



# Welcome to the Analyst Meeting 2010

Innovation & since  
Consistency | 1910



# Analyst Meeting 2010

Ronald Trächsel, CFO

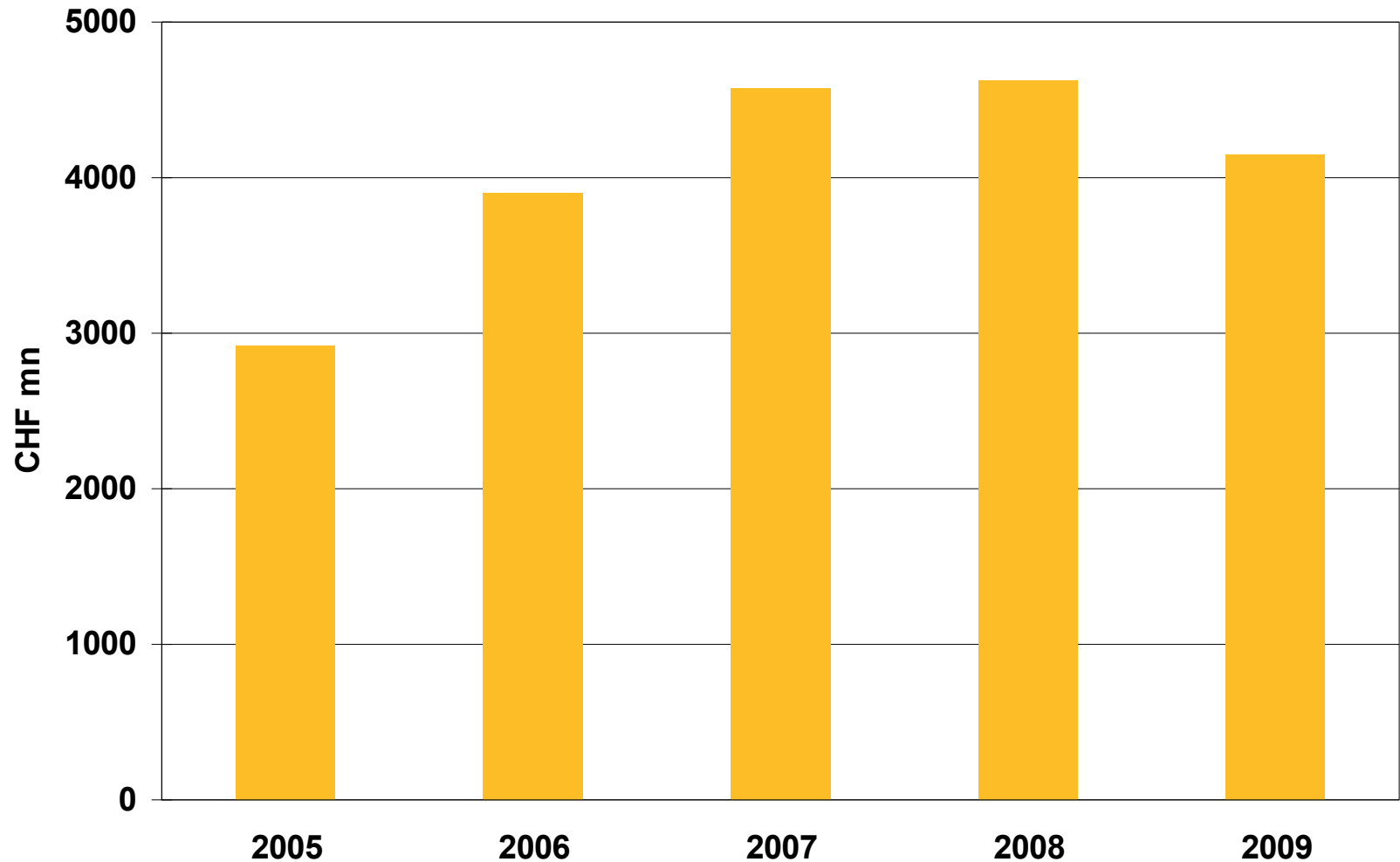
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## Sales Growth 2009 *(in CHF mn)*

	2008	2009	Δ	%
Net sales	4 624.5	4 154.9	-469.6	-10.2
- Organic growth			-288.3	-6.2
- Acquisition effect			+ 108.8	+2.3
- Currency effect			-290.2	-6.3



