# SIKA BUSINESS YEAR 2

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# FINANCIAL REPORT

# CONSOLIDATED FINANCIAL STATEMENTS

# CONSOLIDATED INCOME STATEMENT FOR THE YEAR ENDED DECEMBER 31

in CHF mn	Notes	%	2019	%	2020	Change in %
Net sales	1, 2	100.0	8,109.2	100.0	7,877.5	-2.9
Material expenses	3	-46.4	-3,765.2	-45.2	-3,562.7	
Gross result		53.6	4,344.0	54.8	4,314.8	-0.7
Personnel expenses	4	-19.0	-1,544.3	-19.4	-1,525.9	
Other operating expenses	5	-17.5	-1,412.1	-16.4	-1,291.3	
Operating profit before depreciation		17.1	1,387.6	19.0	1,497.6	7.9
Depreciation and amortization expenses	2, 15, 16	-4.1	-332.5	-4.6	-367.1	
Operating profit	2	13.0	1,055.1	14.4	1,130.5	7.1
Interest income	7	0.0	3.5	0.0	5.5	
Interest expenses	6	-0.7	-58.5	-0.7	-57.4	
Other financial income	7	0.1	6.0	0.1	6.0	
Other financial expenses	6	-0.5	-40.1	-0.3	-24.7	
Income from associated companies	7	0.0	0.6	0.0	0.5	
Profit before taxes		11.9	966.6	13.5	1,060.4	9.7
Income taxes	8	-2.5	-208.1	-3.0	-235.3	
Net profit		9.4	758.5	10.5	825.1	8.8
Profit attributable to Sika shareholders		9.3	751.9	10.5	824.5	
Profit attributable to non-controlling interests	24	0.1	6.6	0.0	0.6	
Undiluted earnings per share (in CHF)	9		5.30		5.82	9.8
Diluted earnings per share (in CHF)	9		4.81		5.22	8.5

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

in CHF mn	Notes	%	2019	%	2020	Change in %
Net profit		9.4	758.5	10.5	825.1	8.8
Actuarial gains (+)/losses (-) on employee benefit						
obligations	22	0.0	1.3	-0.2	-14.7	
Income tax effect	8	0.0	3.0	0.0	1.7	
Items that will not be reclassified to profit or loss		0.0	4.3	-0.2	-13.0	
Exchange differences taken to equity		-1.7	-134.6	-3.8	-300.1	
Items that may be reclassified subsequently to						
profit or loss		-1.7	-134.6	-3.8	-300.1	
Other comprehensive income		-1.7	-130.3	-4.0	-313.1	
Comprehensive income		7.7	628.2	6.5	512.0	-18.5
Attributable to Sika shareholders		7.6	622.5	6.5	511.6	
Attributable to non-controlling interests	24	0.1	5.7	0.0	0.4	

# CONSOLIDATED BALANCE SHEET AS AT DECEMBER 31

in CHF mn	Notes	2019	2020
Cash and cash equivalents	10, 26	995.1	1,318.7
Accounts receivable	11, 26	1,441.9	1,361.8
Inventories	12	866.5	814.0
Prepaid expenses and accrued income	13	139.9	120.7
Other assets	14, 26	26.5	19.4
Current assets		3,469.9	3,634.6
Property, plant, and equipment	15	1,795.8	1,702.6
Intangible assets	16	4,351.0	4,172.3
Investments in associated companies	17	5.6	2.5
Deferred tax assets	8	233.5	194.7
Other assets	14, 22, 26	103.9	87.3
Non-current assets		6,489.8	6,159.4
ASSETS		9,959.7	9,794.0
Accounts payable	18, 26	837.2	846.3
Accrued expenses and deferred income	19	414.0	454.0
Financial liabilities	20, 26	342.9	334.7
Income tax liabilities		195.8	163.3
Provisions	21	23.1	26.8
Current liabilities		1,813.0	1,825.1
Financial liabilities	20, 26	4,070.1	3,851.9
Provisions	21	95.7	98.3
Deferred tax liabilities	8	466.1	379.9
Employee benefit obligations	22	319.2	319.5
Other liabilities	23	34.4	31.3
Non-current liabilities		4,985.5	4,680.9
LIABILITIES		6,798.5	6,506.0
Capital stock		1.4	1.4
Treasury shares		-7.3	-5.2
Reserves		3,130.0	3,289.6
Equity attributable to Sika shareholders		3,124.1	3,285.8
Non-controlling interests		37.1	2.2
SHAREHOLDERS' EQUITY	24	3,161.2	3,288.0
LIABILITIES AND SHAREHOLDERS' EQUITY		9,959.7	9,794.0

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Capital stock	Capital surplus	Treasury shares	Currency translation differences	Retained earnings	Equity attributable to Sika	Non-con- trolling interests	Total equity
in CHF mn						shareholders		
January 1, 2019	1.4	203.1	-11.1	-614.2	2,066.5	1,645.7	29.5	1,675.2
Impact of initial application								
of IFRS 16 Leases <sup>1</sup>					-8.6	-8.6	-0.1	-8.7
January 1, 2019 (adjusted)	1.4	203.1	-11.1	-614.2	2,057.9	1,637.1	29.4	1,666.5
Net profit					751.9	751.9	6.6	758.5
Other comprehensive income				-133.6	4.2	-129.4	-0.9	-130.3
Comprehensive income	0.0	0.0	0.0	-133.6	756.1	622.5	5.7	628.2
Transactions with treasury shares <sup>2</sup>			3.8		-7.6	-3.8		-3.8
Share-based payments					7.9	7.9		7.9
Dividends <sup>3</sup>					-290.6	-290.6	-2.8	-293.4
Issue of convertible bond <sup>4</sup>					1,137.5	1,137.5		1,137.5
Tax impact 5					-0.9	-0.9		-0.9
Non-controlling interests from acquisitions <sup>6</sup>						0.0	10.8	10.8
Buyout of existing non- controlling interests <sup>7</sup>					-3.9	-3.9	-6.0	-9.9
Inflation adjustment <sup>8</sup>					18.3	18.3		18.3
December 31, 2019	1.4	203.1	-7.3	-747.8	3,674.7	3,124.1	37.1	3,161.2
					-,			-,
January 1, 2020	1.4	203.1	-7.3	-747.8	3,674.7	3,124.1	37.1	3,161.2
Net profit					824.5	824.5	0.6	825.1
Other comprehensive income				-299.9	-13.0	-312.9	-0.2	-313.1
Comprehensive income	0.0	0.0	0.0	-299.9	811.5	511.6	0.4	512.0
Transactions with treasury			2.1		-8.1	-6.0		-6.0
Share-based payments			2.1		9.7	9.7		9.7
Dividends 9					-326.0	-326.0	-1.0	-327.0
Non-controlling interests from					320.0		-	
acquisitions 10						0.0	0.1	0.1
Buyout of existing non-control- ling interests 11					-44.5	-44.5	-34.4	-78.9
Inflation adjustment <sup>8</sup>					16.9	16.9		16.9
December 31, 2020	1.4	203.1	-5.2	-1,047.7	4,134.2	3,285.8	2.2	3,288.0

- $1 \ \ \text{Including deferred taxes of CHF 1.0 million}.$
- $2 \;\;$  Including income tax of CHF 0.2 million (CHF 0.1 million) in retained earnings.
- 3 Dividend per registered share (par value CHF 0.01): CHF 2.05.
- 4 For details on the convertible bond see note 20. This takes into account a deferred tax effect of CHF 1.4 million, see note 8.
- 5 Tax rate changes on items that were recognized directly in equity.
- ${\small 6\ \ Non-controlling\ interests\ from\ the\ acquisition\ of\ Parex\ (see\ page\ 113\ of\ the\ download\ version\ of\ this\ report)}.$
- 7 Complete buyout of Sodap Maroc SA, Morocco, as well as Apurva India Pvt. Ltd., India, see page 113 of the download version of this report.
- 8 Hyperinflation accounting concerns the subsidiaries in Argentina.
- 9 Dividend per registered share (par value CHF 0.01): CHF 2.30.
- 10 Non-controlling interests from the acquisition of Modern Waterproofing Company S.A.E, Egypt (see page 115 et seq. of the download version of this report).
- 11 Complete buyout of Sika Arabia Holding Company WLL, Bahrain (including the Arabian subsidiaries), and Parex S.A., France. Furthermore, increase in shareholdings in Mortero Spa, Algeria.

# CONSOLIDATED STATEMENT OF CASH FLOWS

in CHF mn	Notes	2019	2020
Operating activities			
Profit before taxes		966.6	1,060.4
Depreciation and amortization expenses	15, 16	332.5	367.1
Increase (+)/decrease (-) in provisions/		_	_
employee benefit obligations and assets		5.6	26.4
Increase (-)/decrease (+) in net working capital		88.1	124.5
Non-liquidity-related financial expenses (+)/income (-) as well as cash flow from hedging transactions		68.7	78.6
Other adjustments	 25		4.9
Income taxes paid		-263.0	-288.5
Cash flow from operating activities		1,213.9	1,373.4
		·	<u> </u>
Investing activities			
Property, plant, and equipment: capital expenditures	15	-179.7	-120.1
Property, plant, and equipment: disposals	15, 25	2.9	17.4
Intangible assets: capital expenditures	16	-12.6	-11.6
Intangible assets: disposals	16	1.6	0.3
Acquisitions less cash and cash equivalents		-1,748.4	-136.1
Disposals less cash and cash equivalents		0.0	2.9
Acquisitions (-)/disposals (+) of financial assets		5.3	-5.9
Cash flow from investing activities		-1,930.9	-253.1
Financing activities			
Increase in financial liabilities	20	308.9	252.8
Repayment of financial liabilities	20	-1,299.5	-304.6
Repayment of lease liabilities	20	-85.0	-95.8
Repayment of a bond	20	-200.0	-160.0
Issue of bonds	20	1,130.0	0.0
Issue of a convertible bond	20	1,280.1	0.0
Repayment liability component of mandatory convertible bond (interest)	20	0.0	-48.8
Purchase of treasury shares		-95.9	-125.7
Sale of treasury shares		92.3	119.0
Dividend payment to shareholders of Sika AG		-290.6	-326.0
Dividends related to non-controlling interests		-2.8	-1.0
Buyout of existing non-controlling interests		-9.9	-78.9
Cash flow from financing activities		827.6	-769.0
Exchange differences on cash and cash equivalents		-29.5	-27.7
Net change in cash and cash equivalents		81.1	323.6
Cash and cash equivalents at the beginning of the year	10	914.0	995.1
Cash and cash equivalents at the end of the year	10	995.1	1,318.7
Cash flow from operating activities contains:			
Dividends from associated companies		1.0	0.5
Interest received		3.5	3.9
		5.5	ر. ر

# APPENDIX TO THE CONSOLIDATED FINANCIAL STATEMENTS

# PRINCIPLES OF CONSOLIDATION AND VALUATION

#### **CORPORATE INFORMATION**

Sika is a specialty chemicals company active in the development and production of systems and products for bonding, sealing, damping, reinforcing, and protecting in the building sector and the motor vehicle industry.

# **ACCOUNTING POLICIES**

#### **BASIS OF PREPARATION**

The financial statements of Sika have been prepared in conformity with the provisions of the International Accounting Standards Board (IASB). All standards (IAS/IFRS) and interpretations (IFRIC/SIC) applicable as of December 31, 2020, were considered. The financial statements have been prepared according to the going-concern principle. The consolidated financial statements have been prepared under the historical cost principle with the exception of financial assets and liabilities (including derivative instruments) at fair value through profit and loss.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed on page 111 of this report.

# CHANGES IN ACCOUNTING POLICY AND DISCLOSURES

The accounting standards applied conform to those standards that were valid in the prior year. Exceptions are the following revised and new standards, which Sika applies since January 1, 2020. The application of these standards did not have any material impact on the consolidated financial statements of the Group:

- Amendments to IFRS 3 Definition of a business
- Amendments to IAS 1 and IAS 8 Definition of "Material"
- Amendments to the conceptual framework
- Amendments to IFRS 16 Covid-19-related rent concessions
- Amendments to IFRS 9, IAS 39 and IFRS 7 Interest rate benchmark reform phase 1

A number of new standards and amendments to standards and interpretations are effective for the financial year 2021 and later, and have not been applied in preparing these consolidated financial statements. If they had been applied in 2020, they would have had no significant effect on the consolidated financial statements of the Group:

- Amendments to IFRS 9, IAS 39 and IFRS 7 Interest rate benchmark reform phase 2 (applicable as of January 1, 2021)
- Amendments to IFRS 3 Reference to the conceptual framework (applicable as of January 1, 2022)
- Amendments to IAS 16 Proceeds before intended use (applicable as of January 1, 2022)
- Amendments to IAS 37 Onerous contracts Costs of fulfilling a contract (applicable as of January 1, 2022)
- Annual improvements (2018–2020 cycle) Collective standard with amendments to various IFRS standards with the primary goal of eliminating inconsistencies and clarifying terminology (applicable as of January 1, 2022)
- Amendments to IAS 1 Classification of liabilities as current or non-current (applicable as of January 1, 2023)

New standards and interpretations are usually applied on the applicable date. However, the options for early adoption are considered individually by Sika.

# **CONSOLIDATION METHOD**

#### BASIS

The consolidated financial statements are based on the balance sheets and income statements of Sika AG, Baar, Switzerland, and its subsidiaries as of December 31, 2020, prepared in accordance with uniform standards.

#### **SUBSIDIARIES**

Companies which are controlled by Sika are fully consolidated. The consolidation includes 100% of their assets and liabilities as well as expenses and income; non-controlling interests in shareholders' equity and net income for the year are excluded and shown separately as part of non-controlling interests.

#### **ASSOCIATED COMPANIES**

The equity method is applied to account for investments ranging from 20% to 50%, provided that Sika exercises significant influence. The investments are included in the balance sheet under "Investments in associated companies" based on the Group's percentage share in net assets including goodwill; in the income statement the Group's share in the net income for the year is disclosed in "Income from associated companies".

# INTRA-GROUP TRANSACTIONS

Transactions within the Group are eliminated as follows:

- Intra-Group receivables and liabilities are eliminated in full.
- Intra-Group dividends, income and expenses and the unrealized profit margin from intra-Group transactions are eliminated in full.

# **BUSINESS COMBINATIONS AND GOODWILL**

Business combinations are accounted for using the acquisition method. The cost of an acquisition is the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interests in the acquired company. For each business combination, the acquirer measures the non-controlling interests in the acquired company either at fair value or at the proportionate share of the acquired company's identifiable net assets. Acquisition-related costs are expensed as incurred.

Any contingent consideration to be transferred by the acquirer will be recognized at fair value on the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognized in the income statement. A contingent consideration that is classified as equity is not revalued, and its subsequent settlement is accounted for within equity.

Goodwill is initially measured as the excess of the aggregate of the consideration transferred and the non-controlling interest over the identifiable net assets acquired and liabilities assumed. If this consideration is lower than the fair value of the net assets of the subsidiary acquired, the difference is recognized in profit and loss.

Goodwill is subject to an annual impairment test. Impairments are recognized in the income statement. The impairment is not reversed at a later date.

When subsidiaries are sold, the difference between the selling price and the net assets including goodwill plus cumulative translation differences is recognized in the consolidated financial statements as an operating result. The results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of takeover of control or up to the effective date of loss of control.

# **CONVERSION OF FOREIGN CURRENCIES**

Foreign currency transactions are translated into the functional (local) currency at the exchange rates prevailing at the date of the transaction. Monetary assets and liabilities in a foreign currency are translated into the functional currency on every balance sheet date by applying exchange rates valid on the balance sheet date. The resulting exchange rate differences are recognized in the income statement. The exception is that exchange differences arising on monetary items that form part of the net investment in a foreign operation (so called "equity like loans"), are recognized in other comprehensive income and will only be recognised in profit or loss until the control of the net investment is lost.

The financial statements of the foreign subsidiaries are translated into Swiss francs as follows:

- Balance sheet at year-end rates
- Income statements at annual average rates

The effects from the translation of the functional currency into Swiss francs are recognized in other comprehensive income.

The rates listed below were applied:

Country	Currency	Quantity	2019 Balance sheet <sup>1</sup> CHF	2019 Income statement <sup>2</sup> CHF	2020 Balance sheet <sup>1</sup> CHF	2020 Income statement <sup>2</sup> CHF
Argentina	ARS	100	1.61	1.61	1.05	1.33
Australia	AUD	1	0.68	0.69	0.68	0.65
Brazil	BRL	100	24.04	25.22	16.95	18.20
Canada	CAD	1	0.74	0.75	0.69	0.70
Chile	CLP	10,000	12.85	14.16	12.38	11.84
China	CNY	100	13.88	14.39	13.46	13.60
Colombia	СОР	10,000	2.94	3.03	2.57	2.54
Czech Republic	CZK	100	4.27	4.33	4.12	4.04
Egypt	EGP	100	6.02	5.90	5.59	5.94
Eurozone	EUR	1	1.09	1.11	1.08	1.07
Great Britain	GBP	1	1.28	1.27	1.20	1.20
India	INR	100	1.35	1.41	1.20	1.27
Indonesia	IDR	100,000	6.96	7.03	6.27	6.44
Japan	JPY	100	0.89	0.91	0.85	0.88
Mexico	MXN	100	5.11	5.16	4.42	4.36
Poland	PLN	100	25.50	25.89	23.69	24.09
Russia	RUB	1,000	15.52	15.35	11.81	12.98
Sweden	SEK	100	10.39	10.50	10.77	10.19
Thailand	THB	100	3.25	3.20	2.94	3.00
Turkey	TRY	100	16.24	17.52	11.85	13.34
USA	USD	1	0.97	0.99	0.88	0.94
Vietnam	VND	100,000	4.17	4.28	3.81	4.04

<sup>1</sup> Year-end rates.

In countries experiencing hyperinflation, prior to conversion into the presentation currency the annual financial statements are adjusted for local inflation in order to eliminate changes in purchasing power. Adjustment for inflation is based on the relevant price indices at the end of the period under review.

<sup>2</sup> Annual average rates.

# SIGNIFICANT ACCOUNTING ESTIMATES

Explanations of the key assumptions concerning forward-looking elements and other estimation uncertainties are provided below. These include the risk that a material adjustment to the carrying amounts of assets and liabilities may become necessary within the next financial year.

#### IMPAIRMENT OF GOODWILL

The Group tests for impairment at least annually or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The recoverable amounts of cash-generating units or groups of cash-generating units are determined based on value-in-use calculations. These calculations require the use of estimates such as expected future cash flows and discount rates. The carrying value of goodwill as of December 31, 2020, was CHF 3,088.8 million (CHF 3,150.2 million). Further details are presented in note 16.

#### **FAIR VALUE OF ACQUISITION**

In connection with acquisitions, all assets, liabilities, and contingent liabilities are valued at fair value. Newly identified assets and liabilities are also recognized in the balance sheet. Fair value is determined in part based on assumptions regarding factors that are subject to a degree of uncertainty, such as interest rates and sales.

#### TRADEMARKS WITH INDEFINITE USEFUL LIVES

Trademarks with indefinite useful lives are tested annually for impairment. The impairment test is performed on the cash-generating unit or group of cash-generating units to which the trademark is allocated. This group can comprise several operating segments. The calculations of the recoverable amount require the use of estimates such as expected future cash flows and discount rates. The carrying value of trademarks with indefinite useful lives as of December 31, 2020, was CHF 72.4 million (CHF 72.4 million). Further details are presented in note 16.

# **CUSTOMER RELATIONS**

Customer relations are amortized over their estimated useful life. The estimated useful life is based on estimates of the time period during which this intangible asset generates cash flows, as well as historic empirical data concerning customer loyalty. Calculation of the present value of estimated future cash flows includes significant assumptions, particularly in respect of future sales. Additionally, discounting is also based on assumptions and estimations concerning business-specific capital costs, which are themselves dependent on country risks, credit risks, and additional risks resulting from the volatility of the respective business.

# **DEFERRED TAX ASSETS**

Deferred tax assets resulting from the carry forward of unrealized tax losses or timing differences are recognized to the extent that a realization of the corresponding tax advantage is probable. Assessing the probability of realizing the tax benefit requires assumptions based on planning data.

# **EMPLOYEE BENEFIT OBLIGATIONS**

The Group maintains various employee benefit plans. Several statistical analysis and other variables are used in the calculation of expenses and liabilities to estimate future developments. These variables include estimations and assumptions concerning the discount rate established by management within certain guidelines. In addition, actuaries employ statistical information for the actuarial calculation of benefit liabilities such as withdrawal or death probabilities, which can deviate significantly from actual results due to changes in market conditions, the economic situation as well as fluctuating rates of withdrawal and shorter or longer live expectancy of benefit plan participants.

