

SIKA EXCEEDS SALES OF CHF 10 BILLION FOR THE FIRST TIME STRONG GROWTH OF 15.8% IN LOCAL CURRENCIES

SIKA INVESTOR PRESENTATION BAAR, JANUARY 11, 2023



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2. SIKA'S GROWTH DRIVERS

3. SIKA'S WAY TO NET ZERO

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1. HIGHLIGHTS SALES 2022



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SIKA EXCEEDS SALES OF CHF 10 BILLION FOR THE FIRST TIME HIGHLIGHTS SALES 2022

1. Sales and profit

- Sika posts sales of CHF 10.49 billion in 2022
- Sales growth of 15.8% in local currencies (+13.4% in CHF)

2. Key investments

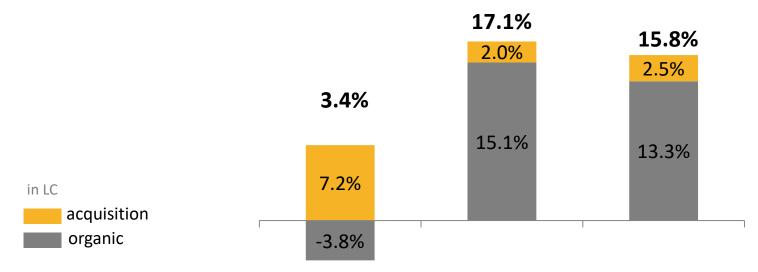
- Two acquisitions: Sable Marco (Canada) and United Gilsonite Laboratories "UGL" (USA)
- Five new plants opened: Tanzania, Ivory Coast, Bolivia, USA, and China

3. Outlook and strategy

- Closing of MBCC acquisition is targeted for the first half of 2023
- Record EBIT and EBIT margin of 15% anticipated for the 2022 fiscal year
- Confirmation of 2023 strategic targets for sustainable, profitable growth



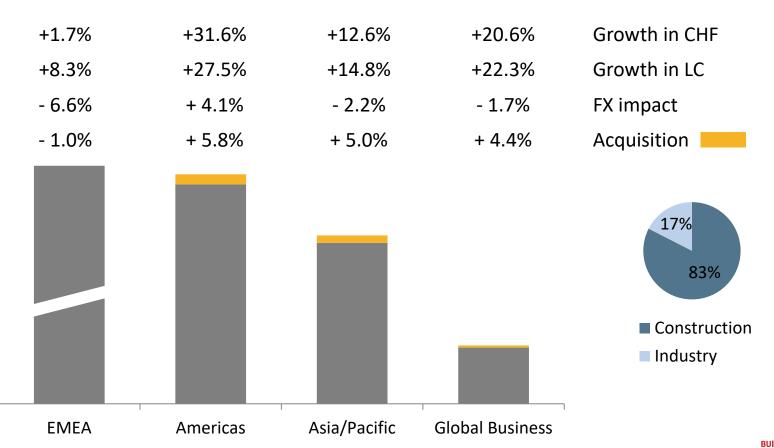
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in CHF bn	2020	2021	2022	
Net sales	7.88 bn	9.25 bn	10.49 bn	

