

UN GLOBAL COMPACT INDEX

Sika has been a member of the UN Global Compact since 2009 and submits its  **Communication On Progress (COP)** on a yearly basis.

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	Principle 2: Businesses should make sure that they are not complicit in human rights abuses	p.111, 128-129, 131, 134-138
LABOR	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	p.111-113, 128-129
	Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour	p.111, 128-129, 131, 134-138
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¹ Page number(s) refer to the Annual Report 2025.