# **PROVISIONS**

The calculation of provisions requires assumptions regarding the probability, size, occurrence, and timing of a cash outflow. As long as an outflow of resources is probable and a reliable estimation is possible, a provision is recognized.

# SCOPE OF CONSOLIDATION AND ACQUISITIONS

The consolidated financial statements of the Group comprise the financial statements of Sika AG, Zugerstrasse 50, 6340 Baar, Switzerland, as well as its subsidiaries (see list starting on page 150 et seq. of this report) and associated companies (see note 17). In the year under review the scope of consolidation was expanded to include the acquired companies (see the next pages) and the following newly founded company:

- Sika Davco (Zhejiang) New Materials Co., Ltd., Zheijang, China.

The scope of consolidation was reduced to exclude the following companies:

- ParexGroup NV, Drongen, Belgium, was merged with Sika Belgium NV, Nazareth, Belgium.
- ParexGroup Belgium BVBA, Drongen, Belgium, was merged with Sika Belgium NV, Nazareth, Belgium.
- Dry Mix Solutions Aps, Viborg, Denmark, was liquidated.
- Dry Mix Solutions Investissements SAS, Issy-Les-Moulineaux, France, was merged with Financière Dry Mix Solutions SAS, Issy-Les-Moulineaux, France.
- ParexGroup Participations SAS, Issy-Les-Moulineaux, France, was merged with Financière Dry Mix Solutions SAS, Issy-Les-Moulineaux, France.
- Sodap Maroc, Gzenaya, Morocco, was merged with Sika Maroc, Casablanca, Morocco.
- Arcon Membrane Srl, Sfantu Gheorghe, Romania, was merged with Sika Romania s.r.l., Brasov, Romania.
- KVK Slovakia, s.r.o., Bratislava, Slovakia, was merged with Sika Slovensko, spol. s.r.o., Bratislava, Slovakia.
- Parexgroup Morteros, S.A.U., Les Franqueses del Vallès, Spain, was merged with Sika S.A.U., Alcobendas, Spain.
- Parex Chile Ltda, Santiago de Chile, Chile, was merged with Sika S.A. Chile, Santiago de Chile, Chile.
- Sika Latin America Mgt. Inc, Ciudad de Panamá, Panama, was liquidated.
- Butterfield Color, Inc., Aurora/IL, USA, was merged with Sika Corporation, Lyndhurst/NJ, USA.
- Dry Mix Solutions Australia Pty, Sydney, Australia, was merged with Sika Australia Pty. Ltd., Wetherill Park, Australia.
- ParexGroup Pty Ltd (Australia), Sydney, Australia, was merged with Sika Australia Pty. Ltd., Wetherill Park, Australia.
- ParexGroup Pte Ltd, Singapore, Singapore, was merged with Sika (Singapore) Pte. Ltd., Singapore, Singapore.

# **ACQUISITIONS 2019**

In 2019, Sika acquired various companies or parts of companies. The purchase prices and their allocation (PPA) are now final.

On May 23, 2019, Sika acquired the Parex Group. The purchase price allocation for this acquisition still entailed some uncertainty. In the current reporting period, the provisional values were finalized, and the following restatements to balance sheet positions 2019 were made:

- Accrued expenses and deferred income (+CHF 6.1 million): the adjustments relate mainly to the employee-related accruals.
- Provisions including contingent liabilities (+CHF 9.7 million): the potential risks were reviewed, and the final assessment led to an increase in a provision, in particular for a legal dispute. The legal case is still pending and will be monitored continuously. The provision will be adjusted in line with ongoing developments.
- Deferred tax assets (+CHF 4.0 million) and deferred tax liabilities (-CHF 1.4 million): deferred tax assets were reviewed and adjusted accordingly. The increase is based on tax-deductible temporary differences. The reduction in deferred tax liabilities results from value adjustments in the purchase price allocation.
- Goodwill (+CHF 10.5 million): the increase in goodwill results from the various adjustments to the purchase price allocation explained above.

# **ACQUIRED NET ASSETS AT FAIR VALUES**

in CHF mn	Parex Group – provisional 2019	Adjustment of provisional values	Parex Group - final 2020
Cash and cash equivalents	127.3		127.3
Accounts receivable	220.2		220.2
Inventories	108.5		108.5
Prepaid expenses and accrued income	15.5		15.5
Property, plant, and equipment	230.0		230.0
Right-of-use leased assets	97.7		97.7
Intangible assets	819.3		819.3
Deferred tax assets	14.4	4.0	18.4
Other assets	10.2		10.2
Total assets	1,643.1	4.0	1,647.1
Financial liabilities	1,087.6	0.1	1,087.7
Accounts payable	165.1		165.1
Accrued expenses and deferred income	109.6	6.1	115.7
Income tax liabilities	48.3		48.3
Provisions	57.3	9.7	67.0
Employee benefit obligation	17.3		17.3
Deferred tax liabilities	364.4	-1.4	363.0
Total liabilities	1,849.6	14.5	1,864.1
Net assets	-206.5	-10.5	-217.0
Non-controlling interests	-10.8		-10.8
Acquired net assets	-217.3	-10.5	-227.8
Goodwill	1,915.8	10.5	1,926.3
Total purchase price	1,698.5		1,698.5
Cash in acquired assets	-127.3		-127.3
Net cash outflow	1,571.2		1,571.2

The purchase prices of the other acquisitions and their allocation (PPA) are unchanged.

# **ACQUIRED NET ASSETS AT FAIR VALUES**

in CHF mn	Other acquisitions <sup>1</sup>
Cash and cash equivalents	9.7
Accounts receivable	28.4
Inventories	14.4
Prepaid expenses and accrued income	1.2
Property, plant, and equipment	49.8
Right-of-use leased assets	8.7
Intangible assets	35.5
Deferred tax assets	0.0
Other assets	0.3
Total assets	148.0
Financial liabilities	15.9
Accounts payable	22.9
Accrued expenses and deferred income	4.1
Income taxes payable	0.7
Provisions	0.9
Deferred tax liabilities	10.5
Total liabilities	55.0
Net assets	93.0
Non-controlling interests	0.0
Acquired net assets	93.0
Goodwill	107.8
Fair value of initial investment	-0.2
Total purchase price	200.6
Cash in acquired assets	-9.7
Payments still due	-13.7
Net cash outflow	177.2

 $<sup>1 \</sup>quad \text{King Packaged Materials, Belineco, Arcon, Crevo-Hengxin and part; individually not material.} \\$ 

Since the purchase, Parex has contributed sales in 2019 of CHF 801.1 million and net profit of CHF 37.0 million. The other acquisitions have contributed sales in 2019 of CHF 86.5 million since the purchase and a net profit of CHF 8.6 million. If the acquisitions had occurred on January 1, 2019, consolidated proforma net sales would have been CHF 8,677.0 million (CHF 506.4 million from Parex and CHF 61.4 million from the other acquisitions). Consolidated net profit would have been CHF 788.3 million (CHF 25.2 million from Parex and CHF 4.6 million from the other acquisitions). The amounts have been calculated using the results of the acquired entities and adjusted for differences in the accounting policies and the additional depreciation and amortization that would have been charged assuming the fair value adjustments to property, plant, and equipment and intangible assets had applied from January 1, 2019.

The directly attributable transaction costs of all acquisitions amounted to CHF 21.0 million (whereof CHF 19.0 million from Parex) and were charged to other operating expenses.

# **ACQUISITIONS 2020**

In 2020, Sika acquired various companies or parts of companies.

Company	Type of transaction	Stake in %	Closing date
Adeplast S.R.L., Romania	Share deal	100.0	3/31/2020
Modern Waterproofing Company S.A.E., Egypt	Share deal	98.9	6/8/2020

#### ADEPLAST S.R.L., ROMANIA

On March 31, 2020, Sika acquired Adeplast S.R.L., a major manufacturer of mortars and thermal insulation solutions in Romania. The acquisition significantly strengthens Sika's position in the Romanian construction chemicals market and extend its manufacturing footprint. Adeplast operates four state-of-the-art production plants. The strategically located facilities enable Sika to realize efficiency gains in logistics and warehousing as well as to further enhance its ability to serve customers with fast supply and excellent product availability. With the acquisition, Sika Romania strengthens its product portfolio for the Target Market Building Finishing and gains access to Adeplast's large, well-established network of distributors.

Since the purchase, Adeplast has contributed sales of CHF 85.6 million and net profit of CHF 10.2 million. Accounts receivable of Adeplast had a gross value of CHF 24.1 million and were recognized at fair value of CHF 18.8 million.

# MODERN WATERPROOFING COMPANY S.A.E., EGYPT

On June 8, 2020, Sika acquired Modern Waterproofing Company S.A.E., a leading manufacturer of roofing and waterproofing systems in Egypt. The acquisition extends and completes Sika Egypt's offering of roofing, waterproofing, and building envelope systems. The production site will strengthen the local supply chain and the technical know-how as well as offering the possibility to efficiently serve other African countries.

Since the purchases, Modern Waterproofing Company has contributed sales of CHF 14.4 million and a net profit of CHF 1.6 million. Accounts receivable had a gross value of CHF 2.7 million and were recognized at fair value of CHF 2.6 million.

# **ACQUIRED NET ASSETS AT FAIR VALUES**

in CHF mn	Adeplast	Modern Waterproofing Company
Cash and cash equivalents	10.6	1.4
Accounts receivable	18.8	2.6
Inventories	11.6	2.2
Prepaid expenses and accrued income	1.0	1.4
Property, plant, and equipment	49.1	6.4
Right-of-use leased assets	1.8	0.0
Intangible assets	20.8	5.1
Deferred tax assets	0.6	0.1
Total assets	114.3	19.2
Financial liabilities	30.1	1.7
Accounts payable	10.4	1.4
Accrued expenses and deferred income	1.2	1.0
Income taxes payable	0.4	1.0
Provisions	0.3	0.1
Deferred tax liabilities	4.7	1.9
Total liabilities	47.1	7.1
Net assets	67.2	12.1
Non-controlling interests		-0.1
Acquired net assets	67.2	12.0
Goodwill	62.6	15.9
Total purchase price	129.8	27.9
Cash in acquired assets	-10.6	-1.4
Payments still due	-9.0	-0.6
Net cash outflow	110.2	25.9

If the acquisitions had occurred on January 1, 2020, consolidated proforma net sales would have been CHF 7,909.8 million (CHF 24.1 million from Adeplast and CHF 8.2 million from Modern Waterproofing Company). The additional profit share would have been insignificant. The amounts have been calculated using the results of the acquired entities and adjusted for differences in the accounting policies and the additional depreciation and amortization that would have been charged assuming the fair value adjustments to property, plant, and equipment and intangible assets had applied from January 1, 2020.

Since the purchase prices and the purchase price allocations for all acquisitions still entail some uncertainty, all positions with the exception of "Cash and cash equivalents" are provisional. Product synergies and combined distribution channels and product portfolios justify the goodwill recognized. Goodwill is not tax-deductible.

The directly attributable transaction costs of all acquisitions amounted to CHF 1.0 million and were charged to other operating expenses.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### 1. NET SALES CHF 7,877.5 MN (CHF 8,109.2 MN)

Sika sells systems and products for bonding, sealing, damping, reinforcing and protecting in the building sector and the motor vehicle industry. Sales are recognized when control of the products has been transferred to the customer, i.e. when the products have been physically transferred to the buyer and there is a right to receive payment. Revenue is recognized in the amount of the consideration expected to be received by Sika in exchange for these goods or services. A receivable from the buyer is recognized upon sale. The receivables do not bear interest and are generally due within 30 to 90 days. All proceeds from the sale of goods and services are recorded at sales prices less discounts granted.

In some cases, Sika grants retrospective volume discounts based on aggregate sales over a twelve months period. Revenue from these sales are recognized based on the price specified in the contract, net of the estimated volume discounts. A refund liability (included in accrued expenses and deferred income) is recognized for expected volume discounts payable to customers in relation to sales made until the end of the reporting period.

Extended warranty contracts are sold for certain products on installed roofing systems. Revenue for separately priced extended warranties is deferred and recognized on a straight-line basis over the extended warranty period. The average warranty period is eight years (nine years). In 2020, revenues of CHF 4.2 million (CHF 4.4 million) were recognized. The deferred revenue positions are included in accrued expenses and deferred income (see note 19) as well as in other liabilities (see note 23).

Contract revenue and contract costs are recognized in accordance with the stage of completion. An expected loss is recognized as an expense immediately.

# 2. SEGMENT REPORTING

Sika conducts its worldwide activities according to geographical regions and the global segment Global Business. Heads of the segments are members of Group Management. Group Management is the highest executive body that measures the success of the operating segments and allocates resources. The key figure of profit by which the segments are directed is operating profit, which is consistent with the consolidated financial statements. Financing (including financial expenses and income) and income taxes are managed on a Group-wide basis and are not allocated to the individual segments. The composition of the segments is shown on page 49 of the download version of this report.

Other segments and activities includes expenses for Group headquarter and income from services provided to Group companies.

The companies Adeplast S.R.L., Romania, and Modern Waterproofing Company S.A.E., Egypt, acquired in 2020, were allocated to the EMEA segment.

# **NET SALES**

			2019			2020
in CHF mn	With third parties	With other segments	Total	With third parties	With other segments	Total
EMEA	3,431.5	216.2	3,647.7	3,410.4	170.6	3,581.0
Americas	2,162.0	11.7	2,173.7	1,995.5	5.0	2,000.5
Asia/Pacific	1,585.3	19.3	1,604.6	1,696.1	17.6	1,713.7
Global Business	930.4	16.6	947.0	775.5	15.6	791.1
Eliminations		-263.8	-263.8		-208.8	-208.8
Net sales	8,109.2	-	8,109.2	7,877.5	-	7,877.5
Products for construction industry			6,461.1			6,439.8
Products for industrial manufacturing			1,648.1			1,437.7

Sika's products for the construction industry include admixtures and additives for use in concrete, cement, and mortar production, waterproofing systems, roof waterproofing, flooring solutions, sealants, adhesive tapes, assembly foams and elastic adhesives for facade construction, interior and infrastructure construction, as well as concrete protection and repair solutions.

Products for industrial manufacturing are sold to manufacturers and service providers in automotive OEM, commercial vehicles, automotive aftermarket, marine vessels, renewable energy, sandwich panels, industrial equipment, HVAC, home and commercial appliances, modular building, facades and fenestration.

# **CHANGES IN NET SALES/CURRENCY IMPACT**

	2019	2020	Change compared to prior year (in %)		
in CHF mn			In Swiss francs	In local currencies	Currency impact
By region			-		
EMEA	3,431.5	3,410.4	-0.6	4.4	-5.0
Americas	2,162.0	1,995.5	-7.7	1.0	-8.7
Asia/Pacific	1,585.3	1,696.1	7.0	12.6	-5.6
Global Business	930.4	775.5	-16.6	-11.4	-5.2
Net sales	8,109.2	7,877.5	-2.9	3.4	-6.3
Products for construction industry	6,461.1	6,439.8	-0.3	5.9	-6.2
Products for industrial manufacturing	1,648.1	1,437.7	-12.8	-6.9	-5.9

# **OPERATING PROFIT**

	2019	2020	Change compare	d to prior year
in CHF mn				(in %)
By region				
EMEA	472.7	558.9	86.2	18.2
Americas	352.9	343.9	-9.0	-2.6
Asia/Pacific	259.8	280.7	20.9	8.0
Global Business	113.8	73.7	-40.1	-35.2
Other segments and activities	-144.1	-126.7	17.4	n.a.
Operating profit	1,055.1	1,130.5	75.4	7.1

# RECONCILIATION OF SEGMENT RESULT AND NET PROFIT

in CHF mn	2019	2020
Operating profit	1,055.1	1,130.5
Interest income	3.5	5.5
Interest expenses	-58.5	-57.4
Other financial income	6.0	6.0
Other financial expenses	-40.1	-24.7
Income from associated companies	0.6	0.5
Profit before taxes	966.6	1,060.4
Income taxes	-208.1	-235.3
Net profit	758.5	825.1

		2019		2020
in CHF mn	Depreciation/ Amortization	Capital expenditures	Depreciation/ Amortization	Capital expenditures
EMEA	137.5	87.2	150.9	46.7
Americas	77.1	40.7	81.7	36.2
Asia/Pacific	58.9	34.7	75.9	26.9
Global Business	29.4	19.0	29.1	11.6
Other segments and activities	29.6	10.7	29.5	10.3
Total	332.5	192.3	367.1	131.7

The following countries had a share of greater than 10% of at least one of the Group's key figures:

	Net sales Non-curre					ent assets <sup>1</sup>		
in CHF mn	2019	%	2020	%	2019	%	2020	%
USA	1,518.6	18.7	1,431.2	18.2	957.0	15.6	847.8	14.4
China	654.6	8.1	870.3	11.0	1,214.9	19.7	1,162.2	19.8
Germany	777.2	9.6	713.3	9.1	396.9	6.4	384.2	6.5
France	530.0	6.5	578.2	7.3	775.4	12.6	698.7	11.9
Switzerland	398.1	4.9	362.7	4.6	589.8	9.6	616.1	10.5
All other	4,230.7	52.2	3,921.8	49.8	2,219.5	36.1	2,169.5	36.9
Total	8,109.2	100.0	7,877.5	100.0	6,153.5	100.0	5,878.5	100.0

 $<sup>1 \ \</sup>mathsf{Non\text{-}current} \ \mathsf{assets} \ \mathsf{less} \ \mathsf{financial} \ \mathsf{assets}, \ \mathsf{deferred} \ \mathsf{tax} \ \mathsf{assets}, \ \mathsf{and} \ \mathsf{employee} \ \mathsf{benefit} \ \mathsf{assets}.$ 

# **3. MATERIAL EXPENSES** CHF 3,562.7 MN (CHF 3,765.2 MN)

Material expenses decreased as a percentage of net sales by 1.2 percentage points. Lower raw material costs as well as slightly higher selling prices improved the gross margin from 53.6% to 54.8%. In addition, one-off effects of CHF 12.2 million related to the acquisition of Parex had a negative impact on gross profit in the previous year.

Material expenses include the value adjustment expenses for unsaleable goods and depreciation and amortization due to inventory differences in the amount of CHF 32.6 million (CHF 26.5 million).

#### 4. PERSONNEL EXPENSES CHF 1,525.9 MN (CHF 1,544.3 MN)

Personnel expenses	1,544.3	1,525.9
Government grants	0.0	-23.5
Social charges	286.8	291.0
Wages and salaries	1,257.5	1,258.4
in CHF mn	2019	2020

Personnel expenses comprise all payments to persons in an employment relationship with Sika. This item also includes expenses such as pension fund contributions, health insurance contributions as well as taxes and levies directly related to personnel remuneration. Government grants related to employment relationships are recognized in personnel expenses when there is reasonable certainty that the grant will be received and all related conditions are met. They are recognized as income over the same period as the expenses they intend to compensate.

Personnel costs increased in relation to net sales from 19.0% to 19.4%, mainly due to the negative impact of the coronavirus pandemic on Sika's sales markets.

# **EMPLOYEE BENEFIT COSTS**

in CHF mn	2019	2020
Employee benefit plans with defined benefits <sup>1</sup>	29.4	31.7
Other employee benefit plans	47.9	47.0
Employee benefit costs	77.3	78.7

<sup>1</sup> Includes pension expense recognized in income statement (see note 22) without interest income/interest expenses.

# EMPLOYEE PARTICIPATION PLAN - SHARE-BASED PAYMENTS

Sika operates the following share-based compensation plans. The cost of these compensation systems is recognized in personnel expenses over the period in which services are rendered by the employees.

# PERFORMANCE BONUS (SHORT-TERM INCENTIVE)

SIKA SENIOR MANAGEMENT. Part of the performance bonus of Sika Senior Management (by definition, Sika Senior Management includes the management level reporting into Group Management, managing directors of subsidiaries and heads of central and regional functions; 168 participants) is paid in Sika AG shares. The allocated shares are subject to a four-year blocking period. Sika Senior Managers can choose to receive 0%, 20% or 40% of their performance bonus in Sika AG shares plus one bonus share for every two shares chosen. The market value of the grant was CHF 5.4 million. In the prior year the market value of the grant amounted to CHF 4.4 million.

### LONG-TERM INCENTIVE (LTI-PLAN)

GROUP MANAGEMENT. The members of the top management (extended Group Management) participate in a long-term incentive plan. It consists of performance share units (PSUs). At the beginning of the vesting period, a number of PSUs is granted to each plan participant. The PSU vest after a period of three years, conditionally upon fulfilling two equally weighted performance conditions, the return on capital employed (ROCE), and relative total shareholder return (relative TSR) for the LTI plans 2019–2021 and 2020–2022. The ROCE objective is determined at the beginning of the vesting period by the Board of Directors and is measured at the end of the vesting period as the average ROCE of the first year, the second year, and the third year of the vesting period. Acquisitions are excluded from the ROCE calculation in the year of acquisition and for two additional calendar years. The relative TSR is measured in relation to a peer group as a percentile rank and the objective is to reach the median of the peer group. For both performance conditions, the maximum achievement level is capped at 200%, however, the overall vesting level for the LTI is capped at 150%. The share-based compensation is settled in Sika AG shares.

