

*For immediate publication*

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## CEO Succession Plan

The Board of Directors of Sika AG and CEO Ernst Bärtschi have agreed that after seven and a half years of successful engagement as chief executive officer, Ernst Bärtschi will resign from his office as of May 2012 and enter retirement. At that time he will have reached the age of 60.

To initiate the succession plan without time pressure and to guarantee continuity in Sika's leadership, this announcement is being made in advance. "The Board of Directors thanks Ernst Bärtschi for his committed engagement and strong entrepreneurial performance. Already as chief financial officer and thereafter as CEO, Mr. Bärtschi made a substantial contribution to Sika's success," stated Walter Gruebler, Chairman of the Board.

## Sika AG Corporate Profile

Sika AG, located in Baar, Switzerland, is a globally active specialty chemicals company. Sika supplies the building and construction as well as the manufacturing industries (vehicle, appliance and building component production). Sika is a leader in processing materials used in sealing, bonding, damping, reinforcing and protecting load-bearing structures.

Sika's product range features high-quality concrete admixtures, specialty mortars, sealants and adhesives, damping and reinforcing materials, structural strengthening systems, industrial flooring as well as roofing and waterproofing systems. Subsidiaries in more than 70 countries worldwide and approximately 12 500 employees link customers directly to Sika and ensure the success of all our partners. Sika achieves annual sales of CHF 4.2 billion. Visit our website at [www.sika.com](http://www.sika.com).

