

Sika AG · Zugerstrasse 50 · 6341 Baar · Switzerland

To all Sika shareholders

CONTACT

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## CALL TO VOTE AT THE ANNUAL GENERAL MEETING OF SIKA ON APRIL 11, 2017

Baar, March 17, 2017

Dear Sika Shareholder

I am writing to you to personally inform you about the positive development of Sika in the last financial year and to encourage you again to cast your vote at the Annual General Meeting of Sika on April 11, 2017, 1:00 p.m., at the Waldmannhalle Baar in favor of the proposals of the Board of Directors.

The Sika success story continued in 2016, another record year. In local currencies, sales increased by 5.5% to CHF 5,747.7 million. Growth momentum coupled with continued discipline regarding cost management led to new record figures of CHF 795.3 million (+18.1%) for the operating profit and CHF 566.6 million (+21.8%) for the net profit.

We are pleased to propose to you a dividend increase of 31%: CHF 102.00 per bearer share (2015: CHF 78.00) and CHF 17.00 per registered share (2015: CHF 13.00).

We are convinced that as an independent company Sika will be better positioned to continue its positive development. Along with its public shareholders, Sika's Board of Directors, Group Management, the 160 Senior Managers, and employee representatives thus remain opposed to Saint-Gobain's hostile takeover attempt. Such a takeover would fundamentally jeopardize Sika's success story.

The Cantonal Court of Zug also supports the position of the Board of Directors: in its decision of October 27, 2016, the Cantonal Court denied all requests of Schenker-Winkler Holding AG (SWH). The Court held that the share transfer restriction pursuant to article 4 of Sika's articles of association applies to the sale of the Sika shares held by SWH to Saint-Gobain. The clear decision by the court of first instance reinforces the position of the non-conflicted members of the Board of Directors and legitimates the actions of Sika over the last two years.

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The six non-conflicted Board members Dr. Paul Hälg (as Chairman), Monika Ribar, Frits van Dijk, Daniel Sauter, Ulrich Suter and Christoph Tobler are therefore standing for re-election in order to continue championing Sika's and the public shareholders' cause.

Re-election of the non-conflicted Board members is key to preventing a premature change of control, even more after the court's decision. If candidates proposed by SWH were to be elected to the Board of Directors, the Burkard heirs and Saint-Gobain would obtain immediate control of the company. This outcome would be irreversible and Sika would permanently lose its independence before the competent courts have made their final decision. **Even after the decision of the court of first instance SWH remains firm on its planned sale.** 

For this reason, we would very much appreciate if you would attend or be represented at the Annual General Meeting on April 11, 2017 and exercise your votes.

## Please order your admission card(s) now.

Afterwards you are free to attend the Annual General Meeting in person, appoint another shareholder with voting rights to represent you, instruct the independent proxy how to vote on your behalf, or vote electronically yourself via Sherpany. More information can be found on the Sika website at:

http://www.sika.com/GV2017

Thank you very much for your loyalty to Sika and your valuable support.

Sincerely,

Sika AG

Dr. Paul Hälg

Chairman of the Board