The market value of the PSUs includes both targets and is determined once at the time of grant. Thereby in a Monte Carlo simulation generally available market data regarding Sika, including expected dividend payments, and the peer group as well as internal estimates regarding the degree of achievement of the ROCE target are combined.

The LTI plan 2018–2020 contained only one performance target, the return on capital employed (ROCE) target. The market value of the PSUs was determined once at the grant date.

SIKA SENIOR MANAGEMENT. Sika Senior Managers participate in long-term incentive plans 2019–2021 and 2020–2022, which are structured in the same way as that for Group management (see above), except that they are settled in cash.

The fair value of the PSUs includes both targets and is determined at the time of allocation and redetermined at each balance sheet date. Thereby in a Monte Carlo simulation generally available market data regarding Sika, including expected dividend payments, and the peer group as well as internal estimates regarding the degree of achievement of the ROCE target are combined. For Senior Managers who move to another country during the performance period, a pro rata payment in shares is made for the earned portion up to the time of transfer. The shares are granted at market value on the grant date and are blocked until the end of the vesting period.

The LTI plan 2018–2020 included only one performance target, the return on capital employed (ROCE). The market value of the PSUs is redetermined at the time of allocation and on each balance sheet date.

#### LONG-TERM INCENTIVE

	Number of PSUs granted	Fair value per PSU in CHF	Fair value of grant in CHF million
Group Management LTI 2019–2021	27,237	114.63	3.1
Sika Senior Managers LTI 2019-2021	31,040	114.63	3.6
Granted in 2019			6.7
Group Management LTI 2020-2022	21,669	171.94	3.7
Sika Senior Managers LTI 2020-2022	22,573	171.94	3.9
Granted in 2020			7.6

BOARD OF DIRECTORS. Part of the compensation for members of the Board of Directors is awarded in Sika AG shares. The entitlement to shares is allocated at the beginning of the term of office and converted into shares at the end of the term of office. The shares are subject to a three-year blocking period. For the term of office from April 2020 to April 2021, entitlements to 8,458 shares were granted at a market value of CHF 1.3 million (CHF 156.72 per share). The conversion into shares will take place in April 2021. For the term of office from April 2019 to April 2020, entitlements to 9,230 shares were granted with a market value of CHF 1.3 million (CHF 143.65 per share). The conversion into shares took place in April 2020.

The share-based payments are made by means of transfer of treasury stock of Sika AG. Recognized personnel expenses for share-based compensation for the fiscal year 2020 totaled CHF 32.2 million (CHF 27.4 million), CHF 9.7 million (CHF 7.9 million) of which was recorded in equity and CHF 22.5 million (CHF 19.5 million) in liabilities. At year-end, liabilities from share-based compensation plans amounted to CHF 27.8 million (CHF 23.7 million).

There is no share dilution as no additional shares have been issued for these plans.

#### **5. OTHER OPERATING EXPENSES** CHF 1,291.3 MN (CHF 1,412.1 MN)

in CHF mn	2019	2020
Production and operation <sup>1</sup>	419.1	399.5
Logistics and distribution	391.1	401.6
Sales, marketing, and travel costs	283.2	212.0
Administration and other costs <sup>2</sup>	318.7	278.2
Total	1,412.1	1,291.3

<sup>1</sup> This position includes primarily costs for maintenance, repairs, and energy.

Other operating expenses decreased from 17.5% to 16.4%. On the one hand, efficiency programs and disciplined cost management are responsible for this. On the other hand, travel costs in particular have fallen significantly due to the coronavirus pandemic. Higher unit costs in logistics and distribution due to the pandemic had a cost-driving effect. Non-recurring effects of approximately CHF 32 million relating to the acquisition of Parex had a negative impact on the costs in 2019.

Other operating expenses include government support of CHF 3.0 million received in connection with the coronavirus pandemic (no material government support received in the prior year). Government grants are recognized where there is reasonable assurance that the grant will be received, and all attached conditions will be complied with. The grant is recognized as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed.

Research and development expenses are not capitalized if the recognition criteria have not been met. Expenditures on research and development in the Group during the year under review totaled CHF 193.6 million (CHF 200.2 million), roughly equivalent to 2.5% (2.5%) of sales. Research and development expenses are included in personnel expenses, other operating expenses, as well as in depreciation and amortization expenses.

# **6. INTEREST EXPENSES/OTHER FINANCIAL EXPENSES** CHF 82.1 MN (CHF 98.6 MN)

In general, interest and other expenses for the procurement of debt capital are charged to the income statement. Interest incurred in the course of development projects, such as the construction of new production facilities or the development of software, is capitalized together with the asset created.

Interest expenses consist of interest expenses for outstanding bond issues in the amount of CHF 35.9 million (CHF 34.1 million), interests on lease liabilities of CHF 11.9 million (CHF 12.6 million), other interest expense of CHF 7.9 million (CHF 8.4 million) as well as the interest component of pension expenses of defined benefit plans of CHF 1.7 million (CHF 3.4 million).

Other financial expenses include foreign exchange gains and losses from the management of foreign currency as well as net gains and losses from hedging and revaluation of loans to Group companies denominated in foreign currencies. Other financial expenses decreased to CHF 24.7 million (CHF 40.1 million).

7. INTEREST INCOME/OTHER FINANCIAL INCOME/INCOME FROM ASSOCIATED COMPANIES CHF 12.0 MN (CHF 10.1 MN) Interest income is recognized pro rata temporis using the effective interest method. Short-term surpluses in liquidity in various countries as well as accrued interest on a legal claim resulted in interest income of CHF 5.5 million (CHF 3.5 million). Income from associated companies is CHF 0.5 million (CHF 0.6 million).

<sup>2</sup> This position includes primarily costs of services and consulting in the fields of law, tax, and information technology. Furthermore, it covers training costs and government fees, costs for warranty settlements and legal claims as well as the remuneration of the Board of Directors.

#### 8. INCOME TAXES

Valuation adjustment on deferred tax assets

Other

Withholding tax on dividends, licenses, and interests

Tax expense as per consolidated income statement

		2019		2020
Income tax during the year under review		247.3		278.9
Deferred income tax		-33.1		-40.2
Income tax from prior years		-6.1		-3.4
Total		208.1		235.3
RECONCILIATION BETWEEN EXPECTED AND EFFECTIVE TAX EXPENSE				
in CHF mn	%	2019	%	2020
in CHF mn Profit before taxes	<b>%</b>	<b>2019</b> 966.6	%	<b>2020</b> 1,060.4
	21.0		20.8	
Profit before taxes		966.6		1,060.4
Profit before taxes  Expected tax expense	21.0	966.6 <b>203.1</b>	20.8	1,060.4 <b>220.5</b>

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Income tax expenses include income taxes based on current taxable income and deferred taxes. The tax rate increased to 22.2% (21.5%). The 'Effect of changes in tax rates' in 2019 includes one-time impacts of CHF -12.1 million from the revaluation of net deferred tax assets at slightly higher tax rates due to the tax reform in Switzerland.

The expected average Group income tax rate of 20.8% (21.0%) corresponds with the average tax on profits of the individual Group companies in their respective fiscal jurisdictions. The expected average tax rate was calculated using absolute values. The change in the expected tax rate is attributable to changing profits of the Group companies in their respective fiscal jurisdictions and to changes in their tax rates in some cases.

Tax liabilities include taxes due and accrued. If there is uncertainty as to whether a tax treatment will be accepted by the tax authorities, the uncertainty is reflected in the income tax payable based on a best estimate of the expected future cash outflow.

Deferred taxes are calculated using the liability method. According this method, the effects on income taxes resulting from temporary differences between Group-internal and taxable balance sheet values are recorded as deferred tax assets or deferred tax liabilities, respectively. Deferred tax assets and liabilities are measured at the tax rates expected to apply to the period when the asset is recognized, or the liability is settled based on the rates (and tax laws) that have been substantively enacted.

Changes in deferred taxes are reflected in income tax expense, the statement of comprehensive income, or directly in equity. Deferred income tax liabilities are provided for taxable temporary differences arising from investments in subsidiaries and associates, except for deferred income tax liabilities where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets including those that can be applied to carried forward tax losses are recognized to the extent that their realization is probable. Deferred tax liabilities are recognized for all taxable temporary differences insofar as the accounting regulations foresee no exception.

# **RECONCILIATION OF NET DEFERRED TAX ASSETS**

in CHF mn	2019	2020
January 1	69.0	-232.6
Credited (+)/debited (-) to income statement	33.1	40.2
Credited (+)/debited (-) to other comprehensive income	3.0	1.7
Credited (+)/debited (-) to equity	1.6	-0.1
Exchange differences	15.8	11.5
Acquisitions/divestments <sup>1</sup>	-355.1	-5.9
December 31	-232.6	-185.2

#### **ORIGIN OF DEFERRED TAX ASSETS AND LIABILITIES**

			<b>2019</b> <sup>1</sup>			2020
in CHF mn	Assets	Liabilities	Net	Assets	Liabilities	Net
Tax losses	14.0		14.0	10.1		10.1
Current assets	30.0	-12.8	17.2	30.8	-18.7	12.1
Property, plant, and equipment	7.5	-124.9	-117.4	10.6	-131.5	-120.9
Other non-current assets	106.9	-247.4	-140.5	103.8	-206.7	-102.9
Liabilities	177.3	-13.4	163.9	185.3	-17.0	168.3
Temporary differences on investments <sup>2</sup>	0.0	-169.8	-169.8	0.0	-151.9	-151.9
Gross values	335.7	-568.3	-232.6	340.6	-525.8	-185.2
Offsetting	-102.2	102.2	0.0	-145.9	145.9	0.0
Total	233.5	-466.1	-232.6	194.7	-379.9	-185.2

<sup>1 2019</sup> restated, see Acquisitions 2019.

# TAX LOSSES, FOR WHICH NO DEFERRED TAX ASSETS HAVE BEEN RECOGNIZED

in CHF mn	2019	2020
1 year or less	5.0	6.6
1–5 years	22.7	20.2
Over 5 years or non-expiring	14.2	21.4
Total	41.9	48.2

The underlying average tax rate of tax losses for which no deferred tax assets have been recognized is 29.0% (27.3%).

In the year under review, deferred tax assets from carried forward tax losses of CHF 4.3 million (CHF 1.4 million) were used and deferred carried forward tax losses of CHF 2.6 million (CHF 2.6 million) were capitalized. From acquisitions, no carried forward tax losses were recognized (CHF 5.7 million).

There are deductible temporary differences of CHF 452.8 million (CHF 462.8 million) for which no deferred tax asset has been recognized. The underlying average tax rate is 5.9% (6.8%). A realization of these theoretical tax benefits is not expected. CHF 400.0 million (CHF 362.0 million) result from the tax-free disclosure of hidden reserves in the tax balance sheet in Switzerland (so-called step-up). A further CHF 52.8 million (CHF 100.8 million) result from the issuance of the mandatory convertible bond (see note 20).

<sup>2</sup> This includes expected withholding taxes of CHF 15.5 million (CHF 14.1 million) on undistributed dividends from Group companies. Tax provisions of CHF 136.4 million (CHF 155.7 million) relate to expected tax payments in connection with legal restructurings of the acquired Parex companies in the coming years.

# 9. EARNINGS PER SHARE CHF 5.82 (CHF 5.30)

	2019	2020
Net profit attributable to Sika shareholders (in CHF mn)	751.9	824.5
Weighted average number of shares outstanding for calculation of basic earnings	141 724 202	1 41 720 701
per share <sup>1</sup> Additional weighted number of shares upon exercise of all conversion rights	141,734,283	141,739,791
Weighted average number of shares used to calculate diluted earnings per share	158,714,507	160,037,540
Undiluted earnings per share (in CHF)	5.30	5.82
Diluted earnings per share (in CHF)	4.81	5.22

<sup>1</sup> Excluding treasury shares held in the Group.

Undiluted earnings per share (EPS) amount to CHF 5.82 (CHF 5.30) and are calculated on the basis of net profit after non-controlling interests and the number of shares entitled to dividend, weighted over the course of the year.

The convertible bonds issued (see note 20) have a dilutive effect. For the calculation of diluted earnings per share, the weighted average number of shares outstanding is adjusted. It is assumed that all conversion rights were already exercised at the time of issue. In addition, the profit attributable to Sika shareholders will be increased by the interest costs for the convertible bonds in the amount of CHF 10.8 million (CHF 11.5 million) after consideration of the tax effect. Diluted earnings per share amount to CHF 5.22 (CHF 4.81).

# 10. CASH AND CASH EQUIVALENTS CHF 1,318.7 MN (CHF 995.1 MN)

The cash management of the Group includes cash pooling, in which cash and cash equivalents available within the Group are pooled. The item "Cash and cash equivalents" includes cash and cash equivalents with a maturity of less than three months, bearing interest at a respectively valid rate.

# **11. ACCOUNTS RECEIVABLE** CHF 1,361.8 MN (CHF 1,441.9 MN)

Receivables are recognized net of an allowance for expected credit losses over the entire lifetime. The classification and valuation principles for accounts receivable are described in note 26.

The following tables show accounts receivable, the portion of not overdue and overdue receivables including their age structure as well as the development of the allowance for doubtful debts. Accounts receivable are non-interest-bearing and are generally due within 30 to 90 days.

# AGE DISTRIBUTION OF ACCOUNTS RECEIVABLE

in CHF mn	2019	2020	
Net accounts receivable	1,441.9	1,361.8	
Of which			
Not overdue	1,106.1	1,105.0	
Past due < 31 days	194.0	140.0	
Past due 31 – 60 days	63.1	49.8	
Past due 61 – 180 days	53.6	42.1	
Past due 181 – 360 days	8.5	7.7	
Past due > 365 days	16.6	17.2	

# MOVEMENTS ON THE ALLOWANCE FOR DOUBTFUL DEBTS

in CHF mn	2019	2020
January 1	68.2	75.9
Additions to or increase in allowances	19.8	21.1
Reversal of allowances	-0.7	-3.5
Utilization of allowances	-8.3	-7.6
Exchange differences	-3.1	-7.3
December 31	75.9	78.6

The increase and decrease of allowances for doubtful debts are recognized in other operating expenses. Amounts entered as allowances are usually derecognized when payment is no longer expected.

# **12. INVENTORIES** CHF 814.0 MN (CHF 866.5 MN)

in CHF mn	2019	2020
Raw materials and supplies	296.0	290.3
Semi-finished goods	62.8	61.6
Finished goods	418.9	383.1
Merchandise	88.8	79.0
Total	866.5	814.0

Raw materials and merchandise are stated at historical cost and finished and semi-finished products are stated at production cost, however not exceeding net realizable sales value. The production costs comprise all directly attributable material and manufacturing costs as well as other costs incurred in bringing the inventories to their present location and condition. Acquisition or production costs are determined using a standard cost approach, or alternatively using the weighted average cost method. Net realizable value corresponds to the estimated selling price in the ordinary course of business less the estimated costs of completion and the selling costs. Allowances are made for obsolete and slow-moving inventories.

# **13. PREPAID EXPENSES AND ACCRUED INCOME** CHF 120.7 MN (CHF 139.9 MN)

This includes advance payments and prepaid expenses for the accrual of expenses and income.

# **14. OTHER ASSETS** CHF 106.7 MN (CHF 130.4 MN)

# **OTHER CURRENT ASSETS**

Other current assets	26.5	19.4
Other financial assets	26.5	19.4
Other (at amortized cost)	9.0	9.5
Securities (at fair value through profit and loss)	2.5	2.9
Derivatives (at fair value through profit and loss)	15.0	7.0
in CHF mn	2019	2020

# OTHER NON-CURRENT ASSETS

in CHF mn	2019	2020
Securities (at fair value through profit and loss)	59.2	58.1
Other (at amortized cost)	1.6	9.4
Other financial assets	60.8	67.5
Employee benefit assets <sup>1</sup>	42.0	18.7
Other	1.1	1.1
Other non-financial assets	43.1	19.8
Other non-current assets	103.9	87.3

<sup>1</sup> Includes the excess of assets for employee benefit plans with defined benefits, see note 22.

Other current assets consist of assets with maturities of less than twelve months. Non-current other assets have a term of more than one year. The classification and valuation principles for financial assets are described in note 26.

# **15. PROPERTY, PLANT, AND EQUIPMENT** CHF 1,702.6 MN (CHF 1,795.8 MN)

	2019	2020
Own property, plant, and equipment	1,474.2	1,387.3
Right-of-use assets	321.6	315.3
Property, plant, and equipment	1,795.8	1,702.6

# OWN PROPERTY, PLANT, AND EQUIPMENT

in CHF mn	Property	Plant	Equipment and motor vehicles	Plants and buildings under construction	Total
Acquisition cost	160.2	828.6	1,836.4	93.0	2,918.2
Cumulative depreciation and impairment	-1.9	-454.5	-1,247.6	0.0	-1,704.0
Net values at January 1, 2019	158.3	374.1	588.8	93.0	1,214.2
Additions	10.4	10.9	56.0	102.4	179.7
Acquired on acquisition	29.8	80.5	148.6	20.9	279.8
Exchange differences	-3.8	-7.8	-16.3	-3.4	-31.3
Disposals	0.0	-2.9	-4.2	0.0	-7.1
Reclassifications <sup>1</sup>	0.8	28.2	88.2	-117.6	-0.4
Depreciation charge for the year	-0.3	-29.3	-131.1	0.0	-160.7
December 31, 2019	195.2	453.7	730.0	95.3	1,474.2
Acquisition cost	197.3	927.3	2,067.7	95.4	3,287.7
Cumulative depreciation and impairment	-2.1	-473.6	-1,337.7	-0.1	-1,813.5
Net values at January 1, 2020	195.2	453.7	730.0	95.3	1,474.2
Additions	0.1	3.6	38.4	78.0	120.1
Acquired on acquisition	4.1	28.6	22.6	0.2	55.5
Exchange differences	-9.5	-23.6	-41.0	-5.6	-79.7
Disposals	-3.2	-1.9	-3.3	0.0	-8.4
Reclassifications <sup>1</sup>	-4.1	8.9	85.9	-95.8	-5.1
Depreciation charge for the year	0.0	-30.6	-138.7	0.0	-169.3
December 31, 2020	182.6	438.7	693.9	72.1	1,387.3
Acquisition cost	183.6	923.4	2,088.3	72.1	3,267.4
Cumulative depreciation and impairment	-1.0	-484.7	-1,394.4	0.0	-1,880.1
Net values at December 31, 2020	182.6	438.7	693.9	72.1	1,387.3

 $<sup>1\</sup> Plants\ and\ buildings\ under construction\ are\ reclassified\ after\ completion\ within\ property,\ plant,\ and\ equipment\ as\ well\ as\ intangible\ assets.$ 

Property, plant, and equipment are carried at historical cost less accumulated depreciation required for business purposes. The capitalization is made based on components. Value-enhancing expenses are capitalized and depreciated over their useful lives. Repair, maintenance, and replacement costs are charged directly to the income statement. Depreciation is calculated using the straight-line method and is based on the anticipated useful life of the asset, including its operational usefulness and age-related technical viability. The acquisition costs include borrowing costs for long-term construction projects if the recognition criteria are met. Plant and equipment includes machinery, vehicles, equipment, furnishings, and hardware.

# **DEPRECIATION SCHEDULE**

Buildings	25 years
Infrastructure	15 years
Plants and machinery	5 – 15 years
Furnishings	6 years
Vehicles	4 years
Laboratory equipment and tools	4 years
IT hardware	3 – 4 years

The recoverability of property, plant, and equipment is reviewed if events or changes in circumstances indicate that the carrying amount may not be recoverable. If the carrying amount exceeds the recoverable amount, a special depreciation allowance is recorded on the higher of fair value less cost to sell and the value in use of an asset which corresponds to the discounted, anticipated future cash flows. For the purpose of impairment tests, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

CAPITAL COMMITMENTS. Significant capital expenditure for property, plant, and equipment contracted for as at December 31, 2020, but not recognized as liabilities is CHF 11.3 million (CHF 19.5 million).