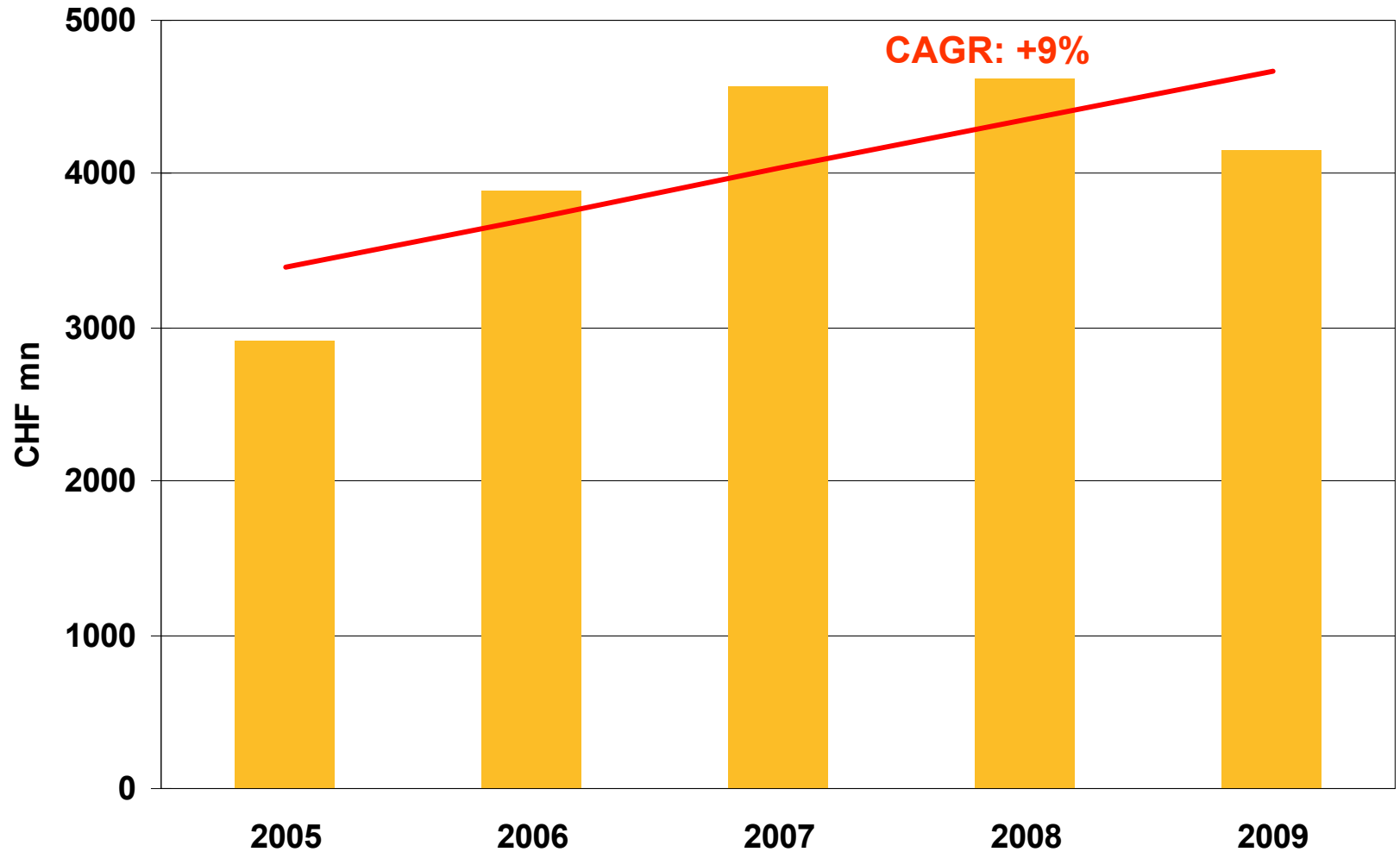
# Net Sales



Growth rate 2009: -10.2 %

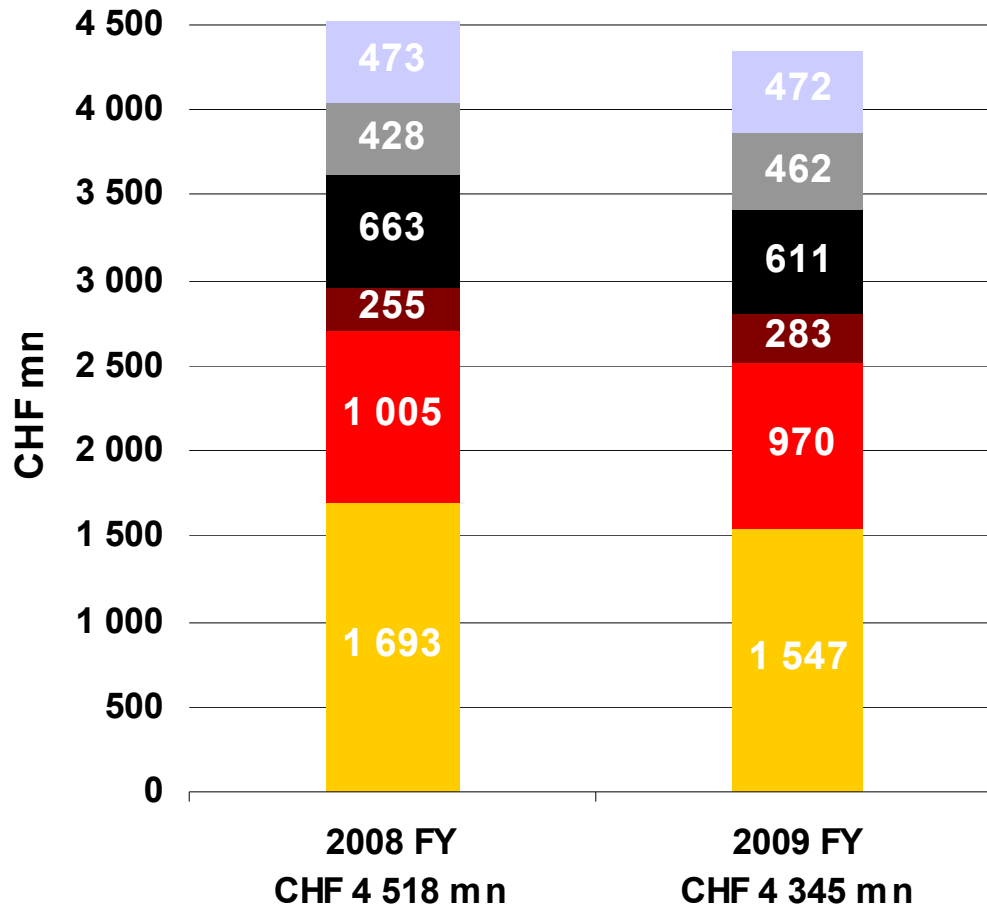


# Net Sales CAGR

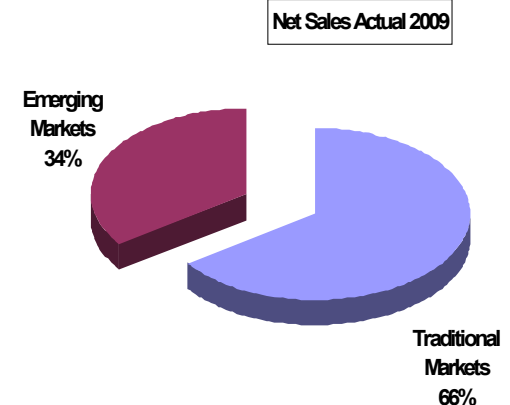
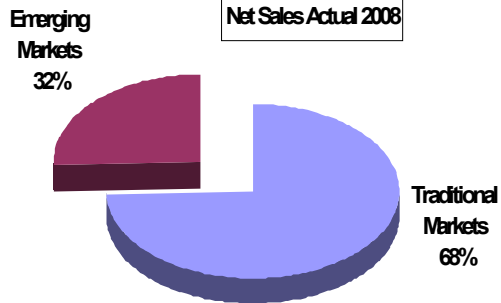


# Growth by Region

*Growth in Local Currency*



Region	LC
Asia/Pacific	-0.1%
Latin America	+8.0%
North America	-7.7%
IMEA	+11.2%
Europe South	-4.0%
Europe North	-8.8%



# Consolidated Income Statement

(in CHF mn)

	Actual 2008 Q4	% NS	Actual 2009 Q4	% NS	Growth
<b>Net Sales</b>	<b>4'624.5</b>	<b>100.0%</b>	<b>4'154.9</b>	<b>100.0%</b>	<b>-10.2%</b>
Material / Subcontracting	-2'233.7		-1'859.6		
<b>Gross result</b>	<b>2'390.8</b>	<b>51.7%</b>	<b>2'295.3</b>	<b>55.2%</b>	
