



Sika AG · Zugerstrasse 50 · 6341 Baar · Switzerland

To all Sika shareholders

CONTACT

Dominik Slappnig
Head of Corporate Communications
and Investor Relations
Phone: +41 58 436 68 00
slappnig.dominik@ch.sika.com

**CALL TO VOTE AT THE ANNUAL GENERAL MEETING OF
SIKA ON APRIL 12, 2016**

Baar, March 18, 2016

Dear Sika shareholder,

We are writing to you to encourage you to exercise your right to vote at the Annual General Meeting of Sika on April 12, 2016.

2015 was another record year for Sika. The high growth momentum led to new record levels of EBIT (CHF 673.3 million, +6.3%) and net profit (CHF 465.1 million, +5.4%). This allows us to propose to you a renewed dividend increase (CHF 78.00 gross per bearer share and CHF 13.00 gross per registered share – in other words an increase of 8.3% in each case on the previous year).

We are convinced that Sika will maintain this encouraging trend. Along with its public shareholders, Sika's Board of Directors, Group Management, the 160 Senior Managers, and employee representatives thus remain opposed to Saint-Gobain's hostile takeover attempt. It would fundamentally jeopardize the Sika success story.

There is still no evidence to suggest any industrial logic behind the transaction. Saint-Gobain – a direct competitor – wants to control Sika by holding just 16% of its capital and to force Sika into a cooperation model of sweeping proportions. This would of necessity result in conflicts of interest. Since it is planned that Saint-Gobain would have a majority on the Board of Directors, the interests of Sika and its public shareholders would no longer be adequately represented.

The six non-conflicted Board members Dr. Paul Hälgl (as Chairman), Monika Ribar, Frits van Dijk, Daniel Sauter, Ulrich Suter and Christoph Tobler are therefore standing for re-election in order to champion Sika's and our public shareholders' cause.

SIKA AG

Zugerstrasse 50 · 6341 Baar · Switzerland
Phone: +41 58 436 68 00 · Fax: +41 58 436 68 50 · www.sika.com

PAGES 2/2
DATE March 18, 2016

Re-election of the non-conflicted Board members is key to preventing a premature change of control. If candidates proposed by Schenker-Winkler Holding were to be elected to the Board of Directors, the Burkard heirs and Saint-Gobain would obtain immediate control of the company. This outcome would be irreversible and Sika would permanently lose its independence before the competent courts have made their decision.

The next milestone is the forthcoming Sika Annual General Meeting on April 12, 2016 at the Waldmannhalle in Baar (Canton Zug, Switzerland). It has to be our goal to protect the Sika success story, also for the wellbeing of all 17,281 employees.

For this reason, we would very much appreciate if all shareholders would attend or be represented at the Annual General Meeting and exercise their votes.

Please order your admission card(s) now.

Afterwards you are free to attend the Annual General Meeting in person, appoint another shareholder with voting rights to represent you, instruct the independent proxy how to vote on your behalf, or vote electronically yourself via Sherpany. More information can be found on the Sika website at:

<http://www.sika.com/GV2016>

Thank you very much for your loyalty to Sika and your valuable support.

Sincerely,



Sika AG

Dr. Paul Hälg
Chairman of the Board