# **RIGHT-OF-USE ASSETS**

in CHF mn	Right-of-use production sites	Right-of-use offices and warehouses	Right-of-use equipment and motor vehicles	Total
Net values at January 1, 2019	0.0	0.0	0.0	0.0
Impact of initial application of IFRS 16 Leases	52.5	131.2	58.6	242.3
Additions	2.9	18.4	35.8	57.1
Acquired on acquisition	72.2	23.0	11.2	106.4
Exchange differences	-5.0	-3.0	-1.5	-9.5
Remeasurements	1.8	0.3	1.7	3.8
Disposals	0.0	-0.6	-2.0	-2.6
Reclassifications <sup>1</sup>	0.7	0.1	0.1	0.9
Depreciation charge for the year	-14.0	-30.6	-32.2	-76.8
December 31, 2019	111.1	138.8	71.7	321.6
Acquisition cost	124.8	166.1	97.2	388.1
Cumulative depreciation and impairment	-13.7	-27.3	-25.5	-66.5
Net values at January 1, 2020	111.1	138.8	71.7	321.6
Additions	18.2	22.5	31.7	72.4
Acquired on acquisition	0.0	0.0	1.8	1.8
Exchange differences	-6.2	-6.9	-3.3	-16.4
Remeasurements	6.7	16.9	1.5	25.1
Disposals	-3.4	-1.6	-3.2	-8.2
Reclassifications <sup>1</sup>	4.8	-0.3	0.0	4.5
Depreciation charge for the year	-17.6	-32.1	-35.8	-85.5
December 31, 2020	113.6	137.3	64.4	315.3
Acquisition cost	141.8	191.7	112.9	446.4
Cumulative depreciation and impairment	-28.2	-54.4	-48.5	-131.1
Net values at December 31, 2020	113.6	137.3	64.4	315.3

 $<sup>1\ \</sup>mathsf{Right}\text{-}\mathsf{of}\text{-}\mathsf{use}\ \mathsf{assets}\ \mathsf{are}\ \mathsf{reclassified}\ \mathsf{to}\ \mathsf{property}, \mathsf{plant}, \mathsf{and}\ \mathsf{equipment}\ \mathsf{when}\ \mathsf{the}\ \mathsf{purchase}\ \mathsf{option}\ \mathsf{is}\ \mathsf{exercised}.$ 

After the inception of a contract, Sika assesses whether the contract is or contains a lease. Sika recognizes a right-of-use (ROU) asset and a lease liability at the lease commencement date, except for short-term leases of twelve month or less, low-value asset leases of CHF 5,000 or less and variable lease payments, which are expensed in the income statement over the lease term. The following expenses were recorded in other operating expenses:

in CHF mn	2019	2020
Expenses relating to leases of low-value assets	7.5	6.2
Expenses relating to short-term leases	22.2	21.8
Expenses relating to variable leases payments not included in lease liabilities	4.2	2.7

For the asset class 'motor vehicles' the non-leasing components (e.g. services included in the lease payments) are accounted for separately and are directly expensed in the income statement. For all other asset classes Sika does not account for the non-lease components separately.

At commencement date of the lease, the lease liability, measured at the present value of the lease payments to be made over the lease term, is recognized. The lease payments include fixed payments, variable payments that depend on an index or rate, extension options and exercise price of a purchase options reasonably certain to be exercised as well as payments of penalties for terminating a lease. The lease liability is subsequently measured at amortized cost using the effective interest rate method and remeasured (with a corresponding adjustment to the related ROU asset) when there is a change in future lease payments. Lease liabilities are recognized under financial liabilities (current and non-current).

The lease payments are discounted using the incremental borrowing rate. For the Group, the rate implicit in the lease cannot be readily determined. To determine the incremental borrowing rate, the Group where possible uses recent intra-Group-financing rates. Otherwise a build-up approach is used per country and currency.

At commencement date of the lease, the ROU asset comprises the initial lease liability and initial direct costs. ROU assets are depreciated on a straight-line basis over the lease term. If Sika is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized ROU assets are depreciated on a straight-line basis over their estimated useful life. If there is a change in future lease payments, the liability is revalued (with corresponding adjustment of the ROU asset).

# **16. INTANGIBLE ASSETS** CHF 4,172.3 MN (CHF 4,351.0 MN)

in CHF mn	Goodwill	Software	Trademarks	Customer relations	Other intangibles	Total
Acquisition costs	1,229.6	155.0	138.1	454.0	128.6	2,105.3
Cumulative amortization and impairment	-6.3	-127.3	-23.5	-191.8	-62.5	-411.4
Net values at January 1, 2019	1,223.3	27.7	114.6	262.2	66.1	1,693.9
Additions	0.0	12.6	0.0	0.0	0.0	12.6
Acquired on acquisition <sup>1</sup>	2,034.1	11.2	237.8	540.7	65.1	2,888.9
Exchange differences	-106.2	-0.8	-9.6	-26.8	-2.4	-145.8
Disposals	-1.0	-0.1	0.0	0.0	-2.0	-3.1
Reclassifications	0.0	-2.1	-0.4	-0.3	2.3	-0.5
Amortization for the year	0.0	-9.6	-17.4	-46.7	-21.3	-95.0
December 31, 2019	3,150.2	38.9	325.0	729.1	107.8	4,351.0
Acquisition costs	3,156.1	171.6	365.5	957.7	186.5	4,837.4
Cumulative amortization and impairment	-5.9	-132.7	-40.5	-228.6	-78.7	-486.4
Net values at January 1, 2020	3,150.2	38.9	325.0	729.1	107.8	4,351.0
Additions	0.0	11.6	0.0	0.0	0.0	11.6
Acquired on acquisition	78.5	0.0	6.1	15.3	4.5	104.4
Exchange differences	-139.9	-0.5	-6.4	-32.0	-4.0	-182.8
Disposals	0.0	-0.2	0.0	0.0	0.0	-0.2
Reclassifications	0.0	0.1	0.0	0.0	0.5	0.6
Amortization for the year	0.0	-11.1	-23.1	-54.1	-24.0	-112.3
December 31, 2020	3,088.8	38.8	301.6	658.3	84.8	4,172.3
Acquisition costs	3,094.2	165.6	363.6	930.1	184.9	4,738.4
Cumulative amortization and impairment	-5.4	-126.8	-62.0	-271.8	-100.1	-566.1
Net values at December 31, 2020	3,088.8	38.8	301.6	658.3	84.8	4,172.3

 $<sup>{\</sup>tt 1~Goodwill~restated,\, see~Acquisitions~2019}.$ 

Internally generated patents, trademarks, and other rights are not capitalized. Research and development expenditures for new products are recognized in the income statement, since these do not fulfil the recognition criteria. Acquired intangible assets are generally capitalized and amortized using the straight-line method.

Development costs for software are capitalized as intangible assets, provided that the software will generate a future economic benefit through sale or use within the Group and that its cost can be reliably measured. Conditions for capitalization are the technical feasibility of the asset and the intention and ability to complete its development, as well as the availability of adequate resources.

# **AMORTIZATION SCHEDULE**

Software	3–8 years
Patents	5–10 years
Customer relations	1–23 years
Trademarks	3-20 years

The intangible assets (except for goodwill and trademarks with indefinite useful lives) each have finite useful lives over which the assets are amortized.

Acquired trademarks are amortized insofar as a useful life can be determined. Otherwise trademarks are not amortized. The indefinite useful life assessment is reviewed annually. Trademarks may have an indefinite useful life because they are influenced by internal and external factors such as strategic decisions, competitive and customer behaviour, technical development, and changing market requirements. The carrying value of trademarks with indefinite useful lives amounts to CHF 72.4 million (CHF 72.4 million) and is subject to an annual impairment test.

GOODWILL ITEMS TESTED FOR IMPAIRMENT. Impairment tests were performed on all goodwill items (including the still provisionally allocated goodwill items from the purchase price allocations of the acquired companies). The carrying amounts of trademarks with indefinite useful lives are allocated to the carrying amounts of the cash-generating units in accordance with the proportionate share of sales. The operating segments constitute the cash-generating units.

The impairment tests are based on the discounted cash flow method. The calculation of the value in use is based on the target figures and cash flow forecasts. The forecasting horizon is three years as approved by the Board of Directors. The sales growth rates used in the impairment test correspond to market expectations of the segments.

The growth rates used outside the three-year planning period (terminal growth rates) correspond to weighted expected inflation rates of the segments. The discount rates are determined on the basis of the weighted average cost of capital of the Group, considering country- and currency-specific risks within the context of cash flows taken into consideration. The sensitivity analyses performed on the growth rate outside the planning period and the discount rates indicate that a realistic change in assumptions would not result in the realizable value falling below the carrying amount.

# **GOODWILL ASSIGNED TO CASH-GENERATING UNITS**

in CHF mn	Growth rates beyond the planning period (%)	Discount rates pre-tax (%)	Trademarks with indefinite useful lives	Goodwill <sup>1</sup>
EMEA	2.2	7.9	26.0	1,204.4
Americas	3.2	10.7	46.4	586.7
Asia/Pacific	2.4	9.6		1,068.0
Global Business	1.7	8.3		291.1
December 31, 2019			72.4	3,150.2
EMEA	2.0	8.4	23.7	1,259.6
Americas	3.3	10.9	48.7	525.9
Asia/Pacific	2.2	10.0		1,025.4
Global Business	1.9	8.9		277.9
December 31, 2020			72.4	3,088.8

<sup>1 2019</sup> restated, see Acquisitions 2019.

## 17. INVESTMENTS IN ASSOCIATED COMPANIES CHF 2.5 MN (CHF 5.6 MN)

The following associated companies are included in the consolidated financial statements as of December 31, 2020: Condensil SARL, France (Sika stake 40%), Hayashi-Sika Automotive Ltd., Japan (50%), Chemical Sangyo Ltd., Japan (50%), and Seven Tech Co. Ltd., Japan (50%). The 50% stake in Sarna Granol AG, Switzerland was sold beginning of 2020. The other stakes are unchanged compared to the prior year. In the prior year, the remaining 50% of part GmbH, Germany, was acquired and fully consolidated for the first time as of January 1, 2019.

The following amounts represent the Group's stake in net sales, and net income of associates.

# ASSOCIATED COMPANIES (PARTICIPATIONS BETWEEN 20% AND 50%)

in CHF mn	2019	2020
Sales	9.0	1.7
Profit (+)/loss (-)	-0.4	0.0

#### **18. ACCOUNTS PAYABLE** CHF 846.3 MN (CHF 837.2 MN)

Accounts payable do not bear interest and will usually become due within 30 to 60 days.

#### 19. ACCRUED EXPENSES AND DEFERRED INCOME CHF 454.0 MN (CHF 414.0 MN)

Accrued expenses and deferred income relate to outstanding invoices and liabilities for the past financial year, including performance-based compensation payable to employees and social security expenses in the following year. In addition, deferred revenues for warranty extensions in the amount of CHF 3.9 million (CHF 4.2 million) are included (see note 1).

# **20. FINANCIAL LIABILITIES** CHF 4,186.6 MN (CHF 4,413.0 MN)

			2019			2020
in CHF mn	Current	Non-current	Total	Current	Non-current	Total
Derivatives	7.6	0.0	7.6	9.2	0.0	9.2
Bank loans	15.3	2.6	17.9	0.6	2.0	2.6
Lease liabilities	81.6	247.6	329.2	75.9	244.7	320.6
Bonds	160.1	3,719.7	3,879.8	170.0	3,554.2	3,724.2
Mandatory convertible bond (liability component)	48.7	96.3	145.0	48.7	48.3	97.0
Other financial liabilities	29.6	3.9	33.5	30.3	2.7	33.0
Total	342.9	4,070.1	4,413.0	334.7	3,851.9	4,186.6

Current financial liabilities consist of liabilities with maturities of less than twelve months. Non-current financial liabilities include financing operations with a term of more than one year.

Furthermore, Sika has the following credit facilities:

- Revolving credit facility of CHF 750.0 million, drawable in CHF, EUR, USD, or GBP. The term ends on April 1, 2024, with the option of two one-year extensions. As of December 31, 2020, Sika has not utilized this credit line.
- Revolving credit facility of CHF 500.0 million with a term until beginning of April 2021, drawable in CHF, EUR, USD, or GBP. This
  credit facility was closed on April 9, 2020, due to the existing uncertainties in connection with the coronavirus pandemic. As of
  December 31, 2020. Sika has not utilized this credit line.

The following bonds are outstanding:

in CHF mn						2019	2020
Issuer	Bond		Nominal	Coupon	Term	Book value	Book value
Sika AG, Baar, Switzerland	Straight bond	CHF	160.0	0.000%-0.050%	2018-03/27/2020	160.1	0.0
	Straight bond	CHF	170.0	0.125%	2018-07/12/2021	170.1	170.0
	Straight bond	CHF	150.0	1.750%	2012-07/12/2022	150.0	150.0
	Straight bond	CHF	200.0	1.875%	2013-11/14/2023	199.5	199.6
	Straight bond	CHF	250.0	0.625%	2018-07/12/2024	250.5	250.4
	Convertible bond	CHF	1,650.0	0.150%	2018-06/05/2025	1,600.4	1,609.4
	Straight bond	CHF	140.0	0.600%	2018-03/27/2026	140.0	140.0
	Straight bond	CHF	130.0	1.125%	2018-07/12/2028	130.9	130.8
Sika Capital B.V., Utrecht,							
Netherlands	Straight bond	EUR	500.0	0.875%	2019-04/29/2027	539.4	537.3
	Straight bond	EUR	500.0	1.500%	2019-04/29/2031	538.9	536.7
Total						3,879.8	3,724.2

In May 2018, Sika placed a convertible bond in the amount of CHF 1,650.0 million due in 2025. The convertible bond has a coupon of 0.15% p.a. The shares to be delivered upon conversion will be made available by existing shares or by the issue of new shares from the conditional capital. At the end of December 2020, the conversion price per share is CHF 189.56. No rights were converted in the reporting period.

On January 22, 2019, Sika placed a mandatory convertible bond in the amount of CHF 1,300.0 million due in 2022. The convertible bond has a coupon of 3.75% p.a. The bond will be mandatorily converted into registered shares of Sika at maturity, subject to the early conversion rights of Sika and bondholders in accordance with the terms and conditions of the bond. The shares to be delivered upon conversion will be made available by either existing shares or by the issue of new shares from the conditional capital. At the end of December 2020, the bond has a minimum conversion price of CHF 126.34 and a maximum conversion price of CHF 142.13. No rights were converted in the reporting period.

In summary, financial liabilities changed as follows:

	Bank loans	Bonds	Lease liabilities	Other financial	Total financial
in CHF mn				liabilities	liabilities
January 1, 2019	13.8	2,992.8	0.3	25.6	3,032.5
Proceeds	306.1	2,410.1	0.0	2.8	2,719.0
Repayments	-1,290.9	-200.0	-85.0	-8.6	-1,584.5
Cash flow	-984.8	2,210.1	-85.0	-5.8	1,134.5
Impact of initial application of IFRS 16 Leases	0.0	0.0	252.1	0.0	252.1
Acquired on acquisition	997.9	0.0	100.6	5.1	1,103.6
Exchange differences	-9.0	-52.1	-9.8	-0.9	-71.8
Net equity component on convertible bond (see above)	0.0	-1,136.1	0.0	0.0	-1,136.1
New leases	0.0	0.0	56.1	0.0	56.1
Other changes	0.0	10.1	14.9	17.1	42.1
Non-cash movements	988.9	-1,178.1	413.9	21.3	246.0
December 31, 2019	17.9	4,024.8	329.2	41.1	4,413.0
January 1, 2020	17.9	4,024.8	329.2	41.1	4,413.0
Proceeds	250.1	0.0	0.0	2.7	252.8
Repayments	-294.6	-208.8	-95.8	-10.0	-609.2
Cash flow	-44.5	-208.8	-95.8	-7.3	-356.4
Acquired on acquisition	30.0	0.0	1.8	0.0	31.8
Exchange differences	-0.8	-5.2	-17.1	-1.6	-24.7
New leases	0.0	0.0	71.8	0.0	71.8
Other changes	0.0	10.4	30.7	10.0	51.1
Non-cash movements	29.2	5.2	87.2	8.4	130.0
December 31, 2020	2.6	3,821.2	320.6	42.2	4,186.6

The classification and valuation principles for financial liabilities are described in note 26.

## **21. PROVISIONS** CHF 125.1 MN (CHF 118.8 MN)

Provisions required for liabilities arising from guarantees, warranties, and environmental risks as well as restructuring costs are recognized as liabilities. Provisions are only recognized if Sika has a third-party liability that is based on a past event and can be reliably measured. Contingent liabilities are not recognized in the balance sheet but only for acquisitions. Potential losses due to future incidents are not recognized in the balance sheet.

3			Provisions	
in CHF mn	Warranties	Sundry risks	Total	
Current provisions	20.0	6.8	26.8	
Non-current provisions	22.7	75.6	98.3	
Provisions	42.7	82.4	125.1	
Reconciliation				
January 1, 2020¹	36.8	82.0	118.8	
Additions	18.1	19.0	37.1	
Assumed on acquisition	0.2	0.2	0.4	
Exchange differences	-1.1	-9.4	-10.5	
Utilization	-9.5	-5.5	-15.0	
Reversal	-1.8	-3.9	-5.7	
December 31, 2020	42.7	82.4	125.1	

<sup>1</sup> Restated, see Acquisitions 2019.

Provisions for guarantees reflect all known claims anticipated in the near future. The amounts of the provision are determined on the basis of experience and are therefore subject to a degree of uncertainty. The outflow of funds depends on the timing of the filing and conclusion of warranty claims. Provisions for sundry risks include loan guarantees as well as open and anticipated legal and tax cases with a probability of occurrence above 50%.

From the sum of provisions, CHF 98.3 million (CHF 95.7 million) are shown as non-current liabilities, since an outflow of funds is not expected within the next twelve months. For provisions of CHF 26.8 million (CHF 23.1 million), an outflow of funds is expected during the next twelve months. These amounts are shown as current provisions.

CONTINGENT LIABILITIES. In ongoing business activity the Group may be involved in legal proceedings such as lawsuits, claims, investigations, and negotiations due to product liability, mercantile law, environmental protection, health, and safety, etc. There are no current proceedings of this nature pending which could have significant influence on business operations, or on the Group's financial position or income. The Group is active in countries in which political, economic, social, and legal developments could impair business activity. The effects of such risks which can occur in the normal course of business is unforeseeable. In addition, their probability of occurrence lies below 50%.

#### 22. EMPLOYEE BENEFIT OBLIGATIONS

			2019			2020
in CHF mn	Assets	Liabilities	Net	Assets	Liabilities	Net
Employee benefit plans with defined benefits	42.0	218.5	176.5	18.7	213.9	195.2
Other employee commitments	-	100.7	100.7	-	105.6	105.6
Total	42.0	319.2	277.2	18.7	319.5	300.8

The Group maintains various employee benefit plans that differ in accordance with local practices. Group contributions to defined contribution plans are recognized in the income statement. Defined benefit plans are administered either through self-governed pension funds (funded) or recognized directly in the balance sheet (unfunded). The amount of the liabilities resulting from defined benefit plans is regularly determined by independent experts under application of the projected unit credit method. Actuarial gains and losses are recognized directly in the statement of other comprehensive income and are not reclassified subsequently to profit and loss. Asset surpluses of employee pension funds are considered only to the extent of possible future reimbursement or reduction of contributions.

DEFINED CONTRIBUTION PENSION FUNDS. The majority of Sika subsidiaries operate defined contribution pension plans. In these, employees and employer regularly contribute to funds administered by third parties. This does not give rise to any assets or liabilities in the consolidated balance sheet.

DEFINED BENEFIT PENSION FUNDS. Defined benefit pension plans for staff exist in 44 Group companies. The biggest plans are in Switzerland, accounting for 79.8% (78.0%) of Sika's entire defined benefit pension obligations and 96.3% (96.2%) of plan assets.

SWISS PENSION PLANS. Sika companies in Switzerland have legally independent foundations, thereby segregating their pension obligation liabilities. The Federal Law on Occupational Retirement, Survivors', and Disability Pensions (BVG) regulates occupational benefits in Switzerland. In the event of a significant deficit, employees and employers must jointly bear any restructuring measures, for example through additional contributions. The Swiss pension plans therefore qualify as defined benefit plans and the actuarially determined surplus or deficit is recognized in the consolidated balance sheet. In accordance with local statutory requirements, Sika has no further obligations towards the pension plans beyond the regulatory contribution payments.

The Sika pension fund insures employees in Switzerland against the risks of old age, death, and disability. In addition, there is a management pension plan and a welfare foundation which provide for further regulatory benefits. Together with the statutory requirements, the retirement regulations form the basis for occupational pension benefits. The retirement pension is calculated by multiplying the retirement assets available at the time of retirement by the conversion rates stipulated in the regulations. The employee has the option of drawing the retirement benefit as a lump sum. The employee also has the right to early retirement.