Personnel expenses	-957.8		-954.3		-0.4%
Other operating expenses	-876.9		-801.1		-8.6%
<b>EBITDA before Restr.Cost</b>	<b>556.1</b>	<b>12.0%</b>	<b>539.9</b>	<b>13.0%</b>	
Depreciation / Amortization / Impairment	-134.1		-139.3		
<b>Oper. Profit before Restr. Cost</b>	<b>422.0</b>	<b>9.1%</b>	<b>400.6</b>	<b>9.6%</b>	
Restructuring Cost			-56.6		
<b>EBIT</b>	<b>422.0</b>	<b>9.1%</b>	<b>344.0</b>	<b>8.3%</b>	
Financial expense	-48.7		-28.4		
Income taxes	-105.9		-89.9		
<b>Net profit</b>	<b>267.4</b>	<b>5.8%</b>	<b>225.7</b>	<b>5.4%</b>	
Tax rate		28.4%		28.5%	
Op. Free Cash Flow	165.8		368.7		

excl. Acquisition /  
one offs -5%



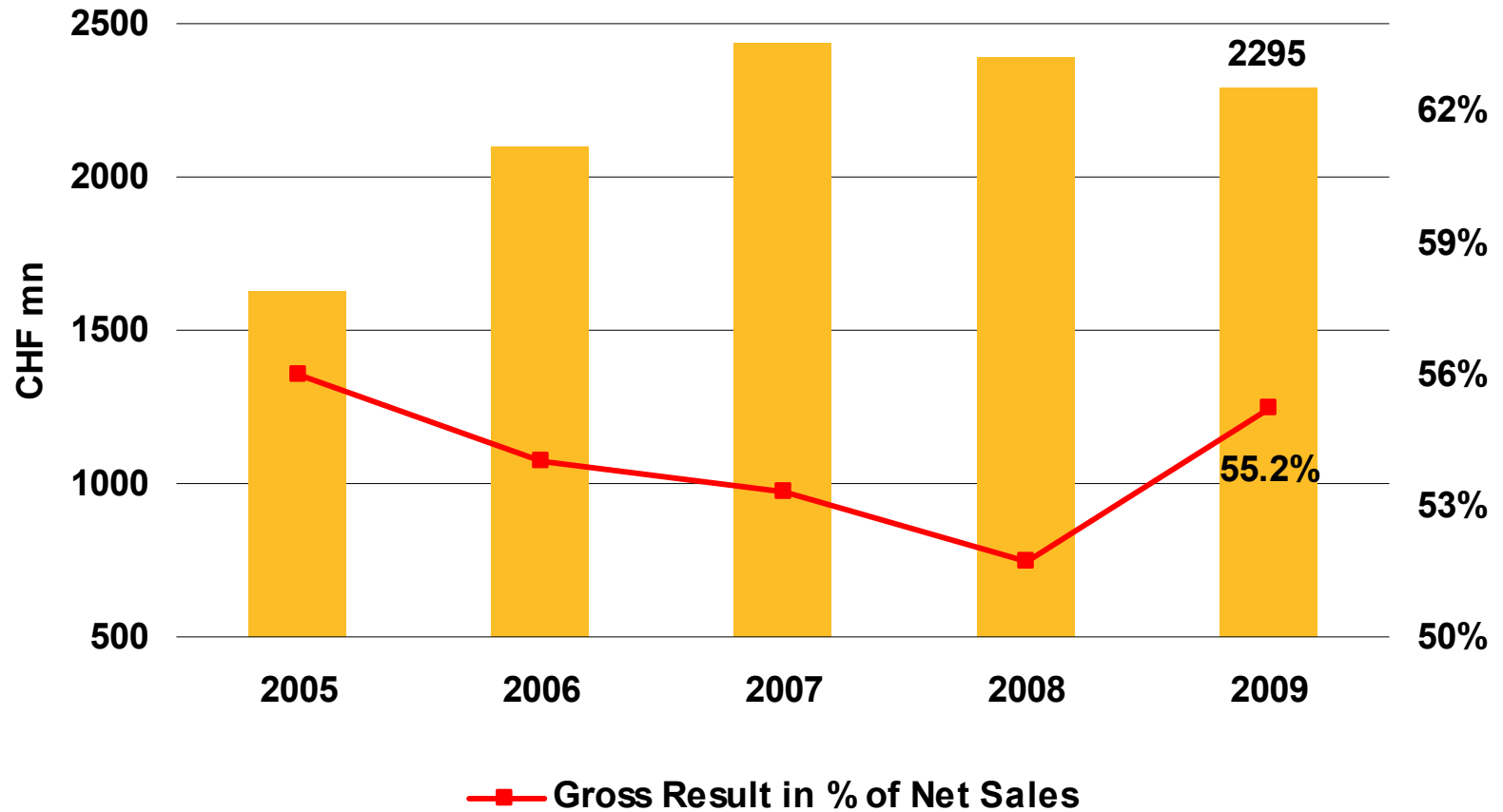
# Consolidated Income Statement w/o Restr.Cost