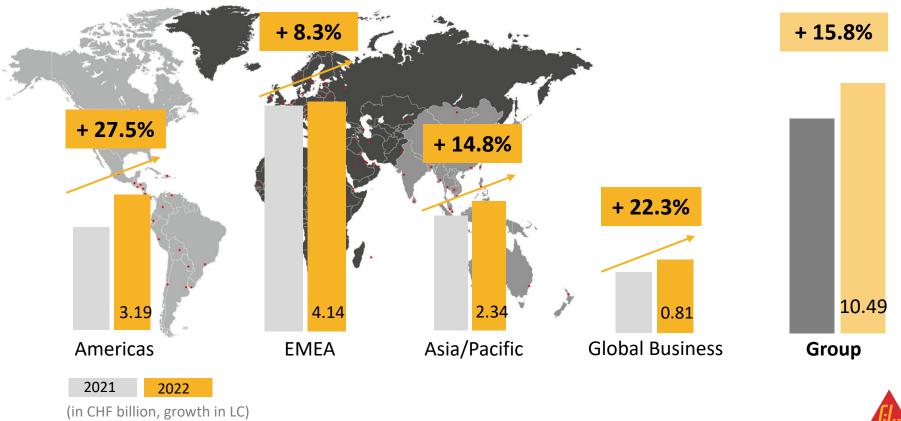


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SUCCESSFUL, RESILIENT STRATEGY KEY INVESTMENTS IN 2022 – CONTINUED EXECUTION

Acquisitions and divestments



Acquisition of Sable Marco, Canada (March 2022)



Opening of a new plant in the Ivory Coast (February 2022)



Closing of transaction related to divestment of European industrial coatings business (April 2022)



Divestment of Aliva (May 2022)



Acquisition of UGL, USA (May 2022)



Opening of a new plant in Tanzania (February 2022)

New plants



Opening of new plant in Bolivia (May 2022)



Opening of new plant near Washington D.C. (June 2022)



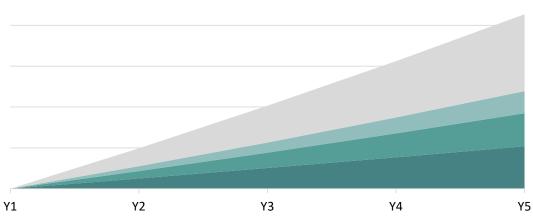
Opening of new plant in China (December 2022)

2. SIKA'S GROWTH DRIVERS



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SUSTAINABLE GROWTH BEYOND MARKET GROWTH MULTIPLE LAYERS OF GROWTH



■ Market Growth ■ Structural Growth (Megatrends) ■ Market Penetration ■ Acquisition

Net Sales 10Y CAGR, at constant FX +9.8%





RESILIENT STRATEGY – MAJOR MEGATRENDS SUPPORTING GROWTH FURTHER ACCELERATION THROUGH DIGITALIZATION



Urbanization



Climate Change and Scarcity of Resources



Digitalization



Demographic Change



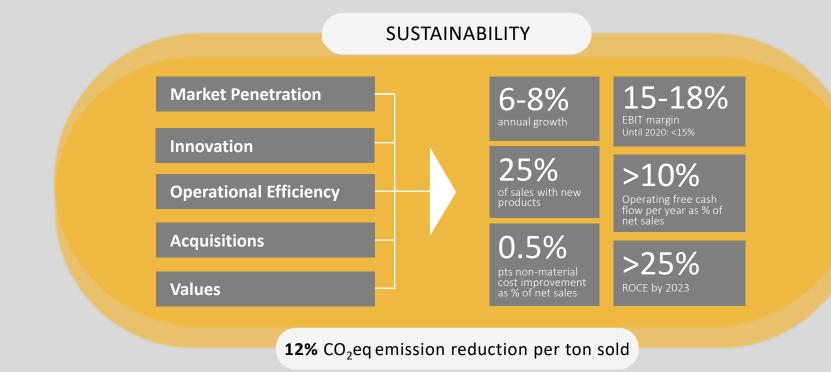
Dynamic Economy



Technological Progress

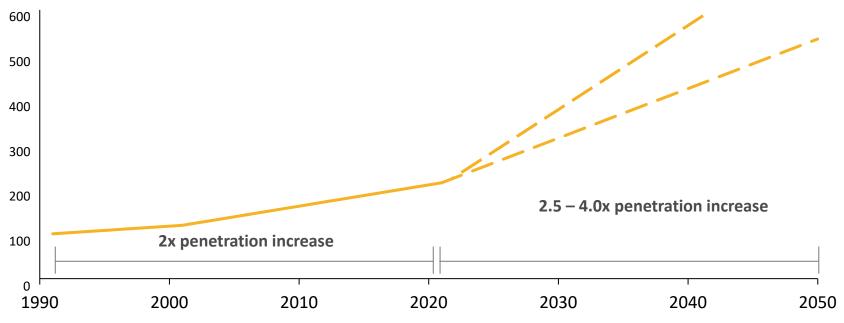


RESILIENT GROWTH STRATEGY 2023 STRATEGIC TARGETS CONFIRMED



GROWTH DRIVER – CONSTRUCTION CHEMICALS MARKET STRONG PENETRATION INCREASE

Construction chemicals penetration (1991 = 100)