The administration of the Sika pension fund is the responsibility of the board of trustees as the supreme body, which is composed of the same number of employee and employer representatives. It is responsible for the enactment and implementation of the pension fund regulations, the financing of benefits, and the investment of assets. The investment strategy is defined in such a way that the benefits can be paid when they fall due. The Sika pension fund as well as the welfare foundation bear the investment risks and the longevity risk themselves. The pension fund has taken out congruent reinsurance for the risks of death and disability. The insurance-related and investment risks of the management pension scheme are fully reinsured.

In the current year, as in the prior year, the Swiss pension plans are showing a surplus under BVG and it is not expected that additional contributions will be necessary for the next year.

OTHER LONG-TERM LIABILITIES. Other long-term liabilities arise from long-service bonuses and similar benefits that Sika grants to its employees.

# MOVEMENT IN THE NET DEFINED BENEFIT OBLIGATION

in CHF mn	Present value of obligation	Fair value of plan assets	Impact of asset ceiling	Total
At January 1, 2019	-917.9	746.0	-1.9	-173.8
Current service cost	-29.9			-29.9
Interest expense (-)/interest income (+)	-9.9	6.5		-3.4
Past service cost (-) and gains (+)/losses (-) on settlements and				
curtailments	0.5			0.5
Total expense recognized in income statement	-39.3	6.5		-32.8
thereof Switzerland	-27.4	5.7		-21.7
thereof others	-11.9	0.8		-11.1
Return on plan assets, excluding amounts included in interest income	2	93.7		93.7
Actuarial gains (+)/losses (-) from change in financial assumptions	-80.5			-80.5
Actuarial gains (+)/losses (-) from change in demographic assumptions	5.2			5.2
Experience gains (+)/losses (-)	-16.6			-16.6
Change in asset ceiling			-0.5	-0.5
Total remeasurement recognized in other comprehensive income	-91.9	93.7	-0.5	1.3
thereof Switzerland	-60.7	90.4	-0.5	29.2
thereof others	-31.2	3.3	0.0	-27.9
Exchange differences	7.3	-1.1		6.2
Contributions by employers		21.4		21.4
Contributions by plan participants	-15.6	15.6		0.0
Benefits paid	32.3	-24.5		7.8
Settlements paid	1.8	-1.8		0.0
Acquired in a business combination and others	-8.9	2.3		-6.6
At December 31, 2019	-1,032.2	858.1	-2.4	-176.5
thereof Switzerland	-805.5	825.2	-2.4	17.3
thereof others	-226.7	32.9	0.0	-193.8

in CHF mn	Present value of obligation	Fair value of plan assets	Impact of asset ceiling	Total
At January 1, 2020	-1,032.2	858.1	-2.4	-176.5
Current service cost	-32.1			-32.1
Interest expense (-)/interest income (+)	-4.6	2.9		-1.7
Past service cost (-) and gains (+)/losses (-) on settlements and curtailments	0.4			0.4
Total expense recognized in income statement	-36.3	2.9		-33.4
thereof Switzerland	-26.1	2.5		-23.6
thereof others	-10.2	0.4		-9.8
Return on plan assets, excluding amounts included in interest income	2	20.1		20.1
Actuarial gains (+)/losses (-) from change in financial assumptions	-12.0			-12.0
Actuarial gains (+)/losses (-) from change in demographic assumptions	0.3			0.3
Experience gains (+)/losses (-)	-22.6			-22.6
Change in asset ceiling			-0.5	-0.5
Total remeasurement recognized in other comprehensive income	-34.3	20.1	-0.5	-14.7
thereof Switzerland	-38.9	20.7	-0.5	-18.7
thereof others	4.6	-0.6	0.0	4.0
Exchange differences	3.5	-0.7		2.8
Contributions by employers		19.3		19.3
Contributions by plan participants	-14.9	14.9		0.0
Benefits paid	27.5	-20.3		7.2
Settlements paid	0.1			0.1
At December 31, 2020	-1,086.6	894.3	-2.9	-195.2
thereof Switzerland	-867.5	861.4	-2.9	-9.0
thereof others	-219.1	32.9	0.0	-186.2

The contributions expected to be paid into the defined benefit pension plans for 2021 amount to CHF 22.1 million.

The Group's total expenses for employee benefits are included in the consolidated financial statements under "Personnel expenses".

The stated deficit results mainly from the defined benefit obligation of the unfunded benefit plans of CHF 159.6 million (CHF 164.1 million). Schemes in Germany, in particular, do not have segregated assets. For the Swiss pension plan the result is a deficit of CHF 9.0 million (surplus of CHF 17.3 million).

# MAJOR CATEGORIES OF TOTAL PLAN ASSETS

			2019			2020
in CHF mn	Switzerland	Others	Total	Switzer- land	Others	Total
Cash and cash equivalents	36.2	5.7	41.9	25.1	5.4	30.5
Equity instruments	354.9	2.2	357.1	384.6	2.2	386.8
Debt instruments	265.0	2.3	267.3	293.8	4.5	298.3
Real estate investments	145.4	0.0	145.4	150.7	0.0	150.7
Other assets	23.7	22.7	46.4	7.2	20.8	28.0
Total	825.2	32.9	858.1	861.4	32.9	894.3

Most of the plan assets of the pension schemes are invested in assets with quoted market prices. In the year under review, 10.2% (10.0%) of the investments in real estate did not have a quoted market price. Furthermore, in the previous year, 10.2% of the other assets did not have a quoted market price.

# AMOUNTS INCLUDED IN PLAN ASSETS

in CHF mn		2019		2020
	Switzer- land	Others	Switzer- land	Others
Shares Sika AG <sup>1</sup>	37.4	0.0	42.1	0.0
Own property occupied by Sika	10.9	0.0	10.6	0.0
Total	48.3	0.0	52.7	0.0

<sup>1</sup> According to Swiss law, employer shareholdings may not exceed 5% of assets.

# **ACTUARIAL ASSUMPTIONS (WEIGHTED AVERAGE)**

		2019		2020
	Switzer- land	Others	Switzer- land	Others
Discount rate in the year under review (%)	0.30	1.03	0.15	1.07

# THE SENSITIVITY OF THE DEFINED BENEFIT OBLIGATION TO CHANGES IN THE PRINCIPAL ASSUMPTIONS

in CHF mn	Change in assumptions	Impact o	n defined benefit obligation
		Switzerland	Others
Discount rate	+0.25%	-34.3	-8.4
Discount rate	-0.25%	36.9	8.5

# NUMBER OF PLANS

		2019		2020
	Switzer- land	Others	Switzer- land	Others
Total number of defined benefit plans	6	43	5	39
thereof number of defined benefit plans funded	5	12	4	12
thereof number of defined benefit plans unfunded	1	31	1	27
Average weighted duration in years	16.0	17.6	15.5	16.2

#### 23. OTHER LIABILITIES CHF 31.3 MN (CHF 34.4 MN)

Other liabilities consist of deferred revenue for warranty extensions that will not be realized within the next twelve months.

## **24. SHAREHOLDERS' EQUITY** CHF 3,288.0 MN (CHF 3,161.2 MN)

in CHF mn	2019	2020
Capital stock	1.4	1.4
Capital surplus	203.1	203.1
Treasury shares	-7.3	-5.2
Currency translation differences	-747.8	-1,047.7
Retained earnings	3,674.7	4,134.2
Equity attributable to Sika shareholders	3,124.1	3,285.8
Non-controlling interests	37.1	2.2
Shareholders' equity	3,161.2	3,288.0

Equity accounts for 33.6% (31.7%) of the balance sheet total.

CAPITAL STOCK. The capital stock is equal to the par value of all issued registered shares and is structured as follows:

#### **CAPITAL STOCK**

in CHF mn	Number <sup>1</sup>	2019	2020
Registered shares, nominal value CHF 0.01	141,781,160	1.4	1.4
Capital stock		1.4	1.4

<sup>1</sup> Includes 22,795 registered shares (2019: 41,859 registered shares) held as treasury shares, that do not carry voting and dividend rights.

The share capital structure did not change this year.

CAPITAL SURPLUS. This item consists of the value of paid-in capital in excess of par value (less transaction costs).

TREASURY SHARES. Treasury shares are valued at acquisition cost and deducted from shareholders' equity. Differences between the purchase price and sales proceeds of treasury shares are shown as a change in retained earnings.

CURRENCY TRANSLATION DIFFERENCES. This item consists of the differential amount that arises from the translation into Swiss francs of assets, liabilities, income, and expenses of Group companies that do not use Swiss francs as their functional currency.

RETAINED EARNINGS. Retained earnings mainly comprise accumulated retained earnings of the Group companies that are not distributed to shareholders as well as profit/loss of treasury shares. Profit distribution is subject to local legal restrictions.

The Board of Directors proposes to the Annual General Meeting payment of a dividend of CHF 2.50 per registered share, in the total amount of CHF 354.5 million, to the shareholders of Sika AG.

NON-CONTROLLING INTERESTS. Non-controlling interests are accounted for at the corresponding share of the respective company. There are no material companies with non-controlling interests. The capital shares of all companies are disclosed in the list of group companies (see page 150 et seq. of this report).

## **25. CASH FLOW STATEMENT**

DETAILS TO THE CASH FLOW STATEMENT. Compared to previous year, cash flow statement was influenced by:

- a higher net profit before taxes (CHF +93.8 million).
- a strong decrease in acquisition activity (CHF +1,612.3 million). The previous year was affected by the acquisition of Parex.
- a net repayment of bank debt of CHF 51.8 million. In the previous year, net debts of CHF 990.6 million were repaid. This is also mainly due to the acquisition of Parex as the bank debts of the Parex companies were assumed and repaid.
- a net cash outflow of CHF 208.8 million from the issuance and repayment of bonds compared to a net cash inflow of CHF 2,210.1 million in the prior year.
- Buyouts of non-controlling interests of CHF 78.9 million.

in CHF mn	2019	2020
Cash flow from operating activities	1,213.9	1,373.4
Cash flow from investing activities	-1,930.9	-253.1
Cash flow from financing activities	827.6	-769.0
Exchange differences	-29.5	-27.7
Net change in cash and cash equivalents	81.1	323.6
FREE CASH FLOW AND OPERATING FREE CASH FLOW		
in CHF mn	2019	2020
Cash flow from operating activities	1,213.9	1,373.4
Net investment in		
Property, plant, and equipment	-176.8	-102.7
Intangible assets	-11.0	-11.3
Acquisitions less cash and cash equivalents	-1,748.4	-136.1
Disposals less cash and cash equivalents	0.0	2.9
Acquisitions (-)/disposals (+) of financial assets	5.3	-5.9
Free cash flow	-717.0	1,120.3
Acquisitions(+)/disposals (-) less cash and cash equivalents	1,748.4	133.2
Acquisitions (+)/disposals (-) of financial assets	-5.3	5.9
Operating free cash flow	1,026.1	1,259.4
OTHER ADJUSTMENTS		
in CHF mn	2019	2020
Profit (-)/loss (+) from disposals of non-financial assets	4.7	-9.1
Personnel expenses settled through treasury shares	7.9	9.7
Others	2.8	4.3
Total	15.4	4.9

#### 26. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Sika's financial instruments and the related risk management are presented in this note.

CLASSIFICATION AND MEASUREMENT OF FINANCIAL ASSETS. The classification depends on the financial asset's contractual cash flow characteristics. Sika uses the following categories:

- At amortized cost Financial assets at amortized cost are measured using the effective interest method and are subject to impairment. Gains and losses are recognized in the income statement when the asset is derecognized, modified, or impaired.
   Financial assets measured at amortized cost mainly comprise accounts receivable as well as smaller loans and other receivables. Accounts receivable are measured at the transaction price.
- At fair value through profit or loss Financial assets held for trading and derivatives are carried at fair value through profit or loss. Fluctuations in value are recognized in the income statement. The classification of equity instruments in this category is consistent with the Group's risk management and investment strategy. Sika does not apply hedge accounting.

All purchases and sales of financial assets are recognized on the settlement date. Financial assets are derecognized when Sika loses the rights to receive cash flows that comprise the financial asset. Normally this occurs through the sale of assets or the repayment of loans and accounts receivable.

At each balance sheet date Sika determines whether a financial asset is impaired. If there are objective indications that an impairment of assets carried at amortized cost has occurred or could occur based on forward-looking data, the amount of the impairment is the difference between the carrying amount of the asset and the present value of expected future cash flows, discounted at the original effective interest rate.

For accounts receivable Sika applies a simplified approach in calculating expected credit losses. Therefore, an allowance is recognized at initial recognition and also at each subsequent balance sheet date for the expected credit losses over the entire term. Sika has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors. Receivables are derecognized if they are classified as uncollectible.

# PROVISION MATRIX OF ACCOUNTS RECEIVABLE

in CHF mn	Estimated total gross carrying amount at default	Expected credit losses	
Not overdue	1,107.8	1.7	
Past due < 31 days	196.3	2.3	
Past due 31-60 days	65.8	2.7	
Past due 61–180 days	62.0	8.4	
Past due 181–360 days	22.0	13.5	
Past due > 360 days	63.9	47.3	
December 31, 2019	1,517.8	75.9	
Not overdue	1,107.1	2.1	
Past due < 31 days	142.1	2.1	
Past due 31-60 days	52.4	2.6	
Past due 61–180 days	50.7	8.6	
Past due 181–360 days	23.2	15.5	
Past due > 360 days	64.9	47.7	
December 31, 2020	1,440.4	78.6	

CLASSIFICATION AND MEASUREMENT OF FINANCIAL LIABILITIES. All financial liabilities are initially recognized at fair value, in the case of bonds and loans less directly attributable transaction costs. Subsequent measurement depends on their classification:

- At amortized cost After initial recognition, interest-bearing bonds and loans are measured at amortized cost using the
  effective interest method. Gains and losses are recognized in the income statement when the liabilities are amortized or
  derecognized. Amortized cost is calculated taking into account any premium or discount and any fees or costs that are
  an integral part of the effective interest rate. Amortization using the effective interest method is included in the income
  statement as part of interest expense.
- At fair value through profit or loss Financial liabilities held for trading and derivative financial instruments are carried at fair value through profit or loss. Fluctuations in value are recognized in the income statement. Sika does not apply hedge accounting.

All purchases and sales of financial liabilities are recognized on the settlement date. A financial liability is derecognized when the underlying obligation has been fulfilled, cancelled, or expired. If an existing financial obligation is replaced by another financial liability of the same lender with substantially different contractual terms or if the terms of an existing liability are significantly changed, such an exchange or change is treated as a derecognition of the original liability and recognition of a new liability.

FAIR VALUE OF FINANCIAL ASSETS AND FINANCIAL LIABILITIES. The hierarchy below classifies financial instruments, by valuation method. The different levels have been defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: procedures in which all input parameters having an essential effect on the registered market value are either directly or indirectly observable.
- Level 3: procedures applying to input parameters that have an essential effect on the registered market value but are not based on observable market data.

An active market is one in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing data on an ongoing basis.

Sika holds level 2 derivative financial instruments, namely swaps and forward contracts. Their fair value is based on forward exchange rates.

Although the own bonds are listed on the stock exchange, their transaction frequency does not reliably meet our expectation of an active market and are therefore assigned to level 2. The disclosed fair value is based on the prices of the last transactions on or before the balance sheet date.

Sika does not own any financial instruments requiring evaluation according to level 3 procedures.

#### FAIR VALUE OF FINANCIAL ASSETS AND FINANCIAL LIABILITIES

			2019		2020
in CHF mn	Level	Book value	Fair value	Book value	Fair value
Cash and cash equivalents		995.1		1,318.7	
Accounts receivable		1,441.9		1,361.8	
Loans (at amortized cost)		10.6		18.9	
Securities (at fair value through profit and loss)	1	61.7	61.7	61.0	61.0
Derivatives (at fair value through profit and loss)	2	15.0	15.0	7.0	7.0
Financial assets at December 31		2,524.3		2,767.4	
Bank loans		17.9		2.6	
Accounts payable		837.2		846.3	
Lease liabilities		329.2		320.6	
Bonds	2	3,879.8	4,323.0	3,724.2	4,502.4
Mandatory convertible bond (liability component)		145.0		97.0	
Other financial liabilities		33.5		33.0	
Financial liabilities measured at amortized cost		5,242.6		5,023.7	
Derivatives (at fair value through profit and loss)	2	7.6	7.6	9.2	9.2
Financial liabilities at December 31		5,250.2		5,032.9	

The book value of cash and cash equivalents, accounts receivable, loans, bank loans, accounts payable, lease liabilities, the liability component of the mandatory convertible bond as well as other financial liabilities almost equal the fair value.

## MANAGEMENT OF FINANCIAL RISKS

BASIC PRINCIPLES. The Group's activities expose it to a variety of financial risks: market risks (primarily foreign exchange risks, price risks, and interest rate risks), credit risks, and liquidity risks.

The corporate finance department identifies, evaluates, and hedges financial risks in close cooperation with the Group's operating units. Accounts receivable of CHF 1.9 million (none in the previous years) as well as property, plant, and equipment of CHF 4.3 million (CHF 4.3 million) are pledged as security for own liabilities.

FOREIGN EXCHANGE RISKS. The Group operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the Euro and the US Dollar. Foreign exchange risks arise when commercial transactions as well as recognized assets or liabilities are denominated in a currency that is not the entity's functional currency.

The Group makes every effort to offset the impact of exchange rate movements as far as possible by utilizing natural hedges. Foreign exchange forward contracts/swaps are used to hedge foreign exchange risks. Gains and losses on foreign exchange hedges and assets or liabilities carried at fair value are recognized through profit or loss. The Group does not apply hedge accounting.

#### **OPEN DERIVATIVES**

			Contractual value upon mati				
	Replacen	Replacement value			3 to 12		
in CHF mn	(+)	(-)	value	3 months	months		
Forward contracts (foreign exchange)	0.4	-2.8	186.6	57.2	129.4		
Swaps (foreign exchange)	14.6	-4.8	2,064.3	813.3	1,251.0		
Open derivatives 2019	15.0	-7.6	2,250.9	870.5	1,380.4		
Forward contracts (foreign exchange)	0.4	-2.6	163.6	58.1	105.5		
Swaps (foreign exchange)	6.6	-6.6	1,005.3	299.3	706.0		
Open derivatives 2020	7.0	-9.2	1,168.9	357.4	811.5		

Losses from currency differences recognized in the income statement amounted to CHF 63.5 million (loss CHF 53.8 million). They were recognized in the corresponding expense items. The currency differences arise from purchases and sales as well as financing activities in foreign currencies. In addition, a net gain of CHF 38.3 million (net gain of CHF 22.8 million) was generated from currency hedging transactions, which is included in other financial expenses.

Sika carries out a sensitivity analysis for the dominant foreign currencies' Euro and US Dollar. The assumption is that the Euro and US Dollar respectively change against all other currencies by +/- 10%. The other currencies remain constant. The assumed possible currency fluctuations are based on historical observations and future prognoses. Incorporated into calculations are the financial instruments, Group-internal financing, and foreign currency hedge transactions in the corresponding currencies. The following table demonstrates the sensitivity of consolidated net profit before tax to a reasonably possible shift in exchange rates related to financial instruments held in the balance sheet. All other variables are held constant. The impact on shareholders' equity is insignificant.

# **SENSITIVITY ANALYSIS ON EXCHANGE RATES**

Impact on profit before tax in CHF mn	2019	2020
EUR: +10%	0.2	13.5
EUR: -10%	-0.2	-13.5
USD: +10%	-3.6	-7.9
USD: -10%	3.6	7.9

PRICE RISKS. The Group is exposed to purchasing price risks because the cost of materials represents one of the Group's largest cost factors. Purchasing prices are influenced far more by the interplay between supply and demand, the general economic environment, and intermittent disruptions of processing and logistics chains, ranging from crude oil to purchased merchandise, than by crude oil prices themselves. Short-term crude oil price increases have only limited impact on raw material prices. Sika limits market price risks for important products by means of maintaining corresponding inventories and Group contracts (lead buying). The most important raw materials are polymers such as polyurethane, epoxy resins, polyvinyl chloride and cementitious basic materials. Other measures such as hedging are not practical because there is no corresponding market for these semi-finished products.

INTEREST RATE RISK. Interest rate risks result from changes in interest rates, which could have a negative impact on the Group's financial position, cash flow, and earnings situation. Interest rate risk is limited through the issue of fixed-interest long-term bonds (see note 20). A change in the rate of interest would therefore alter neither annual financial expenses nor shareholders' equity materially. Local bank loans and mortgages are insignificant. Interest rate developments are closely monitored by management.

