

*For immediate publication*

**Sika AG**  
Zugerstrasse 50  
CH-6341 Baar, Switzerland  
[www.sika.com](http://www.sika.com)

Contact person: Rainer Weihofen,  
Corporate Communications & Investor Relations  
Tel.: +41 58 436 68 00  
Fax: +41 58 436 68 50  
[weihofen.rainer@ch.sika.com](mailto:weihofen.rainer@ch.sika.com)

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## Changes in Group Management of Sika AG

José Luis Vázquez has been appointed Head of Region Latin America of Sika AG, Switzerland effective January 1, 2009. Mr. Vázquez joined Sika Spain as General Manager in 1984 and has successfully headed the Region Europe South since 2002. Mr. Vázquez will remain a member of Group Management. Fernando Rudolph, responsible up till now for the Region Latin America, will retire by the end of 2008 after 34 successful years with the company. Sika wishes him the very best for his future.

The Board of Directors has appointed Hubert Perrin de Brichambaut to succeed José Luis Vázquez as Head of Region Europe South as of January 1, 2009. In this position he will also serve as a member of Group Management of Sika Group. Hubert Perrin de Brichambaut joined Sika France as General Manager in 2005. His broad international business experience includes service in executive positions of leading global chemical companies such as Rhône-Poulenc / Rhodia and Suez Environnement.

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### Sika AG Corporate Profile

Sika AG, located in Baar, Switzerland, is a globally active company supplying the specialty chemicals markets. It is a leader in processing materials used in sealing, bonding, damping, reinforcing and protecting load-bearing structures in construction (buildings and infrastructure construction) and in industry (vehicle, building component and equipment production).

Sika's product lines feature high-quality concrete admixtures, specialty mortars, sealants and adhesives, damping and reinforcing materials, structural strengthening systems, industrial flooring and membranes. Subsidiaries in more than 70 countries worldwide and approximately 11,700 employees link customers directly to Sika and guarantee the success of all of its business relationships. With this business structure Sika generates annual sales of CHF 4.6 billion. Visit our website at [www.sika.com](http://www.sika.com).

