

Voting results of Sika AG Annual General Meeting of March 24, 2026

1. Approval of the annual financial statements and consolidated financial statements for 2025

| Agenda item 1. Final Result | Votes | In % |
|--------------------------------|------------|--------|
| Yes | 87'706'381 | 99.92% |
| No | 73'803 | 0.08% |
| Abstention | 364'547 | |

2.1 Appropriation of available earnings

| Agenda item 2.1 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 87'817'878 | 99.86% |
| No | 127'304 | 0.14% |
| Abstention | 197'209 | |

2.2 Repayment of reserves from capital contribution

| Agenda item 2.2 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 87'798'402 | 99.84% |
| No | 136'851 | 0.16% |
| Abstention | 207'138 | |

3. Granting discharge to the administrative bodies

| Agenda item 3. Final Result | Votes | In % |
|--------------------------------|------------|--------|
| Yes | 86'424'843 | 99.17% |
| No | 720'546 | 0.83% |
| Abstention | 772'904 | |

4.1.1 Thierry F.J. Vanlancker as a member

| Agenda item 4.1.1 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 80'875'762 | 92.06% |
| No | 6'975'979 | 7.94% |
| Abstention | 289'759 | |

4.1.2 Viktor W. Balli as a member

| Agenda item 4.1.2 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 85'912'042 | 97.70% |
| No | 2'023'456 | 2.30% |
| Abstention | 206'002 | |

4.1.3 Lucrece Foufopoulos-De Ridder as a member

| Agenda item 4.1.3 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 83'874'308 | 96.28% |
| No | 3'238'603 | 3.72% |
| Abstention | 1'028'589 | |

4.1.4 Justin M. Howell as a member

| Agenda item 4.1.4 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 83'177'123 | 94.77% |
| No | 4'591'593 | 5.23% |
| Abstention | 372'784 | |

4.1.5 Gordana Landén as a member

| Agenda item 4.1.5 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 86'306'539 | 98.51% |
| No | 1'303'097 | 1.49% |
| Abstention | 531'864 | |

4.1.6 Thomas Aebischer as a member

| Agenda item 4.1.6 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 85'889'454 | 97.66% |
| No | 2'062'358 | 2.34% |
| Abstention | 189'688 | |

4.1.7 Kwok Wang Ng as a member

| Agenda item 4.1.7 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 87'034'820 | 98.99% |
| No | 888'000 | 1.01% |
| Abstention | 218'680 | |

4.2.1 Election of Barbara Frei as a member

| Agenda item 4.2.1 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 87'772'291 | 99.77% |
| No | 199'304 | 0.23% |
| Abstention | 169'667 | |

4.2.2 Election of Lukas Gähwiler as a member

| Agenda item 4.2.2 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 87'329'689 | 99.28% |
| No | 629'675 | 0.72% |
| Abstention | 181'898 | |

4.3 Election of the Chair of the Board of Directors: Re-Election of Thierry F. J. Vanlancker

| Agenda item 4.3 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 81'003'664 | 92.15% |
| No | 6'901'216 | 7.85% |
| Abstention | 236'382 | |

4.4.1 Justin M. Howell as a member

| Agenda item 4.4.1 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 82'184'241 | 93.68% |
| No | 5'540'722 | 6.32% |
| Abstention | 414'719 | |

4.4.2 Gordana Landén as a member

| Agenda item 4.4.2 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 86'055'263 | 98.21% |
| No | 1'568'705 | 1.79% |
| Abstention | 515'714 | |

4.4.3 Lukas Gähwiler as a member

| Agenda item 4.4.3 Final Result | Votes | In % |
|-----------------------------------|------------|--------|
| Yes | 86'974'747 | 98.95% |
| No | 919'016 | 1.05% |
| Abstention | 245'919 | |

4.5 Election of Statutory Auditors: Re-election of KPMG AG

| Agenda item 4.5 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 87'874'056 | 99.87% |
| No | 116'291 | 0.13% |
| Abstention | 136'469 | |

4.6 Election of Independent Proxy: Re-election of Jost Windlin

| Agenda item 4.6 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 87'958'061 | 99.96% |
| No | 37'780 | 0.04% |
| Abstention | 129'641 | |

5. Approval of the Sustainability Report

| Agenda item 5. Final Result | Votes | In % |
|--------------------------------|------------|--------|
| Yes | 87'204'461 | 99.51% |
| No | 431'508 | 0.49% |
| Abstention | 485'727 | |

6.1 Consultative vote on the 2025 Compensation Report

| Agenda item 6.1 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 84'961'216 | 96.89% |
| No | 2'728'901 | 3.11% |
| Abstention | 429'894 | |

6.2 Approval of the future compensation of the Board of Directors

| Agenda item 6.2 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 86'413'160 | 98.45% |
| No | 1'362'349 | 1.55% |
| Abstention | 343'981 | |

6.3 Approval of the future compensation of Group Management

| Agenda item 6.3 Final Result | Votes | In % |
|---------------------------------|------------|--------|
| Yes | 80'183'114 | 91.41% |
| No | 7'539'413 | 8.59% |
| Abstention | 395'101 | |