

# Voting results of Sika AG

## Annual General Meeting of March 26, 2024

### 1. Approval of the annual financial statements and consolidated financial statements for 2023

Agenda item 1. Final Result	Votes	In %
Yes	93'230'044	99.98%
No	22'818	0.02%
Abstention	116'895	

### 2. Appropriation of the retained earnings and distribution out of reserves from capital contribution of Sika AG

Agenda item 2. Final Result	Votes	In %
Yes	93'173'613	99.87%
No	120'260	0.13%
Abstention	75'374	

### 3. Granting discharge to the administrative bodies

Agenda item 3. Final Result	Votes	In %
Yes	91'184'068	99.05%
No	876'550	0.95%
Abstention	1'195'261	

#### 4.1.1 Viktor W. Balli as a member

Agenda item 4.1.1 Final Result	Votes	In %
Yes	88'722'210	95.09%
No	4'581'617	4.91%
Abstention	65'420	

#### 4.1.2 Lucrece Foufopoulos-De Ridder as a member

Agenda item 4.1.2 Final Result	Votes	In %
Yes	93'212'633	99.90%
No	89'609	0.10%
Abstention	67'005	

#### 4.1.3 Justin M. Howell as a member

Agenda item 4.1.3 Final Result	Votes	In %
Yes	88'109'343	94.48%
No	5'147'833	5.52%
Abstention	112'071	

#### 4.1.4 Gordana Landén as a member

Agenda item 4.1.4 Final Result	Votes	In %
Yes	92'340'118	98.98%
No	951'199	1.02%
Abstention	77'930	

#### 4.1.5 Monika Ribar as a member

Agenda item 4.1.5 Final Result	Votes	In %
Yes	84'809'641	91.44%
No	7'936'486	8.56%
Abstention	623'120	

#### 4.1.6 Paul Schuler as a member

Agenda item 4.1.6 Final Result	Votes	In %
Yes	89'593'269	96.25%
No	3'493'925	3.75%
Abstention	282'053	

#### 4.1.7 Thierry F. J. Vanlancker as a member

Agenda item 4.1.7 Final Result	Votes	In %
Yes	92'791'130	99.49%
No	478'890	0.51%
Abstention	99'227	

#### 4.2 Election to the Board of Directors: Election of Thomas Aebischer

Agenda item 4.2 Final Result	Votes	In %
Yes	91'587'321	98.25%
No	1'633'059	1.75%
Abstention	148'867	

#### 4.3 Election of the Chair of the Board of Directors: Election of Thierry F. J. Vanlancker

Agenda item 4.3 Final Result	Votes	In %
Yes	92'817'902	99.51%
No	456'603	0.49%
Abstention	95'062	

#### 4.4.1 Justin M. Howell to the Nomination and Compensation Committee

Agenda item 4.4.1 Final Result	Votes	In %
Yes	84'930'486	91.12%
No	8'281'615	8.88%
Abstention	157'466	

#### 4.4.2 Gordana Landén to the Nomination and Compensation Committee

Agenda item 4.4.2 Final Result	Votes	In %
Yes	92'200'278	98.88%
No	1'048'580	1.12%
Abstention	120'709	

#### 4.4.3 Paul Schuler to the Nomination and Compensation Committee

Agenda item 4.4.3 Final Result	Votes	In %
Yes	86'982'294	93.50%
No	6'048'650	6.50%
Abstention	338'623	

#### 4.5 Election of Statutory Auditors: Re-election of KPMG AG

Agenda item 4.5 Final Result	Votes	In %
Yes	93'222'132	99.91%
No	83'096	0.09%
Abstention	64'349	

#### 4.6 Election of Independent Proxy: Re-election of Jost Windlin

Agenda item 4.6 Final Result	Votes	In %
Yes	93'241'359	99.91%
No	85'849	0.09%
Abstention	42'369	

## 5. Approval of the Sustainability Report

Agenda item 5. Final Result	Votes	In %
Yes	93'117'604	99.95%
No	44'969	0.05%
Abstention	207'004	

## 6.1 Consultative vote on the 2023 Compensation Report

Agenda item 6.1 Final Result	Votes	In %
Yes	85'833'968	95.44%
No	4'098'053	4.56%
Abstention	3'437'556	

## 6.2 Approval of the future compensation of the Board of Directors

Agenda item 6.2 Final Result	Votes	In %
Yes	90'749'588	97.45%
No	2'378'318	2.55%
Abstention	241'671	

## 6.3 Approval of the future compensation of Group Management

Agenda item 6.3 Final Result	Votes	In %
Yes	91'132'425	98.04%
No	1'820'292	1.96%
Abstention	416'560	