

## Voting results of Sika AG Annual General Meeting of March 28, 2023

### 1. Approval of the annual financial statements and consolidated financial statements for 2022

Agenda item 1. Final Result	Votes	In %
Yes	107590818	99.95%
No	48910	0.05%
Abstention	99949	

### 2. Appropriation of the retained earnings of Sika AG

Agenda item 2. Final Result	Votes	In %
Yes	107627939	99.93%
No	70556	0.07%
Abstention	41182	

### 3. Granting discharge to the administrative bodies

Agenda item 3. Final Result	Votes	In %
Yes	106138364	99.24%
No	814309	0.76%
Abstention	519529	

#### 4.1.1 Paul J. Hälg as a member

Agenda item 4.1.1 Final Result	Votes	In %
Yes	105377361	97.84%
No	2326982	2.16%
Abstention	35334	

#### 4.1.2 Viktor W. Balli as a member

Agenda item 4.1.2 Final Result	Votes	In %
Yes	103508096	96.19%
No	4096055	3.81%
Abstention	135526	

#### 4.1.3 Lucrèce Foufopoulos-De Ridder as a member

Agenda item 4.1.3 Final Result	Votes	In %
Yes	103281053	95.92%
No	4390689	4.08%
Abstention	67935	

#### 4.1.4 Justin M. Howell as a member

Agenda item 4.1.4 Final Result	Votes	In %
Yes	102768704	95.47%
No	4871523	4.53%
Abstention	99450	

#### 4.1.5 Gordana Landén as a member

Agenda item 4.1.5 Final Result	Votes	In %
Yes	107393104	99.76%
No	258334	0.24%
Abstention	88239	

#### 4.1.6 Monika Ribar as a member

Agenda item 4.1.6 Final Result	Votes	In %
Yes	89932041	83.52%
No	17748536	16.48%
Abstention	59100	

#### 4.1.7 Paul Schuler as a member

Agenda item 4.1.7 Final Result	Votes	In %
Yes	107082407	99.43%
No	609672	0.57%
Abstention	47598	

#### 4.1.8 Thierry F. J. Vanlancker as a member

Agenda item 4.1.8 Final Result	Votes	In %
Yes	106503600	98.94%
No	1143005	1.06%
Abstention	93072	

#### 4.2 Election of the Chair of the Board of Directors: Re-election of Paul J. Hälg

Agenda item 4.2 Final Result	Votes	In %
Yes	103916151	96.86%
No	3372479	3.14%
Abstention	451047	

#### 4.3.1 Justin M. Howell to the Nomination and Compensation Committee

Agenda item 4.3.1 Final Result	Votes	In %
Yes	99637370	92.60%
No	7966477	7.40%
Abstention	135830	

#### 4.3.2 Gordana Landén to the Nomination and Compensation Committee

Agenda item 4.3.2 Final Result	Votes	In %
Yes	107088269	99.53%
No	502368	0.47%
Abstention	149040	

#### 4.3.3 Thierry F. J. Vanlancker to the Nomination and Compensation Committee

Agenda item 4.3.3 Final Result	Votes	In %
Yes	106333818	98.82%
No	1271773	1.18%
Abstention	134086	

#### 4.4 Election of Statutory Auditors: Election of KPMG AG

Agenda item 4.4 Final Result	Votes	In %
Yes	107114507	99.48%
No	560601	0.52%
Abstention	64569	

#### 4.5 Election of Independent Proxy: Re-election of Jost Windlin

Agenda item 4.5 Final Result	Votes	In %
Yes	107144555	99.60%
No	427889	0.40%
Abstention	166813	

#### 5.1 Consultative vote on the 2022 Compensation Report

Agenda item 5.1 Final Result	Votes	In %
Yes	100074094	95.26%
No	4974846	4.74%
Abstention	2690317	

#### 5.2 Approval of the future compensation of the Board of Directors

Agenda item 5.2 Final Result	Votes	In %
Yes	105905800	98.53%
No	1583280	1.47%
Abstention	250177	

#### 5.3 Approval of the future compensation of the Group Management

Agenda item 5.3 Final Result	Votes	In %
Yes	106340271	99.04%
No	1033328	0.96%
Abstention	365658	

#### 6. Introduction of a capital band and a conditional share capital (within the capital band)

Agenda item 6. Final Result	Votes	In %
Yes	105430328	97.85%
No	2151486	2.00%
Abstention	157459	0.15%

#### 7.1 Mandatory amendments of the Articles of Association to reflect the corporate law reform

Agenda item 7.1 Final Result	Votes	In %
Yes	107286114	99.66%
No	362983	0.34%
Abstention	90176	

#### 7.2 Editorial amendments to the Articles of Association

Agenda item 7.2 Final Result	Votes	In %
Yes	107637341	99.97%
No	36356	0.03%
Abstention	65576	

### 7.3 Supplement of the Nominee Provision

Agenda item 7.3 Final Result	Votes	In %
Yes	107560100	99.83%
No	62485	0.06%
Abstention	116688	0.11%

### 7.4 Introduction of the possibility of holding a virtual general meeting

Agenda item 7.4 Final Result	Votes	In %
Yes	95151766	88.39%
No	12502000	11.61%
Abstention	85507	

### 7.5 Introduction of the possibility of using electronic means

Agenda item 7.5 Final Result	Votes	In %
Yes	107500822	99.84%
No	169740	0.16%
Abstention	68711	

### 7.6 Reduction of the number of mandates outside the Group

Agenda item 7.6 Final Result	Votes	In %
Yes	107520556	99.86%
No	155796	0.14%
Abstention	62921	