(in CHF mn)

	Actual 2008	% NS	Actual 2009	Growth	% NS
Net Sales	4'624.5	100.0%	4'154.9	-10.2%	100.0%
Gross result	2'390.8	51.7%	2'295.3	-4.0%	55.2%
EBITDA	556.1	12.0%	539.9	-2.9%	13.0%
EBIT	422.0	9.1%	400.6	-5.1%	9.6%
Net profit	267.4	5.8%	269.4	0.7%	6.5%



# Gross Result



Gross result 2009 positively impacted by **decrease of raw material prices.**



# Analysis of Margin Development 2009

(in CHF mn)

Material cost 2008	2'242	48.5%
Material cost 2009	1'867	44.9%

Material cost\* Q4 2009  
@ 48.5 of 2008                      2'014

**Material cost impact:**

-228	volume decline
-147	margin/mix impact
<b>-375</b>	<b>total growth</b>

**Margin impact:**

+130	Raw material
-18	FX / stock valuation
+35	Sales prices
<b>+147</b>	<b>Margin impact</b>

= -7% decrease  
in raw material  
price

= about  
+0.8% price  
increase vs.  
PY NS

\*Material cost of goods sold

# Non Material Cost Development

Adjusted by one offs and acquisitions

<b>Cost Analysis 2009</b> (in CHF mn)	<b>Actual 2008</b>	<b>Actual 2009</b>	<b>Variance absolute</b>	<b>in %</b>
Net Sales (adj. for Acquisitions)	4'625	4'046		-12.5%
Total non Material Cost	1'840	1'696	-144	-7.8%
whereof:				
Personnel Cost comparable	958	914	-44	-4.6%
Other OPEX comparable	882	783	-95	-10.8%



# Personnel Cost Development

	Actual 2008	Actual 2009
FTE 1.1.	11'600	12'958
Acquisitions	300	415
Recruitment	1'058	-1'004
<b>FTE 31.12.09</b>	<b><u>12'958</u></b>	<b><u>12'369</u></b>

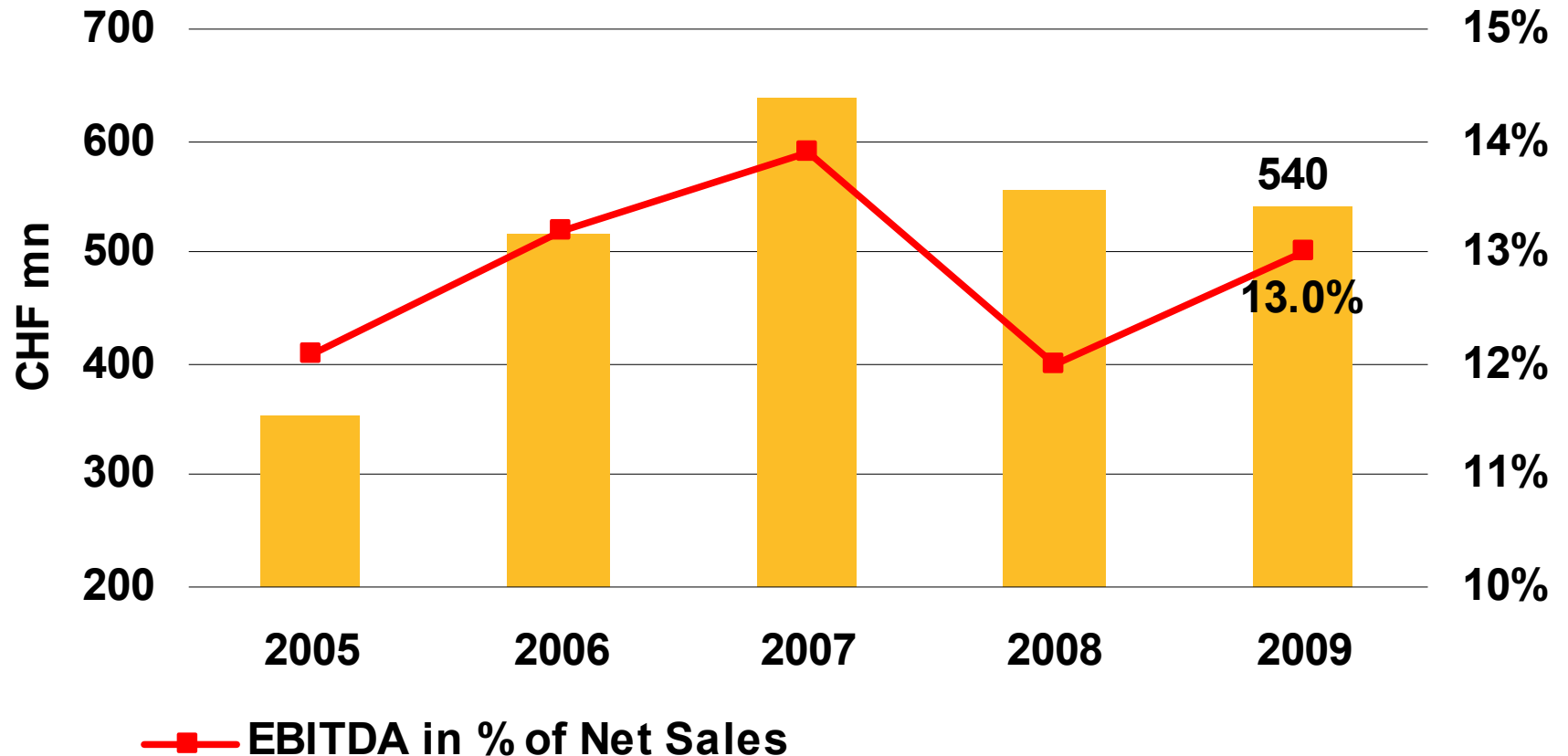
-1'004 FTEs = Cost reduction/run rate -8%

