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DATE April 17, 2018 CONTACT Dominik Slappnig

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ANNUAL GENERAL MEETING 2018 – STRONG SHAREHOLDER SUPPORT IMPORTANT PROPOSALS OF THE BOARD APPROVED

Following a detailed analysis and applying the restriction of transferability pursuant to article 4 of the articles of association, the Board of Directors of Sika decided to restrict the voting rights of the registered shares held by Schenker-Winkler Holding (SWH) at today's Annual General Meeting to 5% of all registered shares. Such restriction has been made in the company's best interest in order to maintain the status quo, in accordance with the decision of the Cantonal Court of Zug, until all controversial legal issues have been decided in the course of the ordinary proceedings. More specifically, the voting rights of SWH were restricted for the following agenda items:

- Votings on the re-election of Monika Ribar, Paul Hälg, Frits van Dijk, Daniel Sauter, Ulrich Suter and Christoph Tobler (agenda item 4.1)
- Voting on the additional election of Jacques Bischoff to the Board of Directors (agenda item 4.2)
- Voting on the election of the Chairman of the Board of Directors (agenda item 4.3)
- Voting on the re-election to the Nomination and Compensation Committee, with the exception of Urs Burkard (agenda item 4.4)

For all other agenda items, the voting rights of SWH were not restricted.

At the Annual General Meeting, the shareholders approved the important proposals of the Board and predominantly followed its recommendations. In particular, the following resolutions were adopted:

The annual financial statements and the consolidated financial statements for the business year 2017 were approved. The shareholders voted in favor of a gross dividend of CHF 111.00 per bearer share and of CHF 18.50 per registered share (representing a 15.6% increase compared to the previous year's distribution).



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Unlike Urs Burkard, Willy Leimer and Jürgen Tinggren, the independent Board members Monika Ribar, Paul Hälg, Frits van Dijk, Daniel Sauter, Ulrich Suter and Christoph Tobler were not granted discharge of their responsibility. The Group Management was granted discharge.

The shareholders re-elected all previous members of the Board of Directors as well as its Chairman Paul Hälg for another one-year term. Jacques Bischoff, the candidate proposed by SWH, was not elected to the Board. Frits van Dijk, Urs Burkard and Daniel Sauter were re-elected to the Nomination and Compensation Committee. Further, the auditors, Ernst & Young AG, were re-elected. Jost Windlin was re-elected as independent proxy.

In a non-binding consultative vote, the shareholders rejected the compensation report for 2017. Further, the shareholders did not approve the Board's compensation for the three preceding terms of office nor its future compensation until the next Annual General Meeting, respectively. This will, however, not impact the Board's commitment for the company. The Board reserves all rights regarding the assertion of their claims. The future compensation proposed by the Board for the Group Management was approved.

The shareholders confirmed the appointment of Jörg Riboni as special expert. Further, the request of the shareholder group Cascade Investment L.L.C., Bill & Melinda Gates Foundation Trust, Fidelity Worldwide Investment and Threadneedle Investments regarding the extension of the terms of office of the appointed special experts until the Annual General Meeting 2022 and the increase of the advance payment to CHF 5,000,000 was approved by the Annual General Meeting. In accordance with Swiss corporate law, the majority of capital (and not the votes) was decisive for these agenda items.

The request of SWH for the conduct of a special audit was rejected by the shareholders. For this agenda item, again, the majority of the capital (and not the votes) was decisive.

SIKA CORPORATE PROFILE

Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing and protecting in the building sector and motor vehicle industry. Sika has subsidiaries in 101 countries around the world and

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manufactures in over 200 factories. Its more than 18,000 employees generated annual sales of CHF 6.25 billion in 2017.

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