

Free for immediate publication

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Sika - Nomination of CFO

The Board of Directors of Sika AG, Baar, Switzerland, has appointed Dr. rer. pol. Markus Zenhäusern (42) to its new Chief Financial Officer and member of its Group Management, beginning February 1, 2005. He is replacing Ernst Bärtschi who will take over the position as CEO by January 1, 2005 as already announced.

Dr. Markus Zenhäusern has a MBA degree from the University of St. Gallen, Switzerland and a doctorate in group accounting from the University of Fribourg, Switzerland.

He gained 20 years professional experience in management positions of international companies such as Coopers & Lybrand, Hero and Habasit Group. Since 1998 he has been based in Osaka, Japan, from where he has worked as Director of Finance for Ciba Speciality Chemicals North East Asia.

Dr. Zenhäusern has published several books and articles in the field of finance and consolidation.

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Company Profile Sika AG

Sika AG, based in Baar, Switzerland, is a leading global supplier of specialty chemicals. Sika offers process materials for sealing, bonding, damping, reinforcing and protecting of load-bearing structures in construction (buildings and infrastructure) and in industry (transportation, automotive, marine and appliances & equipment).

Sika's product line includes concrete admixtures, specialty mortars, sealants, adhesives, specialty acoustic and reinforcing materials, structural strengthening systems, industrial flooring and membranes.

Locally based operations in 66 countries with over 8'500 employees connect customers directly with Sika and guarantee for the success of all our partners. With this concept Sika achieves annual sales of approximately CHF 2.3 billion.

Visit the Sika website at www.sika.com.



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