sales overall -10%

sales organic -6%



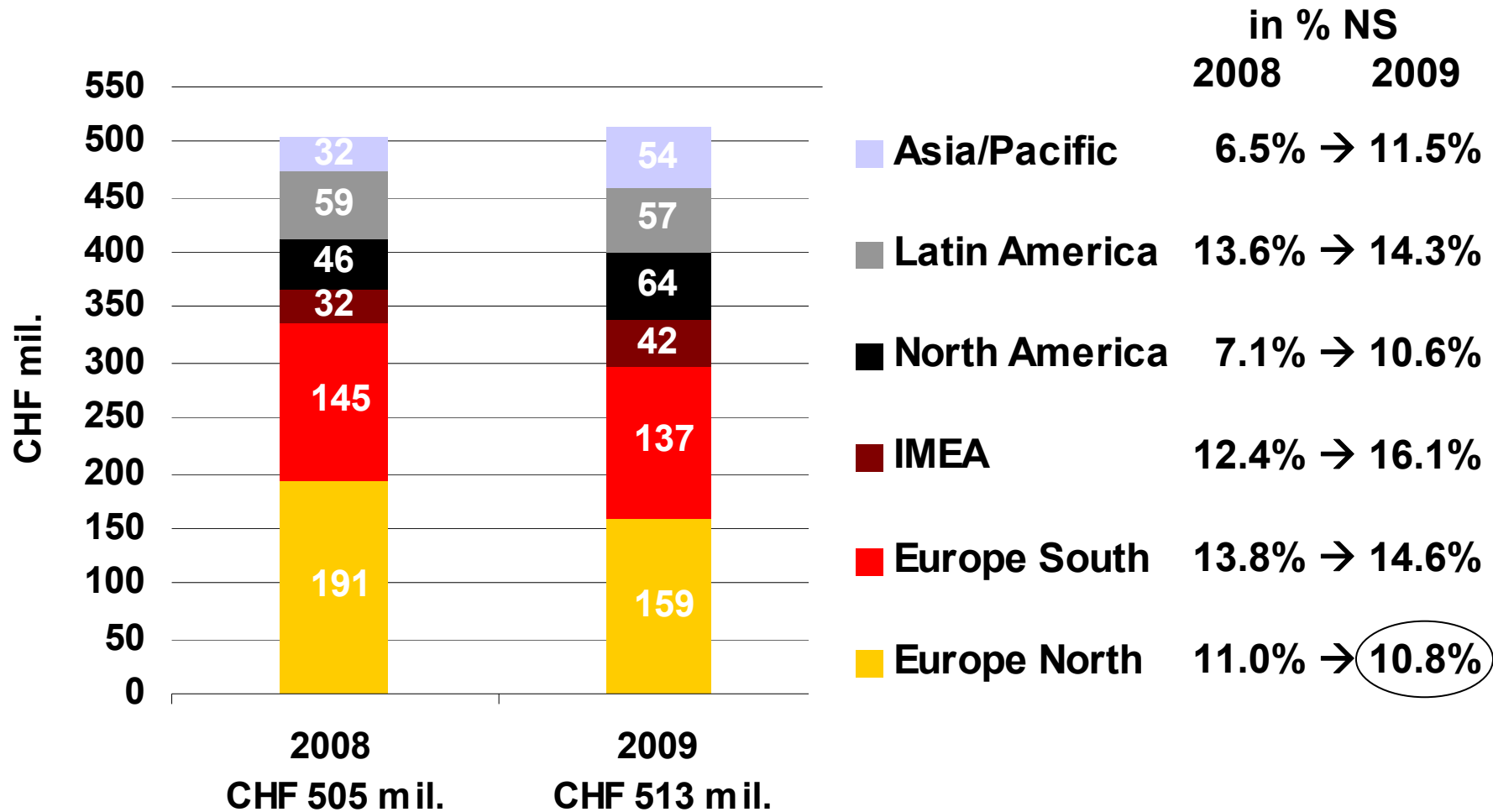
# EBITDA



EBITDA 2009 positively impacted by  
 - decrease of raw material prices / sales price stability  
 EBITDA 2009 negatively impacted by  
 - lower volumes / underabsorptions



