

Voting results of Sika AG Annual General Meeting of April 20, 2021

1. Approval of the annual financial statements and consolidated financial statements for 2020

Agenda item 1. Final Result	Votes	In %
Yes	99'279'834	99.91%
No	93'132	0.09%
Abstention	112'356	

2. Appropriation of the retained earnings of Sika AG

Agenda item 2. Final Result	Votes	In %
Yes	99'416'242	99.96%
No	41'712	0.04%
Abstention	27'368	

3. Granting discharge to the administrative bodies

Agenda item 3. Final Result	Votes	In %
Yes	98'522'089	99.47%
No	525'503	0.53%
Abstention	129'075	

4.1.1 Paul J. Hälgi as a member

Agenda item 4.1.1 Final Result	Votes	In %
Yes	97'032'550	97.57%
No	2'418'176	2.43%
Abstention	34'596	

4.1.2 Monika Ribar as a member

Agenda item 4.1.2 Final Result	Votes	In %
Yes	98'840'786	99.38%
No	612'535	0.62%
Abstention	32'001	

4.1.3 Daniel J. Sauter as a member

Agenda item 4.1.3 Final Result	Votes	In %
Yes	93'057'429	93.57%
No	6'399'508	6.43%
Abstention	28'385	

4.1.4 Christoph Tobler as a member

Agenda item 4.1.4 Final Result	Votes	In %
Yes	87'009'769	87.48%
No	12'448'136	12.52%
Abstention	27'417	

4.1.5 Justin M. Howell as a member

Agenda item 4.1.5 Final Result	Votes	In %
Yes	90'188'123	90.83%
No	9'104'540	9.17%
Abstention	192'659	

4.1.6 Thierry F. J. Vanlancker as a member

Agenda item 4.1.6 Final Result	Votes	In %
Yes	98'723'764	99.27%
No	730'077	0.73%
Abstention	31'481	

4.1.7 Viktor W. Balli as a member

Agenda item 4.1.7 Final Result	Votes	In %
Yes	95'877'100	96.41%
No	3'573'294	3.59%
Abstention	34'928	

4.2 Election to the Board of Directors: Paul Schuler as a member

Agenda item 4.2 Final Result	Votes	In %
Yes	97'167'072	97.71%
No	2'272'307	2.29%
Abstention	45'943	

4.3 Election of the Chairman: Re-election of Paul J. Hälg

Agenda item 4.3 Final Result	Votes	In %
Yes	97'556'130	98.10%
No	1'889'493	1.90%
Abstention	39'699	

4.4.1 Daniel J. Sauter to the Nomination and Compensation Committee

Agenda item 4.4.1 Final Result	Votes	In %
Yes	89'109'647	89.62%
No	10'317'448	10.38%
Abstention	58'227	

4.4.2 Justin M. Howell to the Nomination and Compensation Committee

Agenda item 4.4.2 Final Result	Votes	In %
Yes	86'034'748	87.51%
No	12'277'580	12.49%
Abstention	1'172'994	

4.4.3 Thierry F. J. Vanlancker to the Nomination and Compensation Committee

Agenda item 4.4.3 Final Result	Votes	In %
Yes	98'610'945	99.18%
No	813'248	0.82%
Abstention	61'129	

4.5 Election of Statutory Auditors: Re-election of Ernst & Young AG

Agenda item 4.5 Final Result	Votes	In %
Yes	79'129'889	79.58%
No	20'309'333	20.42%
Abstention	46'100	

4.6 Election of Independent Proxy: Re-election of Jost Windlin

Agenda item 4.6 Final Result	Votes	In %
Yes	99'427'043	99.96%
No	39'542	0.04%
Abstention	18'737	

5.1 Consultative vote on the 2020 Compensation Report

Agenda item 5.1 Final Result	Votes	In %
Yes	93'486'825	97.14%
No	2'752'758	2.86%
Abstention	3'245'739	

5.2 Approval of the future compensation of the Board of Directors

Agenda item 5.2 Final Result	Votes	In %
Yes	97'757'895	98.55%
No	1'434'705	1.45%
Abstention	292'722	

5.3 Approval of the future compensation of the Group Management

Agenda item 5.3 Final Result	Votes	In %
Yes	98'361'552	99.17%
No	821'735	0.83%
Abstention	302'035	