Source: IHS, Freedonia

1) penetration = global construction chemicals market size (CHF) / global construction output (CHF)



GROWTH DRIVER – REPAIR AND REFURBISHMENT HIGHLY RESILIENT THROUGH THE CYCLES

- High resilience of refurbishment through economic cycles
- Corrective maintenance cannot be postponed
- Large backlog of projects for corrective maintenance in Europe and the USA
- Regulations and building standards make refurbishment mandatory
- Urbanization and densification drive the need for refurbishment

55% of Group sales in construction In mature markets, 70% of sales in generated by refurbishment 55% 70% 45% 30%

construction generated by refurbishment





Refurbishment



New build





GROWTH DRIVER – EMERGING MARKETS CONTINUOUS STRONG GROWTH

- Enormous need for infrastructure, energy and power, real estate
- Expansion of **supply chain** footprint
- Acquisitions to leverage our market access
- Increased demand to meet international construction standards
- Need for qualified workforce in emerging markets

GROWTH DRIVER – INFRASTRUCTURE PROGRAMS CHF 10 TRILLION PLANNED STIMULI

US infrastructure investments running into the billions

approx. CHF 850 billion EU working towards climate neutrality approx. CHF 400 billion

China invests in technology and infrastructure

approx. CHF

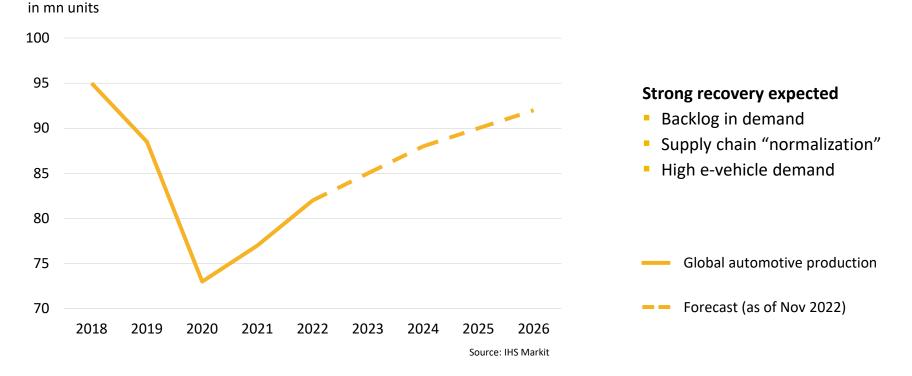
billion

Extensive infrastructure growth programs stimulate economies

Government initiatives in many countries are tied to environmental legislation

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GROWTH DRIVER – GLOBAL AUTOMOTIVE PRODUCTION RECOVERY EXPECTED IN THE NEXT YEARS





GROWTH DRIVER – OUR PEOPLE UNIQUE CORPORATE CULTURE

- Courage for Innovation
- **Customer First**
- **Empowerment and Respect**
- Manage for Results
- Sustainability and Integrity





3. OUR WAY TO NET ZERO



SUSTAINABILITY AND OUR WAY TO NET ZERO CONTINUE TO GROW AND REDUCE GREENHOUSE GAS

MAKING A POSITIVE IMPACT

- 40% of global CO₂ emissions attributable to construction and building sector
- Road traffic responsible for 20% of global CO₂
- Huge opportunity as potential for progress is immense
- Sika possesses the solutions and innovative strength to enable the necessary transformation