# EBIT Growth by Region – Segment Reporting



EBIT w/o Central Functions

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# Segment Reporting

(in CHF mn)

	Actual 08		Actual 09		deviation	
	MCHF		MCHF		C09 vs. C08	
	EBIT		EBIT		in %	
EUN	191	45%	159	40%	-32	-17%
EUS	145	34%	137	34%	-8	-6%
IMEA	32	8%	42	10%	10	31%
NA	46	11%	64	16%	18	38%
LA	59	14%	57	14%	-2	-3%
APAC	32	8%	54	13%	22	69%
Central Services	-83	-20%	-112	-28%	-29	34%
<b>Total Group</b>	<b>422</b>	<b>100%</b>	<b>401</b>	<b>100%</b>	<b>-21</b>	<b>-5%</b>



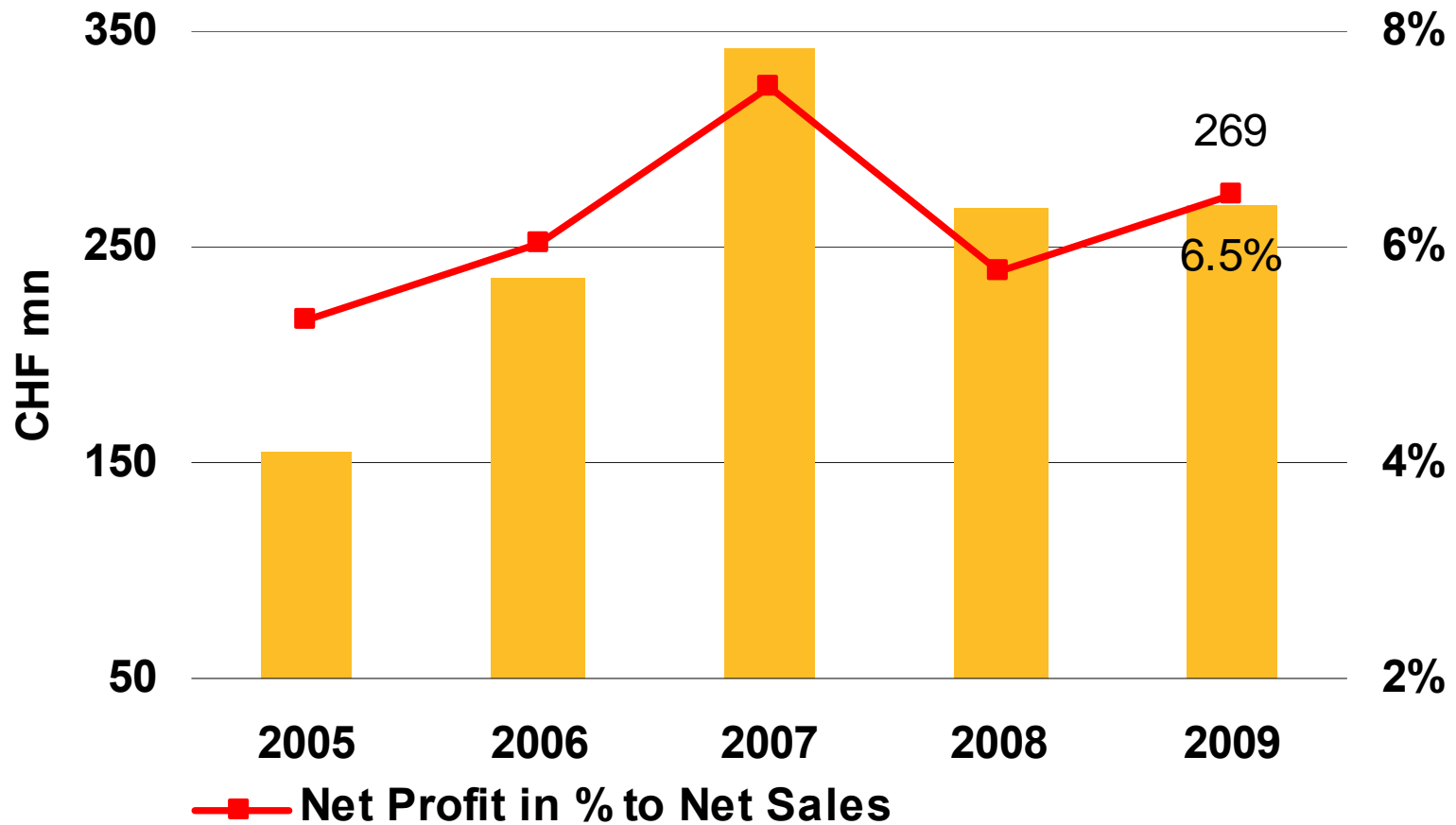
# EBIT Development Central Services

(in CHF mn)

	Actual 08	Actual 09	deviation C09 vs. C08
	<u>EBIT</u>	<u>EBIT</u>	
Service Units	-64	-69	-5
SSC	<u>-19</u>	<u>-42</u>	<u>-24</u>
Central Services	-83	-111	<u>-29</u>
Variances:			
- Change in provisions			-5
- underabsorption plants / FX			<u>-24</u>
			<u>-5</u> <u>-24</u>



