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ANNUAL GENERAL MEETING APPROVES BOARD OF DIRECTORS' PROPOSALS

At the 52st Annual General Meeting of Sika AG on April 21, 2020, all proposals of the Board of Directors were approved.

The Annual General Meeting of Sika was held on April 21, 2020 in Baar. Based on the Ordinance of the Federal Council of March 13, 2020, it was not possible for shareholders to attend the Annual General Meeting in person. Instead, the shareholders could cast their vote through the independent proxy.

- The shareholders approved the annual financial statements and the consolidated financial statements for the business year 2019.
- The shareholders voted in favor of the proposal of the Board of Directors to pay out a gross dividend of CHF 2.30 per share for the business year 2019.
- The administrative bodies were granted discharge.
- The shareholders re-elected all previous members of the Board of Directors as well as its Chairman Paul J. Hälg for another one-year term.
- Daniel J. Sauter, Justin M. Howell and Thierry F. J. Vanlancker were elected to the Nomination and Compensation Committee.
- The auditors, Ernst & Young AG, were re-elected.
- Jost Windlin was re-elected as independent proxy.
- In a non-binding consultative vote, the shareholders approved the compensation report for 2019.
- Further, the shareholders approved the Board's and the Group Management's future compensation.

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SIKA CORPORATE PROFILE

Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing and protecting in the building sector and motor vehicle industry. Sika has subsidiaries in 100 countries around the world and manufactures in over 300 factories. Its more than 25,000 employees generated annual sales of CHF 8.1 billion in 2019. At the end of 2019 Sika won the Swiss Technology Award for a groundbreaking new adhesive technology.