CREDIT RISK. Credit risks arise from the possibility that the counterparty to a transaction may not be able or willing to discharge its obligations, thereby causing the Group to suffer a financial loss. Counterparty risks are minimized by only concluding contracts with reputable business partners and banks. In addition, accounts receivable are monitored on an ongoing basis via internal reporting procedures. Potential concentrations of risks are reduced by the large number of customers and their geographic dispersion. No individual customer represents more than 2% of the Group's net sales. The Group held no securities for loans and accounts receivable at year-end 2019 nor at year-end 2020. The largest possible risk represented by these items is the carrying amount of the accounts receivable and any warranties granted.

LIQUIDITY RISK. Liquidity risk refers to the risk of Sika no longer being able to meet its financial obligations in full. Prudent liquidity management includes maintaining sufficient cash and cash equivalents and securing the availability of liquidity reserves which can be called upon at short notice. Group Management monitors the Group's liquidity reserve on the basis of expected cash flows.

The table below summarizes the maturity profile of the Group's financial liabilities at the balance sheet date based on contractual undiscounted payments.

# MATURITY PROFILE OF FINANCIAL LIABILITIES

in CHF mn	Less than 1 year	Between 1 and 5 years	Over 5 years	Total
Bank loans	15.3	2.6	0.0	17.9
Accounts payable	837.2	0.0	0.0	837.2
Lease liabilities	88.8	189.3	101.0	379.1
Bonds	186.2	865.3	3,089.6	4,141.1
Mandatory convertible bond (liability component)	48.8	97.5	0.0	146.3
Other financial liabilities	29.6	3.9	0.0	33.5
Financial liabilities measured at amortized cost	1,205.9	1,158.6	3,190.6	5,555.1
Financial liabilities at fair value through profit and loss	7.6	0.0	0.0	7.6
December 31, 2019	1,213.5	1,158.6	3,190.6	5,562.7
Bank loans	0.6	2.0	0.0	2.6
Accounts payable	846.3	0.0	0.0	846.3
Lease liabilities	82.4	162.6	120.6	365.6
Bonds	195.8	2,335.2	1,413.5	3,944.5
Mandatory convertible bond (liability component)	48.8	48.8	0.0	97.6
Other financial liabilities	30.2	1.8	1.0	33.0
Financial liabilities measured at amortized cost	1,204.1	2,550.4	1,535.1	5,289.6
Financial liabilities at fair value through profit and loss	9.2	0.0	0.0	9.2
December 31, 2020	1,213.3	2,550.4	1,535.1	5,298.8

CAPITAL MANAGEMENT. The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy equity ratios in order to support its business. The Group manages its capital structure and adjusts it in light of changes in economic conditions. No changes were made in the objectives, policies, or processes during the years ended December 31, 2020, and December 31, 2019. The Group monitors its equity using the equity ratio, which is shareholders' equity divided by total capital.

#### OTHER INFORMATION

#### SIGNIFICANT SHAREHOLDERS

As at the balance sheet date December 31, 2020, Sika had received notification of four significant shareholders whose voting rights exceed 3%: (1) BlackRock Inc., which owned 7.7% of all voting rights. (2) William H. Gates and Melinda French Gates, who held 5.3% of all voting rights via Cascade Investment L.L.C. and Bill & Melinda Gates Foundation Trust. (3) The Capital Group Companies, who held 5% of all voting rights via Capital Research and Management Company, Capital Bank and Trust Company, Capital International Limited, Capital International, Inc., and Capital International Sarl. (4) Massachusetts Financial Services Company, which held 3.03% of all voting rights.

A list of changes in significant shareholdings reported to the Disclosure Office of SIX Swiss Exchange during the year under review can be found at https://www.six-exchange-regulation.com/en/home/publications/significant-shareholders.html.

As at the balance sheet date December 31, 2019, Sika had received notification of six significant shareholders whose voting rights exceed 3%: (1) Compagnie de Saint-Gobain which held 10.75% of all voting rights via Schenker-Winkler Holding AG. (2) BlackRock, Inc. which held 7.7% of all voting rights. (3) William H. Gates III and Melinda French Gates who held 5.3% of all voting rights via Cascade Investment L.L.C. and Bill & Melinda Gates Foundation Trust. (4) Capital Group Companies, Inc. which held 3.37% of all voting rights. (5) Norges Bank (The Central Bank of Norway) with a holding of 3.08% of all voting rights. (6) Massachusetts Financial Services Company which held 3.03% of all voting rights.

#### **RELATED PARTIES**

ASSOCIATED COMPANIES. In the year under review, goods and services totaling CHF 2.0 million (CHF 6.1 million) were delivered to associated companies. These transactions occurred on the usual conditions between wholesale partners.

EMPLOYEE BENEFIT PLANS. In Switzerland, employee benefit plans are handled through independent foundations, to which a total of CHF 26.5 million (CHF 28.5 million) was paid in the year under review. As of the balance sheet date, no material receivables or payables were due from these foundations. Sika offices are located in a building leased from the pension fund foundation. Rent for 2020 amounted to CHF 0.7 million (CHF 0.7 million).

All transactions were conducted at market conditions.

#### REMUNERATION OF THE BOARD OF DIRECTORS AND GROUP MANAGEMENT

The Board of Directors and Group Management are entitled to the following remuneration:

Total	18.7	19.7
Pension benefits	1.2	1.3
Share-based payments <sup>1</sup>	3.7	4.3
Current benefits	13.8	14.1
in CHF mn	2019	2020

<sup>1</sup> Refer to note 4, employee participation plan – share-based payments.

Information regarding participations of the Board of Directors and Group Management of Sika AG can be found in the Sika AG's financial statements (on page 172 of this report).

## RELEASE OF FINANCIAL STATEMENTS FOR PUBLICATION

The Board of Directors of Sika AG approved the consolidated financial statements for publication on February 15, 2021. The financial statements will be submitted for approval to the Annual General Meeting on April 20, 2021.

#### **EVENTS AFTER THE BALANCE SHEET DATE**

The following event occurred between December 31, 2020, and the release of these consolidated financial statements:

ACQUISITION. On February 8, Sika announced the acquisition of Kreps LLC, a leading mortar manufacturer in Russia. The company offers a wide range of mortar products for interior and exterior finishing, complementing the existing portfolio and geographical footprint. The acquired business generates annual sales of CHF 15 million. The transaction is subject to clearance by the local antitrust authorities.

# LIST OF GROUP COMPANIES

Country	Со	mpany <sup>1</sup>		Capital stock in thousands	Voting and capital share in %	Certifi- cation
EMEA (Europe, N	∕liddle	East, Africa)				
Albania	٠	Sika Albania SHPK, Tirana	ALL	96,831	100	
Algeria		Sika El Djazaïr SpA, Les Eucalyptus	DZD	313,400	100*	<b>◆</b> ★※
	0	Mortero Spa, Béjaia	DZD	60,000	71.5*	
Austria	0	Sika Österreich GmbH, Bludenz	EUR	2,500	100	<b>*</b> *
Azerbaijan	0	Sika Limited Liability Comp., Baku	AZN	5,311	100	•
Bahrain	0	Sika Gulf B.S.C., Adliya	BHD	1,000	100*	<b>◆</b> ★☆
	<b>A</b>	Sika Arabia Holding Company WLL, Manama	BHD	6,000	100	
Belarus	0	S I K A Bel LLC, Minsk	USD	14,175	100	
	0	BellNECO LLC, Brest	BYN	10,509	100*	•
Belgium	0	Sika Belgium NV, Nazareth	EUR	10,264	100	<b>*</b> *
	٠	Sika Automotive Belgium S.A., Saintes	EUR	1,649	100	<b>*</b> *
Bosnia-Herzegov	ina 💠	Sika BH d.o.o., Sarajevo	BAM	795	100	
Bulgaria	0	Sika Bulgaria EOOD, Sofia	BGN	340	100	<b>*</b> *
Cameroon	0	Sika Cameroon SARL, Douala	XAF mn	1,058	100	
Croatia		Sika Croatia d.o.o., Zagreb	HRK	4,000	100	<b>*</b> *
Czech Republic	0	Sika CZ, s.r.o., Brno	CZK	30,983	100	<b>*</b> *
	0	KVK PARABIT, a.s., Svoboda nad Upou	CZK	97,232	100*	<b>*</b> *
	0	Krkonošské vápenky Kunčice, a.s., Kunčice nad Labem	CZK	25,000	100*	<b>*</b> *
Denmark	0	Sika Danmark A/S, Farum	DKK	6,000	100	<b>*</b> *
 Djibouti		Sika Djibouti FZE, Djibouti City	USD	300	100	
Egypt	0	Sika Egypt for Construction Chemicals S.A.E., Cairo	EGP	246,025	100	<b>◆</b> ★☆
	0	Sika Manufacturing for Construction S.A.E., Cairo	EGP	2,000	100	<b>◆</b> ★☆
	0	Modern Waterproofing Company S.A.E., Cairo	EGP	119,000	98.89	<b>◆</b> ★☆
Estonia		Sika Estonia Oü, Tallinn	EUR	3	100	
 Ethiopia	0	Sika Abyssinia Chemicals Manufacturing PLC., Addis Ababa	ETB	130,480	100	
Finland	0	Oy Sika Finland Ab, Espoo	EUR	850	100	<b>*</b> *
France	0	Sika France SAS, Paris	EUR	468,018	100	<b>◆</b> ★☆
	0	Sika Automotive France SAS, Cergy-Pontoise Cedex	EUR	1,343	100*	<b>◆</b> ★☆
	<b>A</b>	Financière Dry Mix Solutions SAS, Issy-Les-Moulineaux	EUR	26,761	100*	
	0	ParexGroup S.A., Issy-Les-Moulineaux	EUR	4,097	100*	<b>♦</b> ★☆
Germany	<b>A</b>	Sika Holding CH AG & Co KG, Stuttgart	EUR	26,000	100*	
	0	Sika Deutschland GmbH, Stuttgart	EUR	75	100*	<b>*</b> *
	0	Sika Automotive Hamburg GmbH, Hamburg	EUR	5,300	100*	<b>*</b> *
	0	Sika Trocal GmbH, Troisdorf	EUR	4,000	100*	<b>*</b> *
		Sika Bauabdichtungs-GmbH, Stuttgart	EUR	50	100*	
	0	Sika Automotive Frankfurt-Worms GmbH, Worms	EUR	1,000	100*	<b>♦</b> ★ ※
	<b>A</b>	Sika Frankfurt Grundstücksgesellschaft mbH, Worms	EUR	25	100*	
	<b>A</b>	Sika Worms Grundstücksgesellschaft mbH, Worms	EUR	25	100*	
	0	Hago PU GmbH, Munich	EUR	1,000	100	•
Greece	0	Sika Hellas ABEE, Kryoneri	EUR	9,000	100	<b>♦</b> ★☆
Hungary	0	Sika Hungária Kft., Biatorbágy	HUF	483,000	100	<b>*</b> *
Iran	0	Sika Parsian P.J.S. Co., Tehran	IRR mn	293,229	100	

Country	Co	ompany <sup>1</sup>		Capital stock in thousands	Voting and capital share in %	Certifi- cation
 Iraq	0	Sika for General Trading LLC, Erbil	IQD	1,000	100	
Ireland	٠	Sika Ireland Ltd., Dublin	EUR	635	100	•
Italy	0	Sika Italia S.p.A., Peschiera Borromeo	EUR	5,000	100	<b>♦</b> ★☆
	0	Sika Engineering Silicones S.r.l., Peschiera Borromeo	EUR	1,600	100*	<b>*</b> *
	0	Sika Polyurethane Manufacturing S.r.l., Cerano	EUR	1,600	100	<b>◆</b> ★ ☆
	٠	Axson Italia S.r.I., Saronno	EUR	50	100*	
	0	Index Construction Systems and Products S.P.A., Castel D'Azzano	EUR	7,740	100*	<b>*</b> *
Ivory Coast	0	Sika Côte d'Ivoire SARL, Abidjan	XOF mn	1,674	100	•
Kazakhstan	0	Sika Kazakhstan LLP, Almaty	KZT mn	1,413	100	<b>*</b> *
Kenya	0	Sika Kenya Limited, Nairobi	KES	50,000	100	•
Kuwait	٠	Sika Kuwait for Construction Materials & Paints Co WLL, Shuwaikh Industrial Area	KWD	55	100*	
Latvia	0	Sika Baltic SIA, Riga	EUR	1,237	100	
Lebanon	0	Sika Near East SAL, Beirut	LBP mn	1,340	100	
Mauritius	0	Sika (Mauritius) Ltd., Plaine Lauzun	MUR	2,600	100*	•
Morocco	0	Sika Maroc, Casablanca	MAD	264,000	100	<b>◆</b> ★☆
Mozambique	0	Sika Moçambique Limitada, Maputo Province	MZN	308,800	100	
Netherlands	0	Sika Nederland B.V., Utrecht	EUR	1,589	100	<b>◆</b> ★☆
	<b>A</b>	Sika Capital B.V., Utrecht	EUR	10,000	100	
Nigeria	0	Sika Manufacturing Nigeria Limited, Lagos	NGN mn	1,788	100	
Norway	0	Sika Norge AS, Skjetten	NOK	42,900	100	<b>*</b> *
Oman	٠	Sika LLC, Muscat	OMR	150	100*	
Pakistan	0	Sika Pakistan (Pvt.) Ltd., Lahore	PKR	665,239	100	<b>♦</b> ★☆
Poland	0	Sika Poland Sp. z.o.o., Warsaw	PLZ	12,188	100	<b>◆</b> ★ ☆
	0	Sika Automotive Zlotoryja Sp. z o.o., Zlotoryja	PLZ	6,000	100	<b>♦</b> ★ <b>※</b>
Portugal	0	Sika Portugal – Productos Construção Indústria SA, Vila Nova de Gaia	EUR	1,500	100	<b>*</b> *
Qatar	0	Sika Qatar LLC, Doha	QAR	200	100*	•
	0	Parex Group WLL (Qatar), Doha	QAR	200	97*	
Romania	0	Sika Romania s.r.l., Brasov	RON	665,138	100	<b>♦</b> ★ ×
	0	Adeplast S.R.L., Ploiești city	RON	30,000	100*	<b>♦</b> ★ ×
Russia	0	Sika LLC, Lobnya	RUB	535,340	100	<b>*</b> *
Saudi Arabia	0	Sika Saudi Arabia Co Ltd., Riyadh	SAR	41,750	100	<b>*</b> *
 Senegal	0	Sika Sénégal S.U.A.R.L, Dakar	XOF mn	1,764	100	
Serbia	0	Sika Srbija d.o.o., Simanovci	EUR	373	100	<b>*</b> *
Slovakia		Sika Slovensko, spol. s.r.o., Bratislava	EUR	1,131	100	<b>*</b> *
	0	Sika Automotive Slovakia, s.r.o., Zlaté Moravce	EUR	7	100	<b>◆</b> ★☆
Slovenia	٠	Sika Slovenija d.o.o., Trzin	EUR	1,029	100	<b>*</b> *
South Africa	0	Sika South Africa (Pty) Ltd., Pinetown	ZAR	25,000	100	<b>♦</b> ★※
Spain	0	Sika S.A.U., Alcobendas	EUR	19,867	100	<b>♦</b> ★※
	٠	Axson Technologies Spain S.L., Les Franqueses del Vallès	EUR	80	100*	
	0	Sika Automotive Terrassa S.A., Terrassa	EUR	2,965	100	<b>◆</b> ★☆
	<b>A</b>	Parexgroup Iberica, S.A.U., Les Franqueses del Vallès	EUR	10,631	100	
Sweden	0	Sika Sverige AB, Spånga	SEK	10,000	100	<b>*</b> *

Country	Co	mpany <sup>1</sup>		Capital stock in thousands	Voting and capital share in %	Certifi- cation
Switzerland	0	Sika Schweiz AG, Zurich	CHF	1,000	100	<b>♦</b> ★ <b>*</b>
	<b>A</b>	Sika Services AG, Zurich	CHF	300	100	<b>◆</b> ★☆
	<b>A</b>	Sika Technology AG, Baar	CHF	300	100	<b>◆</b> ★☆
	<b>A</b>	Sika Informationssysteme AG, Zurich	CHF	400	100	
	•	SikaBau AG, Schlieren	CHF	5,300	100	•
	<b>A</b>	Sika Finanz AG, Baar	CHF	2,400	100	
	0	Sika Manufacturing AG, Sarnen	CHF	14,000	100	<b>◆</b> ★ <b>*</b>
	<b>A</b>	Sika Supply Center AG, Sarnen	CHF	1,000	100	<b>*</b> *
	0	Sika Automotive AG, Romanshorn	CHF	3,000	100	<b>◆</b> ★ <b>*</b>
	<b>A</b>	Sika Europe Management AG, Zurich	CHF	100	100	
	<b>A</b>	Sika Americas Management AG, Baar	CHF	100	100	
	<b>A</b>	Sika Germany Management AG, Baar	CHF	50	100	
	<b>A</b>	Sika Global Business Management AG, Widen	CHF	100	100	
	0	Klebag AG, Ennetbürgen	CHF	100	100*	
	0	Polypag AG, Altstätten	CHF	700	100	•
Tanzania	0	Sika Tanzania Construction Chemicals Limited, Dar es Salaam	TZS mn	4,261	100	<b>*</b> *
 Tunisia		Sika Tunisienne Sàrl, Douar Hicher	TND	150	100*	<b>*</b> *
Turkey	0	Sika Yapi Kimyasallari A.S., Tuzla	TRY	48,700	100	<b>♦</b> ★ <b>*</b>
·	0	ABC Kimya Sanayi ve Dış Ticaret Anonim Şirketi, İstanbul	TRY	5,200	100*	•
	٠	Sika Turkey Otomotiv Sanayi ve Tic. Ltd. Şti., İstanbul	TRY	5,900	100	
	0	ParexGroup Yapi Kimyasallari Sanayi Ve Ticaret AŞ., Istanbul	TRY	57,301	100*	
UAE	0	Sika UAE LLC, Dubai	AED	1,000	100*	<b>◆</b> ★ ☆
	٠	Sika International Chemicals LLC, Abu Dhabi	AED	300	100*	<b>♦</b> ★ <b>*</b>
Ukraine	0	LLC Sika Ukraina, Kiev	UAH	2,933	100	•
United Kingdom	0	Sika Limited, Welwyn Garden City	GBP	10,000	100	<b>◆</b> ★ <b>*</b>
	0	Everbuild Building Products Limited, Leeds	GBP	21	100*	<b>◆</b> ★ ☆
	0	Incorez Limited, Preston	GBP	1	100	<b>◆</b> ★ ☆
	٠	Axson UK Ltd., Suffolk	GBP	1	100*	
	٠	Sika Fibers Limited, Chesterfield	GBP	1	100	
	٠	Sika Fibers (Australia) Limited, Chesterfield	GBP	1	100*	
	<b>A</b>	Dry Mix Solutions UK Ltd., Welwyn Garden City	GBP	1	100*	
	<b>A</b>	Enevis Group Ltd., Lanarkshire	GBP	1	100*	
	0	Enewall Ltd., North Lanarkshire	GBP	947	100*	
	0	Parex Ltd. (UK), Welwyn Garden City	GBP	345	100*	
Americas						
Argentina	0	Sika Argentina SAIC, Caseros	ARS	7,600	100	<b>♦</b> ★ <b>*</b>
	0	ParexKlaukol S.A. (Argentina), San Justo	ARS	1,001	100*	<b>♦</b> #
	<b>A</b>	Spinna Argentina SRL, San Justo	ARS	790	100	
	<b>A</b>	VDP Logistica SA, Ciudad de Buenos Aires	ARS	100	100*	
 Bolivia	0	Sika Bolivia SA, Santa Cruz de la Sierra	BOB	1,800	100	

