

Voting results of Sika AG Annual General Meeting of April 21, 2020

1. Approval of the annual financial statements and consolidated financial statements for 2019

Agenda item 1. Final Result	Votes	%
Yes	105'200'899	99.92%
No	81'653	0.08%
Abstention	103'251	0.00%

2. Appropriation of the retained earnings of Sika AG

Agenda item 2. Final Result	Votes	%
Yes	102'422'667	97.53%
No	2'599'100	2.47%
Abstention	364'036	0.00%

3. Granting discharge to the administrative bodies

Agenda item 3. Final Result	Votes	%
Yes	104'519'843	99.62%
No	401'111	0.38%
Abstention	226'848	0.00%

4.1.1 Paul J. Hälg as a member

Agenda item 4.1.1 Final Result	Votes	%
Yes	105'249'202	99.93%
No	71'966	0.07%
Abstention	64'635	0.00%

4.1.2 Frits van Dijk as a member

Agenda item 4.1.2 Final Result	Votes	%
Yes	103'807'430	99.65%
No	360'885	0.35%
Abstention	1'217'488	0.00%

4.1.3 Monika Ribar as a member

Agenda item 4.1.3 Final Result	Votes	%
Yes	105'091'511	99.76%
No	249'416	0.24%
Abstention	44'876	0.00%

4.1.4 Daniel J. Sauter as a member

Agenda item 4.1.4 Final Result	Votes	%
Yes	100'993'198	95.86%
No	4'364'877	4.14%
Abstention	27'728	0.00%

4.1.5 Christoph Tobler as a member

Agenda item 4.1.5 Final Result	Votes	%
Yes	97'747'691	92.79%
No	7'592'653	7.21%
Abstention	45'459	0.00%

4.1.6 Justin M. Howell as a member

Agenda item 4.1.6 Final Result	Votes	%
Yes	105'001'183	99.68%
No	338'262	0.32%
Abstention	46'358	0.00%

4.1.7 Thierry F. J. Vanlancker as a member

Agenda item 4.1.7 Final Result	Votes	%
Yes	105'001'834	99.74%
No	278'842	0.26%
Abstention	105'127	0.00%

4.1.8 Viktor W. Balli as a member

Agenda item 4.1.8 Final Result	Votes	%
Yes	98'294'428	93.39%
No	6'960'569	6.61%
Abstention	130'806	0.00%

4.2 Election of the Chairman: Re-election of Paul J. Hälg

Agenda item 4.2 Final Result	Votes	%
Yes	104'093'230	99.06%
No	991'778	0.94%
Abstention	300'795	0.00%

4.3.1 Daniel J. Sauter to the Nomination and Compensation Committee

Agenda item 4.3.1 Final Result	Votes	%
Yes	99'818'614	94.77%
No	5'510'321	5.23%
Abstention	56'868	0.00%

4.3.2 Justin M. Howell to the Nomination and Compensation Committee

Agenda item 4.3.2 Final Result	Votes	%
Yes	104'674'673	99.39%
No	639'341	0.61%
Abstention	71'789	0.00%

4.3.3 Thierry F. J. Vanlancker to the Nomination and Compensation Committee

Agenda item 4.3.3 Final Result	Votes	%
Yes	104'676'674	99.45%
No	575'612	0.55%
Abstention	133'517	0.00%

4.4 Election of Statutory Auditors: Re-election of Ernst & Young AG

Agenda item 4.4 Final Result	Votes	%
Yes	99'864'765	94.81%
No	5'465'219	5.19%
Abstention	55'819	0.00%

4.5 Election of Independent Proxy: Re-election of Jost Windlin

Agenda item 4.5 Final Result	Votes	%
Yes	105'358'897	99.99%
No	2'638	0.01%
Abstention	24'268	0.00%

5.1 Consultative vote on the 2019 Compensation Report

Agenda item 5.1 Final Result	Votes	%
Yes	98'874'653	93.97%
No	6'342'927	6.03%
Abstention	168'223	0.00%

5.2 Approval of the future compensation of the Board of Directors

Agenda item 5.2 Final Result	Votes	%
Yes	100'863'940	96.19%
No	3'995'050	3.81%
Abstention	526'813	0.00%

5.3 Approval of the future compensation of the Group Management

Agenda item 5.3 Final Result	Votes	%
Yes	103'471'998	98.69%
No	1'375'562	1.31%
Abstention	538'243	0.00%