Media Release

For immediate publication

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New Member of Group Management at Sika AG

The Board of Directors has appointed Iven Chadwick Member of Group Management as of January 1, 2009. Iven Chadwick joined Sika as head of the newly established Region India, Middle East and Africa (IMEA) in April 2007. Under his management, business there has developed successfully and grown significantly. With the appointment of Iven Chadwick, all six regions of the Sika organization will be represented in Group Management.

Prior to joining Sika, Iven Chadwick gained broad business experience in the IMEA region at MBT and Degussa, later BASF, where he headed Corporate Business Lines. A British citizen and a graduated chemist of the Manchester Polytechnic, UK, he also holds an MBA degree from Leicester University, UK.

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Sika AG Corporate Profile

Sika AG, located in Baar, Switzerland, is a global specialty chemicals company supplying construction markets and manufacturing industries (automotive, commercial vehicle, building component manufacturing). Sika is a leader in processing materials used in sealing, bonding, damping, reinforcing and protecting load-bearing structures.

Sika's product lines feature high-quality concrete admixtures, specialty mortars, sealants and adhesives, damping and reinforcing materials, structural strengthening systems, industrial flooring as well as roofing and waterproofing systems. Subsidiaries in more than 70 countries worldwide and approximately 11'700 employees link customers to Sika and guarantee the success of all our business relationships. Striving to deliver added value to all stake-holders, Sika generates annual sales of CHF 4.6 billion. Visit our website at <u>www.sika.com</u>.