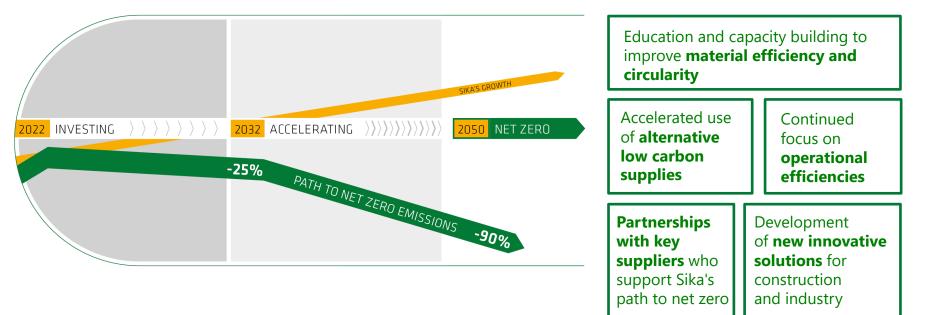
OUR COMITTMENT

- We continue our growth strategy and engage our innovative developments to decouple growth from greenhouse gas emissions
- We enable our customer on their journey to Net Zero.
- Our way to Net Zero:
 - -25% until 2032
 - -90% until 2050



SIKA'S NET ZERO ROADMAP

OUR KEY LEVERS



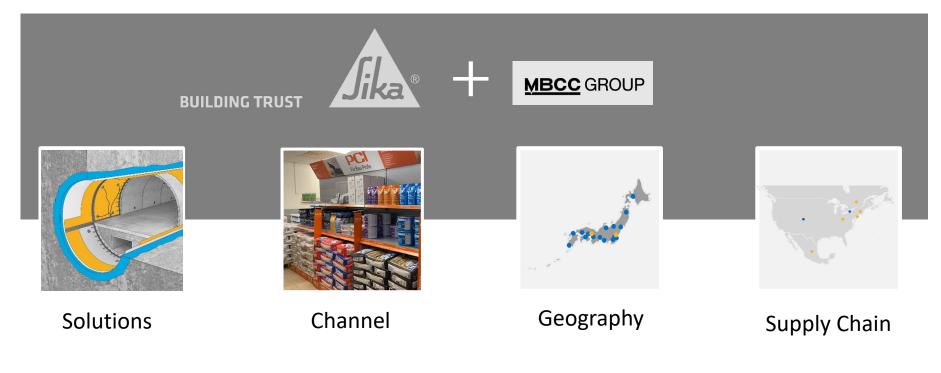


4. UPDATE ON MBCC ACQUISITION



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UPDATE ON MBCC ACQUISITION COMPLEMENTARY IN MANY WAYS





UPDATE ON MBCC ACQUISITION WE WILL HAVE AN EVEN STRONGER PRODUCT RANGE TOGETHER

Underground Construction

Sikaplan®

PVC membrane for waterproofing

and waterproofing products

Offshore Wind Installation

Sika Power[®]

epoxy-based toughened adhesive to

produce extra-long blades

High-performance industrial floors

Sikafloor®

High performance epoxy sealing and self smoothing coatings for industrial flooring



Ucrete

Unique polyurethane resin technology for industrial floors

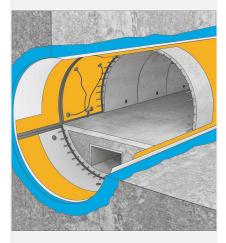
Floor Covering Applications

Sikafloor®

self-leveling screeds for both new build and renovation applications



Thomsit adhesives for both wood floor and luxury vinyl tile



MBCC UGC products for shotcrete, fibers, injections

MasterFlow Grouts specialized for offshore wind turbine installations (DNV GL certified)