Country	Co	mpany¹		Capital stock in thousands	Voting and capital share in %	Certifi- cation
Brazil	0	Sika S/A, Osasco	BRL	280,981	100	<b>◆</b> ★☆
	0	ParexGroup Industria E Comercio De Argamassas Ltda, Jundiaí	BRL	111,427	100	<b>◆</b> ★☆
	0	Quimicryl S/A, Cotia	BRL	301	100*	•
Canada	0	Sika Canada Inc., Pointe Claire/QC	CAD	82,096	100	<b>*</b> *
-	0	Parex Construction Chemical Canada Inc., Anjou/QC	CAD	18,000	100*	
	0	KPM Industries Ltd., Oakville/ON	CAD	93,082	100*	•
Chile	0	Sika S.A. Chile, Santiago de Chile	CLP mn	4,430	100	<b>*</b> *
Colombia	0	Sika Colombia S.A.S, Tocancipá	COP mn	14,500	100	<b>♦</b> ★ <b>※</b>
Costa Rica	0	Sika productos para la construcción S.A., Heredia	CRC	825,005	100	
Dom. Republic	0	Sika Dominicana SRL, Santo Domingo Oeste	DOP	37,848	100	
Ecuador	0	Sika Ecuatoriana S.A., Durán	USD	1,982	100	<b>*</b> *
El Salvador		Sika El Salvador S.A. de C.V., San Salvador	USD	2	100	
Guatemala	0	Sika Guatemala SA, Ciudad de Guatemala	GTQ	2,440	100	
Honduras		Sika Honduras, S.A. de C.V., Ciudad de San Pedro Sula	HNL	236	100	
Mexico	0	Sika Mexicana SA de CV, Corregidora	MXN	270,053	100	<b>*</b> *
	0	Sikalkoat de México, S.A. de C.V., Corregidora	MXN	15.050	100*	
	0	Sika Automotive Mexico S.A. de C.V., Mexico City	MXN	700	100*	•
Nicaragua		Sika Nicaragua Sociedad Anonima, Managua	NIO	20,000	100	
Panama	0	Sika Panamá SA, Ciudad de Panamá	USD	200	100	
Paraguay	0	Sika Paraguay S.A., Asunción	PYG mn	40	100	
- Taragaay		Parex Group S.A. (Paraguay), Limpio	PYG mn	5,867	67*	
Peru		Sika Perú S.A.C., Lima	PEN	3,500	100	<b>*</b> *
Uruguay	0	Sika Uruguay SA, Montevideo	UYP	22,800	100	<b>*</b> *
	0	Parex Group SA (Uruguay), Montevideo	UYP	18,551	100*	
USA	0	Sika Corporation, Lyndhurst/NI	USD	72,710	100	<b>*</b> *
	<b>A</b>	Sarnafil Services Inc., Canton/MA	USD	1	100*	*
		Emseal Joint Systems Ltd., Westborough/MA	USD	1,040	100*	
	0	Emseal LLC, Westborough/MA	USD	1	100*	
		Sika Automotive Gastonia Inc., Gastonia/NC	USD	1	100*	<b>*</b> *
		Parex USA, Inc., Anaheim/CA	USD	7,176	100*	
Venezuela	0	Sika Venezuela SA, Valencia	VES	294	100	
		Sila venezacia si yi valencia				
Asia/Pacific		City Australia Dty Ltd. Wathavill David	VIID	40.300	100	<b>▲</b> ± ±
Australia	<u> </u>	Sika Australia Pty. Ltd., Wetherill Park	AUD	49,200	100	<b>◆</b> ★☆
Bangladesh	•	Sika Bangladesh Limited, Dhaka	BDT	79,416	100	
Cambodia	0	Sika (Cambodia) Ltd., Phnom Penh	KHR	422,000	100	
China		Sika (China) Ltd., Suzhou	USD	35,000	100	<b>◆</b> ★☆
	0	Sika Sarnafil Waterproofing Systems (Shanghai) Ltd., Shanghai	USD	22,800	100	<b>◆</b> ★☆
		Sika Guangzhou Ltd., Guangzhou	CNY	80,731	100	<b>*</b> *
	*	Sika Ltd. Dalian, Dalian	CNY	45,317	100	
	*	Sika (Guangzhou) Trading Company Ltd., Guangzhou	CNY	3,723	100*	
	0	Sika (Sichuan) Building Material Ltd., Chengdu	CNY	60,010	100*	<b>◆</b> ★☆
	0	Sika (Jiangsu) Building Material Ltd., Zhengjiang	CNY	60,010	100*	<b>◆</b> ★☆

Country	Co	ompany <sup>1</sup>		Capital stock in thousands	Voting and capital share in %	Certifi- cation
	0	Sika Automotive Shanghai Co. Ltd., Shanghai	CNY	2,666	100	<b>*</b> *
	0	Sika Automotive (Tianjin) Co. Ltd., Tianjin	CNY	44,344	100	
	0	Ronacrete (Guangzhou) Construction Products Limited, Guangzhou	CNY	17,056	100*	<b>*</b> *
		Home of Heart (Shanghai) E-Commerce Co Ltd, Shanghai	CNY	10,000	100*	
	<b>A</b>	Sika (Shanghaï) Management Co Ltd, Shanghai	USD	2,000	100*	
	<b>A</b>	SikaDavco (Guangzhou) Management Co Ltd, Guangzhou	USD	2,000	100*	
	٠	SikaDavco (Guangzhou) Co. Ltd, Guangzhou	USD	4,000	100*	<b>♦</b> ×
	0	SikaDavco (Guangdong) New Materials Co Ltd, Conghua	CNY	30,000	100*	<b>♦</b> ★☆
-	0	Changsha SikaDavco New Materials Co Ltd, Changsha	CNY	10,000	100*	
	0	SikaDavco (Chengdu) Co Ltd, Chengdu	CNY	10,000	100*	<b>♦</b> ★ ☆
	0	SikaDavco (Dongguan) Co Ltd, Dongguan	CNY	10,000	100*	<b>♦</b> ★☆
	0	SikaDavco (Nanjing) Co Ltd, Nanjing	CNY	10,000	100*	<b>♦</b> ★☆
	0	SikaDavco (Quanzhou) Co Ltd, Quanzhou	CNY	10,000	100*	<b>♦</b> ★☆
	0	SikaDavco (Shanghai) Co Ltd, Shanghai	CNY	25,000	100*	<b>◆</b> ★☆
	0	Davco (Shijiazhuang) Co Ltd, Shanghai	CNY	10,000	100*	<b>◆</b> ★ ☆
	0	SikaDavco (Hubei) Co Ltd, Ezhou	CNY	10,000	100*	<b>♦</b> ★ ☆
	0	Suzuka International (Shanghai) Co Ltd, Shanghai	CNY	35,000	100*	<b>♦</b> ★ ☆
	0	Suzuka International Shijiazuang Co Ltd, Shanghai	CNY	10,000	100*	
	٠	Jiangsu Crevo Science & Technology Co., Ltd., Jiangsu	CNY	59,312	100*	•
	0	Sika Davco (Zhejiang) New Materials Co., Ltd., Zhejiang	CNY	32,760	100*	
Hong Kong	0	Sika Hong Kong Ltd., Shatin	HKD	30,000	100	<b>*</b> *
	٠	Ronacrete (Far East) Ltd., Shatin	HKD	450	100*	
	<b>A</b>	Parex (China) Ltd, Kowloon	HKD	35,950	100*	
	<b>A</b>	Suzuka International Ltd, Kowloon	HKD	10	100*	
India	0	Sika India Private Ltd., Mumbai	INR	45,000	100	<b>◆</b> ★ <b>※</b>
	٠	Axson India Private Limited, Pune	INR	3,000	100*	
	0	Apurva India Pvt Ltd., Mumbai	INR	76,100	100*	
Indonesia	0	Sika Indonesia P.T., Bogor	IDR mn	3,282	100	<b>*</b> *
Japan	0	Sika Ltd., Minato-ku	JPY	490,000	100	<b>♦</b> ★☆
		Dic Proofing Co. Ltd., Tokyo	JPY	90,000	100*	
	0	Dyflex Co. Ltd., Tokyo	JPY	315,175	100	<b>*</b> *
	- 1	DCS Co. Ltd., Toda-shi	JPY	30,000	100*	
Korea	0	Sika Korea Ltd., Seoul	KRW mn	5,596	100	<b>*</b> *
Malaysia	0	Sika Kimia Sdn. Bhd., Nilai	MYR	44,000	100	<b>◆</b> ★☆
	<b>A</b>	Sika Harta Sdn. Bhd. (in liquidation), Nilai	MYR	10,000	100	
	0	LCS Optiroc Sdn. Bhd., Johor Bahru	MYR	100	100	<b>◆</b> ★ ☆
	0	ParexGroup Sdn Bhd (in liquidation), Port Klang	MYR	10,000	100*	<b>◆</b> ★☆
Mongolia	0	Sika Mongolia LLC, Ulaanbaatar	MNT mn	7,091	100	
Myanmar	0	Sika Myanmar Limited, Dagon Myothit (South) Township	MMK mn	1,700	100	<b>*</b> *
New Zealand	0	Sika (NZ) Ltd., Auckland	NZD	1,100	100	<b>◆</b> ★ ☆
Philippines	0	Sika Philippines Inc., Las Pinas City	PHP	55,610	100	<b>◆</b> ★ ☆
	<b>A</b>	ParexGroup Inc (in liquidation), Taguig City	PHP	10,000	100*	

Country	Company <sup>1</sup>		Capital stock in thousands	Voting and capital share in %	Certifi- cation
Singapore	O Sika (Singapore) Pte. Ltd., Singapore	SGD	6,250	100	<b>◆</b> ★ ☆
	▲ Sika Asia Pacific Mgt. Pte. Ltd., Singapore	SGD	100	100	
Sri Lanka	O Sika Lanka (Private) Limited, Ekala	LKR	129,100	100	<b>*</b> *
Taiwan	O Sika Taiwan Ltd., Taoyuan County	TWD	40,000	100	<b>*</b> *
Thailand	O Sika (Thailand) Ltd., Chonburi	THB	302,100	100	<b>◆</b> ★☆
Vietnam	O Sika Limited (Vietnam), Dong Nai Province	VND mn	44,190	100	<b>*</b> *
	O A&P Construction Chemicals Joint Stock Company, Hanoi	VND mn	30,000	80*	

- □ Production, sales, construction contracting
   Production and sales
   ❖ Sales
   ▲ Real estate and service companies
   Construction contracting

- ♦ ISO 9001 (Quality Management)
   ★ ISO 14001 (Environmental Management)
   ★ 0HSAS 18001/45001 (Occupational Health and Safety)
- For associated companies see note 17. Company indirectly held by Sika AG.

# REPORT OF THE STATUTORY AUDITORS TO THE ANNUAL GENERAL MEETING OF SIKA AG, BAAR

#### STATUTORY AUDITOR'S REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

#### OPINION

We have audited the consolidated financial statements of Sika AG and its subsidiaries (the Group), which comprise the consolidated income statement, consolidated statement of comprehensive income, consolidated balance sheet, consolidated statement of changes in equity, consolidated statement of cash flows, and appendix to the consolidated financial statements, including a summary of significant accounting policies, for the year ended December 31, 2020.

In our opinion the consolidated financial statements (pages 103 to 155 of this report) give a true and fair view of the consolidated financial position of the Group as at December 31, 2020, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and comply with Swiss law.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISAs) and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, as well as the International Code of Ethics for Professional Accountants (including International Independence Standards) of the International Ethics Standards Board for Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the consolidated financial statements.

## GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIFE - VALUATION

AREA OF FOCUS. Goodwill and intangible assets with indefinite useful life represent 32% of the Group's total assets and 96% of the Group's total shareholders' equity as at December 31, 2020. The intangible assets with indefinite useful life is a brand. Goodwill recorded by the Group represents the purchase price in excess of the fair value of net assets of businesses acquired. As stated in the accounting principles included in the notes to the consolidated financial statements, the carrying amounts of goodwill and intangible assets with indefinite useful life is tested annually or more frequently if impairment indicators are present. The Group performed its annual impairment tests of goodwill and intangible assets with indefinite useful life in the third quarter of 2020 and determined that there was no impairment. Key assumptions as well as the results of the impairment tests are disclosed in note 16 of the consolidated financial statements. In determining the recoverable amount of cash-generating units ("CGU"), management must apply judgment when using assumptions in respect of future market and economic conditions such as the economic growth and expected inflation rates. Due to the significance of the carrying values of goodwill and intangible assets with indefinite useful life and the judgment involved in performing the impairment test, this matter was considered significant to our audit.

OUR AUDIT RESPONSE. We assessed the design and implementation of the Group's internal controls over its annual impairment test and key assumptions applied as well as its authorization and approval. Further, we evaluated whether the CGU structure is aligned with the organizational structure. We included in our team a valuation expert to assist us with our assessment of the key assumptions including WACC, expected growth rates, and the overall model used. We analyzed sensitivities in the available headroom of CGUs and whether a possible change in assumptions such as forecasted EBITDAs, growth rates based on the underlying economic outlook, and WACC could cause the carrying amount to exceed its recoverable amount. We also inspected the historical accuracy of the Group's estimates and long-term business plans. Finally, we analyzed the adequacy of the Group's disclosures included in note 16 of the consolidated financial statements about those assumptions to which the outcome of the impairment test is most sensitive.

Our audit procedures did not lead to any reservations regarding to the valuation of the goodwill and intangible assets with indefinite useful life.

## OTHER INFORMATION IN THE ANNUAL REPORT

The Board of Directors is responsible for the other information in the annual report. The other information comprises all information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements, the remuneration report, and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information in the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information in the annual report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# RESPONSIBILITY OF THE BOARD OF DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Board of Directors is responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRS and the provisions of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISAs and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located at the website of EXPERTsuisse: http://www.expertsuisse.ch/en/audit-report-for-public-companies. This description forms part of our auditor's report.

# REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with article 728a para. 1 item 3 CO and the Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

Zurich, February 15, 2021

**ERNST & YOUNG LTD** 

Christoph Michel Licensed audit expert (Auditor in charge) Stefan Pieren Licensed audit expert

# FIVE-YEAR REVIEWS

# CONSOLIDATED INCOME STATEMENT FOR THE YEAR ENDED DECEMBER 31

in CHF mn	2016	2017	2018	2019	2020
Net sales	5,747.7	6,248.3	7,085.4	8,109.2	7,877.5
Material expenses	-2,566.6	-2,849.2	-3,333.7	-3,765.2	-3,562.7
Gross result	3,181.1	3,399.1	3,751.7	4,344.0	4,314.8
Personnel expenses	-1,159.1	-1,212.1	-1,345.4	-1,544.3	-1,525.9
Other operating expenses	-1,056.3	-1,118.5	-1,256.4	-1,412.1	-1,291.3
Operating profit before depreciation	965.7	1,068.5	1,149.9	1,387.6	1,497.6
Depreciation/amortization/impairment	-170.4	-172.2	-204.0	-332.5	-367.1
Operating profit	795.3	896.3	945.9	1,055.1	1,130.5
Interest income/interest expense	-17.8	-16.4	-24.2	-55.0	-51.9
Financial income/expense and income from associated companies	-21.7	-17.8	-28.8	-33.5	-18.2
Profit before taxes	755.8	862.1	892.9	966.6	1,060.4
Income taxes	-189.2	-213.1	-205.8	-208.1	-235.3
Net profit	566.6	649.0	687.1	758.5	825.1
Free cash flow	563.0	173.7	38.8	-717.0	1,120.3
Operating free cash flow	586.5	496.8	513.2	1,026.1	1,259.4
Gross result as % of net sales	55.3	54.4	53.0	53.6	54.8
Operating profit as % of net sales	13.8	14.3	13.3	13.0	14.4
Net profit as % of net sales (ROS)	9.9	10.4	9.7	9.4	10.5
Net profit as % of shareholders´ equity (ROE)	19.2	19.0	41.0	24.0	25.1

# SEGMENT INFORMATION

					EMEA				I	Americas
in CHF mn	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Net sales	2,561	2,736	3,167	3,432	3,410	1,487	1,684	1,821	2,162	1,996
Operating profit	349	379	435	473	559	258	288	300	353	344
in % of net sales	13.6	13.9	13.7	13.8	16.4	17.4	17.1	16.5	16.3	17.2
Depreciation/amortization	83	83	89	138	151	32	37	44	77	82
Capital expenditures	74	84	113	87	47	38	57	45	41	36

	Asia/Pacific								Global Business	
in CHF mn	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Net sales	1,070	1,121	1,177	1,585	1,696	630	707	920	930	776
Operating profit	190	206	217	260	281	102	120	132	114	74
in % of net sales	17.8	18.4	18.4	16.4	16.6	16.2	17.0	14.3	12.3	9.5
Depreciation/amortization	25	25	25	59	76	10	12	22	29	29
Capital expenditures	23	25	29	35	27	15	17	21	19	12

	Other segments and activities T									Total
in CHF mn	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Net sales	0	0		0	0	5,748	6,248	7,085	8,109	7,878
Operating profit	-104	-97	-138	-144	-127	795	896	946	1,055	1,131
in % of net sales						13.8	14.3	13.4	13.0	14.4
Depreciation/amortization	20	17	25	30	30	170	174	204	333	367
Capital expenditures	5	5	6	11	10	155	188	214	192	132

# CONSOLIDATED BALANCE SHEET AS AT DECEMBER 31

in CHF mn		2016	2017	2018	2019	2020
Cash and cash equivalents		1,155.0	1,037.9	914.0	995.1	1,318.7
Accounts receivable	а	1,043.1	1,188.8	1,322.7	1,441.9	1,361.8
Inventories	b	600.8	729.5	800.7	866.5	814.0
Other assets <sup>1</sup>		98.1	128.9	139.1	166.4	140.1
Current assets		2,897.0	3,085.1	3,176.5	3,469.9	3,634.6
Property, plant, and equipment		959.2	1,065.2	1,214.2	1,795.8	1,702.6
Intangible assets		1,021.2	1,317.1	1,693.9	4,351.0	4,172.3
Other assets <sup>2</sup>		221.8	328.4	297.4	343.0	284.5
Non-current assets		2,202.2	2,710.7	3,205.5	6,489.8	6,159.4
ASSETS		5,099.2	5,795.8	6,382.0	9,959.7	9,794.0
Accounts payable	С	587.0	730.9	733.8	837.2	846.3
Financial liabilities		44.3	202.3	237.5	342.9	334.7
Other liabilities <sup>3</sup>		336.7	420.4	435.5	632.9	644.1
Current liabilities		968.0	1,353.6	1,406.8	1,813.0	1,825.1
Financial liabilities		707.5	553.3	2,795.0	4,070.1	3,851.9
Non-current provisions, employee benefit obligations		332.1	316.4	316.8	414.9	417.8
Other liabilities <sup>4</sup>		143.9	161.4	188.2	500.5	411.2
Non-current liabilities		1,183.5	1,031.1	3,300.0	4,985.5	4,680.9
LIABILITIES		2,151.5	2,384.7	4,706.8	6,798.5	6,506.0
Capital stock	-	1.5	1.5	1.4	1.4	1.4
Treasury shares		-11.0	-6.6	-11.1	-7.3	-5.2
Reserves		2,933.8	3,389.8	1,655.4	3,130.0	3,289.6
Equity attributable to Sika shareholders		2,924.3	3,384.7	1,645.7	3,124.1	3,285.8
Non-controlling interests		23.4	26.4	29.5	37.1	2.2
SHAREHOLDERS' EQUITY	d	2,947.7	3,411.1	1,675.2	3,161.2	3,288.0
LIABILITIES AND SHAREHOLDERS' EQUITY	е	5,099.2	5,795.8	6,382.0	9,959.7	9,794.0

 $<sup>\</sup>ensuremath{\mathsf{1}}$  Prepaid expenses and accrued income, other current assets.

# **KEY BALANCE SHEET DATA**

in CHF mn	Calculation	2016	2017	2018	2019	2020
Net working capital	(a+b-c)	1,056.9	1,187.4	1,389.6	1,471.2	1,329.5
Net working capital as % of net sales		18.4	19.0	19.6	18.1	16.9
Net debt¹	f	-415.6	-290.2	2,114.1	3,407.8	2,855.8
Gearing in %	(f:d)	-14.1	-8.5	126.2	107.8	86.9
Equity ratio in %	(d:e)	57.8	58.9	26.2	31.7	33.6

 $<sup>1 \ \</sup>mathsf{Net} \ \mathsf{debt} \\ \mathsf{:} \\ \mathsf{Financial} \ \mathsf{liabilities} \ \mathsf{(less} \ \mathsf{derivatives)} \ \mathsf{less} \ \mathsf{interest-bearing} \ \mathsf{current} \ \mathsf{assets} \ \mathsf{(cash} \ \mathsf{and} \ \mathsf{cash} \ \mathsf{equivalents} \ \mathsf{and} \ \mathsf{securities)}.$ 

<sup>2</sup> Investments in associated companies, deferred tax assets, and other non-current assets.

<sup>3</sup> Accrued expenses and deferred income, income tax liabilities, current provisions, and other current liabilities.

<sup>4</sup> Deferred tax liabilities and other non-current liabilities.

# VALUE-BASED KEY DATA

in CHF mn	Calculation	2016	2017	2018	2019	2020
Capital employed <sup>1</sup>		2,772.4	3,246.3	3,975.6	7,026.4	6,582.1
Annual average of capital employed	g	2,766.3	3,009.4	3,611.0	5,501.0	6,804.3
Operating profit	h	795.3	896.3	945.9	1,055.1	1,130.5
Return on capital employed (ROCE) in %	(h:g)	28.7	29.8	26.2	19.2	16.6

<sup>1</sup> Capital employed: current assets, PPE, intangible assets less cash and cash equivalents, current securities, current liabilities (excluding bank loans and bond).

