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APPOINTMENT OF YUMI KAN TO SIKA GROUP MANAGEMENT

Sika has appointed Yumi Kan as its new Head Building Systems & Industry and Member of Group Management effective July 1, 2016. The 45 year old Vietnamese succeeds Silvio Ponti, who has decided to retire at the end of 2016.

Yumi Kan joined Sika Vietnam in 1992 and as a General Manager has built up Sika Vietnam into one of the most successful companies within the Sika Group. In 2011 she was promoted to Area Manager responsible for Vietnam, Philippines, Laos, Cambodia, Thailand and Myanmar. With her vast experience in markets and technologies and her 20 year-plus track record of successful leadership within Sika, she is the ideal person for this Group Management position and will ensure the continuation of Sika's growth strategy. Yumi Kan was born in 1970 and is a Vietnamese citizen.

Silvio Ponti has had an incredibly successful career within Sika spanning more than 30 years. He has been a Member of Group Management for the last 14 years and also Deputy CEO since 2005. At the age of 63 Silvio Ponti has now decided to retire as of the end of 2016. Before becoming Head Building Systems & Industry, Silvio Ponti held various management positions in Switzerland and the Netherlands. During his years with Sika he successfully developed the business in Europe and led the worldwide introduction of technologies and innovations in the Building Systems & Industry area. Sika would like to thank Silvio Ponti for his tremendous contributions to the success of the company and wish him all the best for the future.

SIKA CORPORATE PROFILE

Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing and protection in the building sector and automotive industry. Sika has subsidiaries in 94 countries around the world and manufactures in over 170 factories. Its more than 17,000 employees generated annual sales of CHF 5.49 billion in 2015.