

Voting results of Sika AG Annual General Meeting of April 12, 2022

1. Approval of the annual financial statements and consolidated financial statements for 2021

Agenda item 1. Final Result	Votes	In %
Yes	104'589'685	99.97%
No	32'905	0.03%
Abstention	52'359	

2. Appropriation of the retained earnings of Sika AG

Agenda item 2. Final Result	Votes	In %
Yes	104'599'570	99.95%
No	56'315	0.05%
Abstention	19'064	

3. Granting discharge to the administrative bodies

Agenda item 3. Final Result	Votes	In %
Yes	103'560'021	99.40%
No	626'493	0.60%
Abstention	226'041	

4.1.1 Paul J. Hälg as a member

Agenda item 4.1.1 Final Result	Votes	In %
Yes	102'818'749	98.25%
No	1'832'161	1.75%
Abstention	24'039	

4.1.2 Viktor W. Balli as a member

Agenda item 4.1.2 Final Result	Votes	In %
Yes	100'590'390	96.14%
No	4'034'900	3.86%
Abstention	49'659	

4.1.3 Justin M. Howell as a member

Agenda item 4.1.3 Final Result	Votes	In %
Yes	103'345'048	98.77%
No	1'286'740	1.23%
Abstention	43'161	

4.1.4 Monika Ribar as a member

Agenda item 4.1.4 Final Result	Votes	In %
Yes	103'230'711	98.65%
No	1'412'136	1.35%
Abstention	32'102	

4.1.5 Paul Schuler as a member

Agenda item 4.1.5 Final Result	Votes	In %
Yes	103'742'036	99.16%
No	883'205	0.84%
Abstention	49'708	

4.1.6 Thierry F. J. Vanlancker as a member

Agenda item 4.1.6 Final Result	Votes	In %
Yes	100'861'952	96.41%
No	3'760'313	3.59%
Abstention	52'684	

4.2.1 Lucrèce Foufopoulos-De Ridder as a member

Agenda item 4.2.1 Final Result	Votes	In %
Yes	100'679'841	96.24%
No	3'934'793	3.76%
Abstention	60'315	

4.2.2 Gordana Landen as a member

Agenda item 4.2.2 Final Result	Votes	In %
Yes	104'102'425	99.51%
No	513'665	0.49%
Abstention	58'859	

4.3 Election of the Chairman: Re-election of Paul J. Hälg

Agenda item 4.3 Final Result	Votes	In %
Yes	101'615'974	97.21%
No	2'917'737	2.79%
Abstention	141'238	

4.4.1 Justin M. Howell to the Nomination and Compensation Committee

Agenda item 4.4.1 Final Result	Votes	In %
Yes	102'103'104	97.61%
No	2'498'058	2.39%
Abstention	73'787	

4.4.2 Thierry F. J. Vanlancker to the Nomination and Compensation Committee

Agenda item 4.4.2 Final Result	Votes	In %
Yes	103'538'310	99.01%
No	1'033'665	0.99%
Abstention	102'974	

4.4.3 Gordana Landen to the Nomination and Compensation Committee

Agenda item 4.4.3 Final Result	Votes	In %
Yes	103'837'862	99.28%
No	752'005	0.72%
Abstention	85'082	

4.5 Election of Statutory Auditors: Election of KPMG AG

Agenda item 4.5 Final Result	Votes	In %
Yes	103'349'791	98.78%
No	1'280'187	1.22%
Abstention	44'971	

4.6 Election of Independent Proxy: Re-election of Jost Windlin

Agenda item 4.6 Final Result	Votes	In %
Yes	104'465'123	99.81%
No	195'657	0.19%
Abstention	14'169	

5.1 Consultative vote on the 2021 Compensation Report

Agenda item 5.1 Final Result	Votes	In %
Yes	94'635'661	93.22%
No	6'878'680	6.78%
Abstention	3'160'608	

5.2 Approval of the future compensation of the Board of Directors

Agenda item 5.2 Final Result	Votes	In %
Yes	103'805'847	99.36%
No	670'318	0.64%
Abstention	198'784	

5.3 Approval of the future compensation of the Group Management

Agenda item 5.3 Final Result	Votes	In %
Yes	102'172'573	98.01%
No	2'075'314	1.99%
Abstention	427'062	