UPDATE ON MBCC ACQUISITION UNCONDITIONAL APPROVALS IN MOST JURISDICTIONS

Unconditional approvals received in most jurisdictions



UPDATE ON MBCC ACQUISITION DIVESTMENTS REQUIRED IN ADMIXTURE BUSINESS

Process ongoing divestment of admixture business

Scope: up to CHF 850 million USA Canada Europe UK New Zealand Australia



UPDATE ON MBCC ACQUISITION DIVESTMENTS REQUIRED IN ADMIXTURE BUSINESS

Remaining business CHF 2.15 billion*



To be divested CHF 850 million*



Countries with MBCC subsidiaries that will be fully integrated

Countries with MBCC subsidiaries where admixture business will be divested

*Based on full year 2021 figures

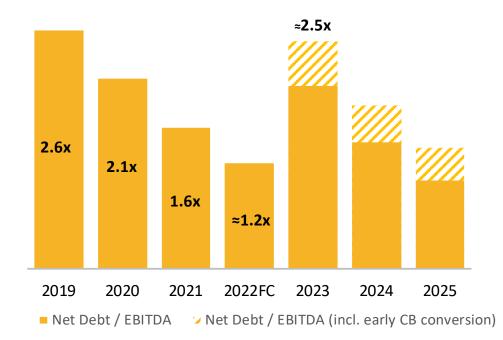


FINANCING AND LEVERAGE CONSIDERATIONS FINANCIAL TERMS OF TRANSACTION REMAIN VERY ATTRACTIVE

- Financing through cash and debt instruments
 - Fully committed bridge loan facility
 - Long-term funding over combination of cash-on-hand, bank loans and bonds
 - Expected annual interest cost of CHF 90 million
- Strong deleveraging profile
 - Starting from a strong base
 - Divestments reduce initial capital outlay
 - Strong deleveraging profile even without early conversion of existing Convertible Bond



FINANCING AND LEVERAGE CONSIDERATIONS HISTORICAL AND EXPECTED LEVERAGE DEVELOPMENT



2023 Leverage expected at ≈2.5x

- With early Convertible Bond conversion at around 0.5 turns lower
- Fast deleveraging similar deleveraging profile as with Parex



UPDATE ON MBCC ACQUISITION CONFIRMATION OF STRATEGIC FIT

- Synergies: CHF 160-180 million
- 2023 Leverage expected at ≈2.5x
- Funding structure of MBCC acquisition unchanged
- Favorable FX impact
- Closing targeted in first half of 2023





5. OUTLOOK



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RECORD EBIT AND EBIT MARGIN OF 15% ANTICIPATED FOR 2022 CONTINUATION OF SUCCESSFUL GROWTH STRATEGY

- Record EBIT and EBIT margin of 15% anticipated for the 2022 fiscal year
- Confirmation of 2023 strategic targets for sustainable, profitable growth





THANK YOU FOR YOUR ATTENTION



FORWARD-LOOKING STATEMENT

This presentation contains certain forward-looking statements. These forward-looking statements may be identified by words such as 'expects', 'believes', 'estimates', 'projects', 'intends', 'should', 'seeks', 'future' or similar expressions or by discussion of, among other things, strategy, goals, plans or intentions. Various factors may cause actual results to differ materially in the future from those reflected in forward-looking statements contained in this presentation, among others:

- Fluctuations in currency exchange rates and general financial market conditions
- Interruptions in production
- Legislative and regulatory developments and economic conditions
- Delay or inability in obtaining regulatory approvals or bringing products to market
- Pricing and product initiatives of competitors
- Uncertainties in the discovery, development or marketing of new products or new uses of existing products, including without limitation negative results of research projects, unexpected side-effects of pipeline or marketed products
- Increased government pricing pressures
- Loss of inability to obtain adequate protection for intellectual property rights
- Litigation
- Loss of key executives or other employees
- Adverse publicity and news coverage

Any statements regarding earnings per share growth are not a profit forecast and should not be interpreted to mean that Sika's earnings or earnings per share for this year or any subsequent period will necessarily match or exceed the historical published earnings or earnings per share of Sika.

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