MEDIA RELEASE

SIKA AG



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PAGE 1/2 Corporate Communications and

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ANNUAL GENERAL MEETING OF SIKA AG

Zugerstrasse 50

- April 12, 2016 confirmed as date of 2016 Annual General Meeting
- All current members of the Board of Directors are standing for re-election
- Board of Directors rejects proposal of Schenker-Winkler Holding AG to elect Jacques Bischoff to the Board of Directors
- Board of Directors supports proposal of shareholder group comprising Cascade
 Investment/Bill & Melinda Gates Foundation Trust/Fidelity Investments International
 /Columbia Threadneedle Investments regarding extension of term office of Special Experts

The Board of Directors of Sika AG has confirmed April 12, 2016 as the date of the 2016 Annual General Meeting and responds to the submitted shareholders' proposals as follows:

ELECTION OF THE BOARD OF DIRECTORS

All current members of the Board of Directors are standing for re-election. The independent Board members Monika Ribar, Dr. Paul Hälg (Chairman), Daniel J. Sauter, Frits van Dijk, Ulrich W. Suter and Christoph Tobler will only accept their election subject to all of them being re-elected and Dr. Paul Hälg also being re-elected as Chairman of the Board of Directors.

Sika AG has received a proposal from Schenker-Winkler Holding AG (SWH) that Prof. Dr. Jacques Bischoff be elected to the Board of Directors of Sika AG as a further representative for SWH. The Board of Directors by a majority recommends that SWH's proposal be rejected.

EXTENSION OF TERM OF OFFICE OF CURRENT SPECIAL EXPERTS

The shareholder group comprising Cascade Investment, Bill & Melinda Gates Foundation Trust, Fidelity Investments International and Columbia Threadneedle Investments proposes that the term of office of the Special Experts be extended until the 2020 Annual General Meeting. The Board of Directors supports this proposal by a majority.



MEDIA RELEASE

DATE March 14, 2016

PAGE 2/2

COMPLETE AGENDA

The complete agenda containing the Board of Directors' proposals on all items will be sent to holders of registered shares and published in the Swiss Official Gazette of Commerce as well as on the website of Sika AG on March 18, 2016.

The 2016 Annual General Meeting will take place at the Waldmannhalle in Baar. Start: 1.00 p.m., doors open: 12.00 midday.

SIKA CORPORATE PROFILE

Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing and protection in the building sector and automotive industry. Sika has subsidiaries in 93 countries around the world and manufactures in over 170 factories. Its more than 17,000 employees generated annual sales of CHF 5.49 billion in 2015.

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