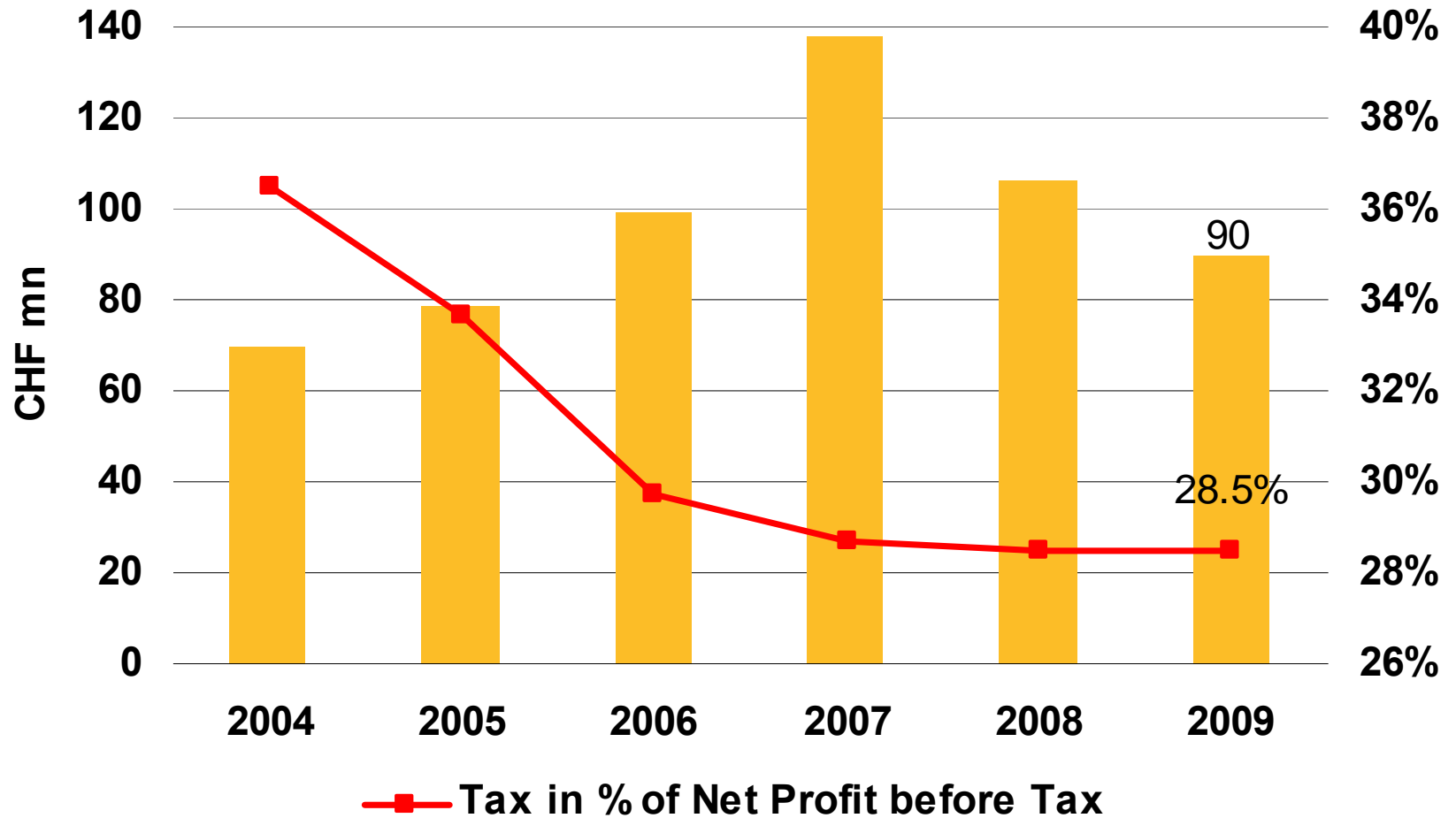
# Net Profit after Taxes to Net Sales excl. Restructuring Cost



**Excl. Restructuring Cost** absolute Net Profit on same level as 2008 / second highest % NS in history



# Taxes



# Consolidated Balance Sheet

(in CHF mn)

	Actual 31.12.2008	Actual 31.12.2009
<i>Cash / Marketable securities</i>	321.4	811.0
<i>Other current assets</i>	1'422.4	1'282.1
Total current assets	1'743.8	2'093.1
Total non-current assets	1'465.6	1'536.3
<b>Total assets</b>	<b>3'209.4</b>	<b>3'629.4</b>
Total current liabilities	685.0	666.3
Total non-current liabilities	1'059.7	1'370.1
Equity incl. minorities	1'464.7	1'593.0
<b>Total liabilities and equity</b>	<b>3'209.4</b>	<b>3'629.4</b>