# **EMPLOYEES**

	2016	2017	2018	2019	2020
EMEA (Europe, Middle East, Africa) <sup>1</sup>	9,083	9,822	10,983	12,284	12,534
Germany	1,778	1,808	2,354	2,334	2,247
Switzerland	2,001	1,970	2,024	2,013	1,948
France	727	701	685	1,392	1,362
United Kingdom	817	837	864	951	890
America <sup>1</sup>	4,167	4,621	4,867	6,271	5,936
USA <sup>1</sup>	1,580	1,911	2,164	2,547	2,438
Brazil	577	574	589	964	824
Asia/Pacific	4,169	4,041	4,210	6,586	6,378
China	1,099	1,066	1,181	2,753	2,806
Japan	673	661	673	682	672
Total	17,419	18,484	20,060	25,141	24,848
Personnel expenses (in CHF mn)					
Wages and salaries	941	991	1,095	1,257	1,235
Social charges, other	218	221	250	287	291
Personnel expenses	1,159	1,212	1,345	1,544	1,526
Personnel expenses as % of net sales	20.2	19.4	19.0	19.0	19.4
Key data per employee (in CHF thousands)					
Net sales	331	348	368	359	315
Net value-added <sup>2</sup>	112	117	117	116	107

<sup>1</sup> Does not correspond to the Sika segments. The employees of Global Business were assigned to the respective company locations.

<sup>2</sup> See next page, five-year reviews, value-added statement.

# VALUE-ADDED STATEMENT

in CHF mn	2016	2017	2018	2019	2020
Source of value-added					
Corporate performance (net sales)	5,748	6,248	7,085	8,109	7,878
Intermediate inputs	-3,631	-3,994	-4,619	-5,157	-4,819
Gross value-added	2,117	2,254	2,466	2,952	3,059
Non-liquidity related expenses					
Depreciation and amortization	-170	-172	-204	-333	-367
Change in provisions	-12	10	2	-6	-26
Net value-added	1,935	2,092	2,264	2,613	2,666
Distribution of value-added					
To employees					
Wages and salaries	941	991	1,095	1,257	1,235
Social charges	222	224	253	287	293
To governments	189	213	206	254	280
To lenders (interest expenses)	16	15	23	56	33
To shareholders (dividend payout, incl. non-controlling interests)	200	246	283	293	327
To the company					
Net profit for the year	567	649	687	759	825
Less dividend payout	-200	-246	-283	-293	-327
Net value-added	1,935	2,092	2,264	2,613	2,666
Number of employees					
End of year	17,419	18,484	20,060	25,141	24,848
Annual average	17,350	17,952	19,272	22,601	24,995
Net value-added per employee (in CHF thousands)	112	117	117	116	107

# SIKA AG, BAAR FINANCIAL STATEMENTS

# SIKA AG INCOME STATEMENT FOR THE YEAR ENDED DECEMBER 31

in CHF mn	Notes	2019	2020
Dividend income	1	274.2	342.7
Financial income	2	137.5	125.3
Other income	3	49.5	39.3
Income		461.2	507.3
Financial expenses	4	-168.4	-154.5
Personnel expenses		-20.0	-22.3
Other operating expenses	5	-56.6	-31.0
Operating profit before depreciation		216.2	299.5
Impairment losses (-)/reversal of a impairment losses (+) on investments		42.0	20.5
Depreciation and amortization expenses		-0.1	-0.1
Net profit before taxes		258.1	319.9
Direct taxes		-3.3	-10.9
Net profit for the year		254.8	309.0

# SIKA AG BALANCE SHEET AS AT DECEMBER 31

in CHF mn	Notes	2019	2020
Cash and cash equivalents	6	409.5	849.9
Securities	<del></del> -	0.2	0.3
Other current receivables from subsidiaries	7	3,586.5	2,910.0
Other current receivables from third parties	7	2.6	1.9
Prepaid expenses and accrued income		6.0	5.4
Current assets		4,004.8	3,767.5
Investments	8	3,054.9	3,339.3
Property, plant, and equipment		0.2	0.3
Intangible assets		0.2	0.0
Other non-current assets	9	39.8	28.9
Non-current assets		3,095.1	3,368.5
ASSETS		7,099.9	7,136.0
Accounts payable to subsidiaries		2.4	1.8
Accounts payable to third parties		1.2	1.3
Current interest-bearing liabilities to subsidiaries	10	333.7	545.6
Current interest-bearing liabilities to third parties	10	160.0	170.0
Other current liabilities to third parties		0.5	1.3
Accrued expenses and deferred income	11	70.5	74.7
Current liabilities		568.3	794.7
Non-current interest-bearing liabilities	10	3,990.0	3,820.0
Non-current interest-bearing liabilities from subsidiaries	12	1,095.8	1,090.6
Other non-current liabilities	13	5.9	3.6
Non-current provisions	14	3.2	5.3
Non-current liabilities		5,094.9	4,919.5
LIABILITIES		5,663.2	5,714.2
Share capital		1.4	1.4
Legal capital reserves		56.5	56.5
Legal retained earnings		4.0	4.0
Voluntary retained earnings		121.7	121.7
Profit brought forward		1,260.4	1,243.4
Treasury shares	15	-7.3	-5.2
Shareholders' equity	16	1,436.7	1,421.8
LIABILITIES AND SHAREHOLDERS' EQUITY		7,099.9	7,136.0

# NOTES TO THE SIKA AG FINANCIAL STATEMENTS

#### **PRINCIPLES**

#### **GENERAL**

The 2020 financial statements were prepared according to the Swiss Law on Accounting and Financial Reporting. The significant accounting and valuation principles applied are as described below.

#### **SECURITIES**

Securities are valued at historical costs.

#### **RECEIVABLES**

The receivables are recorded at nominal value. If necessary, an allowance for doubtful debts is made on receivables from third parties, whereas for receivables from subsidiaries no allowance for doubtful debts is considered.

#### **INVESTMENTS**

Investments are initially recognized at cost. On an annual basis the investments are assessed individually and adjusted to their recoverable amount if required (individual value adjustment principle).

#### PROPERTY, PLANT, AND EQUIPMENT, AND INTANGIBLE ASSETS

Property, plant, and equipment, and intangible assets are valued at acquisition cost less accumulated depreciation and impairment losses. Depreciation is calculated using the straight-line method based on the useful life of the asset.

#### **CURRENT AND NON-CURRENT INTEREST-BEARING LIABILITIES**

Interest-bearing liabilities are recognized in the balance sheet at nominal value. Discounts and issue costs for bonds are recognized as other non-current assets and amortized on a straight-line basis over the bond's maturity period. Premiums (less issue costs) are recognized in the other non-current liabilities and amortized on a straight-line basis over the bond's maturity period.

#### **PROVISIONS**

Provisions are recognized to cover general business risks based on the most probable cash outflow, considering the principle of prudence.

# TREASURY SHARES

Treasury shares are recognized at acquisition cost and disclosed as a negative position within shareholders' equity. In case of a resale, the gain or loss is recognized through the income statement as financial income or financial expenses.

# SHARE-BASED PAYMENTS

For treasury shares used for share-based payment programs, the difference between the acquisition cost and the value at vesting date is recognized as personnel expenses.

#### INFORMATION ON BALANCE SHEET AND INCOME STATEMENT ITEMS

#### 1. DIVIDEND INCOME CHF 342.7 MN (CHF 274.2 MN)

Dividends from subsidiaries are recognized in this position. In the previous year, dividend income was lower due to the legal restructuring in connection with the acquisition of Parex.

## **2. FINANCIAL INCOME** CHF 125.3 MN (CHF 137.5 MN)

Financial income includes interest income and gains from foreign exchange transactions. The decrease in financial income is mainly due to lower exchange rate gains from the valuation of loans as well as lower realized gains from hedging transactions.

# 3. OTHER INCOME CHF 39.3 MN (CHF 49.5 MN)

Other income includes income from the cost allocation to subsidiaries. In the previous year, more income was recorded from the charging of costs to subsidiaries in connection with acquisitions.

# 4. FINANCIAL EXPENSES CHF 154.5 MN (CHF 168.4 MN)

Financial expenses include the interest costs on bonds as well as foreign currency losses on loans to subsidiaries. The decrease in financial expenses is mainly due to exchange losses from the valuation of loans as well as lower realized losses on hedging transactions.

### 5. OTHER OPERATING EXPENSES CHF 31.0 MN (CHF 56.6 MN)

This position includes the holding company's general expenses. Other operating expenses mainly include legal and consulting fees, costs related to management training, marketing expenses, as well as other operating expenses. Non-recurring effects related to the acquisition of Parex had a negative impact on costs in the previous year. In addition, the general expenses are lower this year due to the coronavirus pandemic.

#### **6. CASH AND CASH EQUIVALENTS** CHF 849.9 MN (CHF 409.5 MN)

Bank deposits of CHF 826.4 million (CHF 370.3 million) are invested in Swiss francs and CHF 23.5 million (CHF 39.2 million) in foreign currencies.

# 7. OTHER CURRENT RECEIVABLES FROM SUBSIDIARIES AND THIRD PARTIES CHF 2,911.9 MN (CHF 3,589.1 MN)

Receivables consist of short-term loans to subsidiaries in the amount of CHF 2,860.7 million (CHF 3,542.2 million). In addition, Sika AG has receivables of CHF 49.3 million (CHF 44.3 million) from Sika subsidiaries and receivables from third parties in the amount of CHF 1.9 million (CHF 2.6 million).

# **8. INVESTMENTS** CHF 3,339.3 MN (CHF 3,054.9 MN)

The change in investments is mainly due to capital increases at subsidiaries and acquisitions.

Major participations are indicated on the list of Group companies beginning on page 150 of this report.

# 9. OTHER NON-CURRENT ASSETS CHF 28.9 MN (CHF 39.8 MN)

The other non-current assets contain the discounts and issue costs for bonds as well as non-current receivables from subsidiaries.

# 10. INTEREST-BEARING LIABILITIES CHF 715.6 MN CURRENT/CHF 3,820.0 MN NON-CURRENT

(CHF 493.7 MN/CHF 3,990.0 MN)

The current interest-bearing liabilities consist of loans to subsidiaries resulting from the worldwide cash management concept.

Furthermore, included in interest-bearing liabilities is the following bond:

0.125%	fixed-interest bond	2018 to 7/12/2021	CHF 170.0 million
0.12370	TIACU IIILCICSI DONU	2010 10 // 12/2021	

The following bonds are disclosed in the non-current interest-bearing liabilities:

3.75%	mandatory convertible bond	2019 to 1/30/2022	CHF 1,300.0 million
1.750%	fixed-interest bond	2012 to 7/12/2022	CHF 150.0 million
1.875%	fixed-interest bond	2013 to 11/14/2023	CHF 200.0 million
0.625%	fixed-interest bond	2018 to 7/12/2024	CHF 250.0 million
0.150%	convertible bond	2018 to 6/5/2025	CHF 1,650.0 million
0.600%	fixed-interest bond	2018 to 3/27/2026	CHF 140.0 million
1.125%	fixed-interest bond	2018 to 7/12/2028	CHF 130.0 million

## 11. ACCRUED EXPENSES AND DEFERRED INCOME CHF 74.7 MN (CHF 70.5 MN)

Accrued expenses and deferred income include in particular pro rata interest on bonds issued of CHF 49.9 million (CHF 49.9 million). Also included are employee-related accruals and other accruals.

#### 12. NON-CURRENT INTEREST-BEARING LIABILITIES FROM SUBSIDIARIES CHF 1.090.6 MN (CHF 1.095.8 MN)

Non-current interest-bearing liabilities are a loan liability to Sika Capital B.V., Netherlands. Sika Capital B.V. transferred the funds from the placement of the Euro bonds (nominal EUR 1,000.0 million) to Sika AG.

## **13. OTHER NON-CURRENT LIABILITIES** CHF 3.6 MN (CHF 5.9 MN)

The other non-current liabilities mainly include the premium, less issue costs of the bonds.

# 14. NON-CURRENT PROVISIONS CHF 5.3 MN (CHF 3.2 MN)

The non-current provisions contain accruals for long-term employee retention and bonus programs as well as jubilee payments.

# **15. TREASURY SHARES** CHF 5.2 MN (CHF 7.3 MN)

In general, treasury shares are used for a Group-wide employee participation program and for liquidity investments. The shares are traded on the stock exchange at current market prices.

in CHF mn	Units	Share value
January 1, 2019	90,730	11.1
Reductions	-697,801	-99.7
Additions	648,930	95.9
December 31, 2019	41,859	7.3
January 1, 2020	41,859	7.3
Reductions	-701,806	-127.8
Additions	682,742	125.7
December 31, 2020	22,795	5.2

In the year under review, the average share price was CHF 195.84 (CHF 150.70).

## **16. SHAREHOLDERS' EQUITY** CHF 1,421.8 MN (CHF 1,436.7 MN)

The ratio of shareholders' equity to balance sheet amounts to 19.9% (20.2%).

in CHF mn	Capital stock	Legal capital reserves <sup>1</sup>	Retained earnings <sup>2</sup>	Treasury shares	Share- holders' equity
January 1, 2019	1.4	56.5	1,421.9	-11.1	1,468.7
Dividend payment			-290.6		-290.6
Transactions with treasury shares				3.8	3.8
Net profit for the year			254.8		254.8
December 31, 2019	1.4	56.5	1,386.1	-7.3	1,436.7
January 1, 2020	1.4	56.5	1,386.1	-7.3	1,436.7
Dividend payment			-326.0		-326.0
Transactions with treasury shares				2.1	2.1
Net profit for the year			309.0		309.0
December 31, 2020	1.4	56.5	1,369.1	-5.2	1,421.8

<sup>1</sup> Thereof CHF 0.3 million capital contribution reserves.

The higher profit in 2020 is mainly due to higher dividend income and lower general expenses. In April 2020, the dividend of CHF 326.0 million from profit brought forward for 2019 was paid out to shareholders.

An unlimited conditional capital of CHF 155,893.20 exists, divided into 15,589,320 registered shares with a par value of CHF 0.01 each. These shares are reserved for the exercise of option or conversion rights.

The share capital corresponds to the nominal capital of all issued shares, is fully paid up and is structured as follows (unchanged to previous year):

Registered shares 1 par value CHF 0.01

Units	141,781,160
Nominal value (CHF)	1,417,812

<sup>1</sup> Includes treasury shares which do not carry voting and dividend rights.

<sup>2</sup> Retained earnings: legal retained earnings, voluntary retained earnings, and profit brought forward.

#### OTHER INFORMATION

# **FULL-TIME EQUIVALENTS**

The number of full-time equivalents for the reporting year is 54 (48) employees.

#### **CONTINGENT LIABILITIES**

Letters of guarantee and letters of comfort are issued to finance business transactions. No guarantees are required for the established zero-balance cash pooling. Sika AG is part of Sika Schweiz AG's value-added tax group and is jointly liable to the tax authorities for the value-added tax obligations of the tax group. Sika AG guarantees for Euro bonds issued by Sika Capital B.V., Netherlands (a 100% subsidiary of Sika AG), in 2019 in the total amount of nominal EUR 1,000.0 million.

in CHF mn	2019	2020
Letters of guarantee		
Issued	1,086.9	1,081.6
Used	0.0	0.0
Letters of comfort		
Issued	4.9	2.0
Used	0.2	0.0

#### **NET RELEASE OF HIDDEN RESERVES**

There is a net release of hidden reserves of CHF 52.7 million (no material release in the previous year).

# SIGNIFICANT SHAREHOLDERS

On December 31, 2020, the company had 21,764 (16,004) registered shareholders. Information regarding significant shareholders can be found on page 148 of this report.

# **PARTICIPATIONS IN SIKA AG**

Members of the Board of Directors and Group Management hold the following participations in Sika AG:

	3	Number of shares	
	2019	2020	
Board of Directors	<del>_</del>		
Paul Hälg, Chair of the board	49,920	53,053	
Viktor Waldemar Balli		871	
Frits van Dijk	8,160	9,031	
Justin Marshall Howell	350	1,221	
Monika Ribar	6,660	7,531	
Daniel J. Sauter	48,917	49,788	
Christoph Tobler	8,420	7,291	
Thierry F.J. Vanlancker	860	2,031	
Group Management			
Paul Schuler, CEO	79,443	87,663	
Mike Campion	5,100	6,060	
Christoph Ganz	25,860	26,800	
Thomas Hasler	20,940	24,000	
Frank Höfflin	8,126	9,086	
Philippe Jost	4,028	5,803	
Raffaella Marzi	n.a.	1,496	
lvo Schädler	6,527	7,907	
Adrian Widmer	21,280	24,940	
Total	294,591	324,572	

Sika AG granted the following number of shares as part of employee participation programs. The shares were issued in April 2020 at a market price of CHF 164.60 (CHF 145.10).

		2019		2020
in CHF thousands	Units	Nominal	Units	Nominal
Board of Directors	5,015	727.7	9,230	1,519.3
Group Management	18,343	2,661.6	11,880	1,955.4
Employees	4,524	656.4	4,621	760.6
Total	27,882	4,045.7	25,731	4,235.3

# PROPOSED APPROPRIATION OF PROFIT BROUGHT FORWARD

THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THE FOLLOWING APPROPRIATION OF PROFIT BROUGHT FORWARD:

in CHF mn	2019	2020
Composition of the profit brought forward		
Net profit for the year	254.8	309.0
Results carried forward from prior year	1,005.6	934.4
Profit brought forward	1,260.4	1,243.4
Dividend payment		
Dividend payment out of the profit brought forward	326.0	354.5
Results carried forward	934.4	888.9

As the general statutory reserve currently exceeds 20% of shareholders' equity, a further allocation to the reserve was waived.

On approval of this proposal, the following payment will be made:

in CHF	2019	2020
Registered share 1 par value CHF 0.01		
Gross dividend	2.30	2.50
35% withholding tax on gross dividend	0.81	0.87
Net dividend	1.49	1.63

<sup>1</sup> Registered shares, held by Sika AG, are non-voting shares and do not qualify for a dividend.

The Board of Directors proposes to the Annual General Meeting that a dividend of CHF 2.50 per single-class registered share be distributed to shareholders. The dividend for 2019 was CHF 2.30 per single-class registered share.

Payment of the dividend is tentatively scheduled for Monday, April 26, 2021. Registered shareholders will receive payment of the dividend at the address provided to the company for the purposes of dividend distribution.

The Annual General Meeting of Sika AG will be held on Tuesday, April 20, 2021.

Baar, February 15, 2021

For the Board of Directors The Chair of the board: Dr. Paul Hälg

# REPORT OF THE STATUTORY AUDITORS TO THE ANNUAL GENERAL MEETING OF SIKA AG, BAAR

#### REPORT OF THE STATUTORY AUDITOR ON THE FINANCIAL STATEMENTS

As statutory auditor, we have audited the financial statements of Sika AG, which comprise the income statement, balance sheet, and notes to the financial statements (pages 164 to 174 of this report), for the year ended December 31, 2020.

## **BOARD OF DIRECTORS' RESPONSIBILITY**

The Board of Directors is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the company's articles of incorporation. This responsibility includes designing, implementing, and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Directors is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

## **AUDITOR'S RESPONSIBILITY**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### OPINION

In our opinion, the financial statements for the year ended December 31, 2020, comply with Swiss law and the company's articles of incorporation.

# REPORT ON KEY AUDIT MATTERS BASED ON THE CIRCULAR 1/2015 OF THE FEDERAL AUDIT OVERSIGHT AUTHORITY

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the auditor's responsibilities section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the financial statements.

#### INVESTMENTS IN SUBSIDIARIES

AREA OF FOCUS. Sika AG holds investments in subsidiaries that represent 47% of the total assets of its statutory financial statements. The various investments are disclosed in note "List of Group Companies" of the consolidated financial statements of Sika AG. Total investments are material to the entity and may be subject to changes in value. Accordingly, management performs regular impairment considerations and calculations to determine the value of each single investment. The investments in subsidiaries were considered significant to our audit as the amounts concerned are material and the assessments involve judgment in preparing the underlying key assumptions for the valuation.

OUR AUDIT RESPONSE. Our audit procedures for the valuation of the investments consisted of auditing management's valuation assessment and the underlying key assumptions. We also assessed the historical accuracy of the Company's estimates and long-term business plans. We performed our own calculations to assess the valuation of each investment.

Our audit procedures did not give rise to any reservations regarding the valuation of the investments in subsidiaries.

## REPORT ON OTHER LEGAL REQUIREMENTS

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that there are no circumstances incompatible with our independence.

In accordance with article 728a para. 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Board of Directors.

We further confirm that the proposed appropriation of profit brought forward complies with Swiss law and the company's articles of incorporation. We recommend that the financial statements submitted to you be approved.

Zurich, February 15, 2021

**ERNST & YOUNG LTD** 

Christoph Michel Licensed audit expert (Auditor in charge) Stefan Pieren Licensed audit expert

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