Bond +300  
OFCF +200

Bond +300



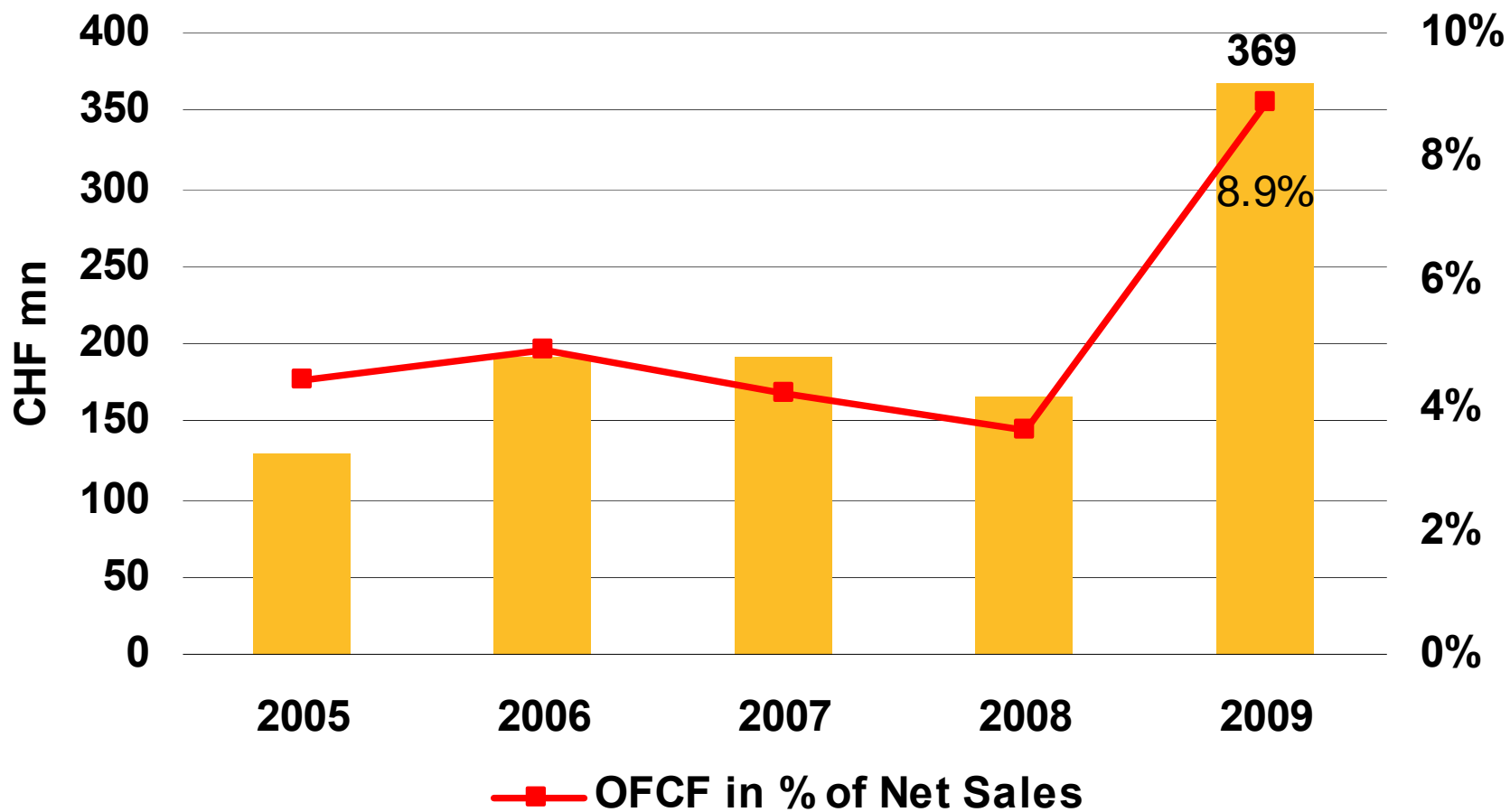
# Cash Flow Statement *(in CHF mn)*

	Actual 2008	Actual 2009
Net profit	373.3	315.6
Depr./Amort./Imp.	134.1	159.4
Change in Provisions	-20.9	42.4
Change in NWC	37.5	100.7
Other	-5.0	10.5
Tax payments	-142.2	-102.3
<b>Cashflow from Operating Activities</b>	<b>376.8</b>	<b>526.3</b>
CapEx/Sale of Assets/Acquisitions	-290.6	-205.5
<b>Free Cash Flow</b> excl. change of financial assets	<b>86.2</b>	<b>320.8</b>
Purchase/Sale of financial Assets	3.3	-8.3
<b>Free Cash Flow</b>	<b>89.5</b>	<b>312.5</b>
CF from Acquisitions less Cash	79.6	47.9
Purchase/Sale of financial Assets	-3.3	8.3
<b>Operating Free Cash Flow</b>	<b>165.8</b>	<b>368.7</b>

160  
CAPEX



# Operating Free Cash Flow



## Key Ratios *(in CHF mn)*

	Actual 31.12.2008	Actual 31.12.2009
Equity ratio	45.6%	43.9%
Net Debt	465	265
NWC	893	836
NWC (in % of NS)	19.3%	20.1%
Gearing (Net Debt/Total Equity)	31.8%	16.6%
ROCE (EBIT / av. capital employed) 2009 excl. Restructuring Cost	20.3%	19.3%



# Financial Targets

	Targets	2005	2006	2007	2008	2009	5 Year average
Net sales growth (organic)	8-10%	13.6%	16.9%	13.0%	5.9%	-6.2%	8.6%
EBITDA in % Net sales	12-14%	12.1%	13.2%	13.9%	12.0%	13.0%	12.8%
Profit in % Net sales	>6%	5.3%	6.0%	7.5%	5.8%	6.5%	6.2%
OpFCF in % Net sales	4-6%	4.4%	4.9%	4.2%	3.6%	8.9%	5.2%
ROCE in % (EBIT based)	20-25%	16.8%	20.2%	26.0%	20.3%	19.3%	20.5%



# Proposed Appropriation of Retained Earnings

*(in CHF mn)*

	2008	2009
Group Profit (after minorities)	266.7	225.9
Dividend	111.7	111.8
<i>Payout Ratio</i>	41.9%	49.5%

## Dividend payment

CHF 45.00 per bearer & CHF 7.50 per registered share

